

2024-2025 Joint Priorities  
Board of Trustees and President/Superintendent

Alignment to Students First Framework – An Overview

The Students First Framework institutionalizes our commitment to investing in student success throughout our planning processes, resource allocation, advocacy, and actions. The Framework organizes our efforts into four levers—equitable access, completion, career & transfer success, and institutional health— so that as we push and pull to achieve desired outcomes, we work together to become a truly open educational institution and a driving force in the economic development of our region.

**When we invest in student success at Cerritos College, we demonstrate our commitment to supporting the local workforce, the local economy, and ultimately bringing upward social mobility for all.**

The following are key priorities that align with the Students First Framework, clarifying where resources and time should be spent in the coming year. They further the strategic, long-range goal of graduating fifty percent of our students within five years or less by spring 2029.

Throughout the year, progress updates will be provided in open session during meetings of the Board of Trustees.

2024-2025 Joint Priorities

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**Lever A Equitable Access:** Cerritos College will expand opportunities for our community to participate in higher education by ensuring every learner has equitable access to an educational pathway.

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1. Cerritos College will partner with one local high school to implement a pilot program enrolling every senior into the college. The college will then determine whether to scale the pilot into additional local high schools to expand opportunities for our community to participate in higher education.
2. Cerritos College will review demographics and socioeconomic data by geographic area within the district to determine where we may be unintentionally underserving populations of prospective students. The President will make recommendations to the Board to address any opportunities to improve outreach.
3. Cerritos College will examine its IT solutions to ensure we are providing maximum benefit to students, prospective students, and employees.

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**Lever B Completion:** Cerritos College will increase timely student completion rates and reduce excess units upon completion, ensuring students' progress to complete program requirements and achieve their educational goals.

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4. Cerritos College will institutionalize a method for the campus to know the main courses where students are getting stuck in their programs of study, so that academic divisions can make adjustments that ease students through their pathways.
  5. Cerritos College will improve information technology systems so that students can seamlessly view their degree roadmaps for their programs of study, the classes they need to take by semester, and understand implications for financial aid.
  6. Cerritos College will implement early interventions, faculty professional development, and scheduling patterns with intentionality to help students pass their math classes in an innovative and timely manner.
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**Lever C Career and Transfer Success:** Cerritos College will be innovative in developing career and transfer pathways. We will cultivate partnerships that enable life-changing career opportunities for our students and fuel the local workforce with talent that is prepared to meet the needs of the economy.

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7. Cerritos College will examine its internal systems and processes to identify unintentional barriers to seamless transfer, with the intention to increase the number of transfer applications for ADT pathway students eligible to apply in fall 2025.
8. Cerritos College will expand its Economic Development offerings through the Corporate Training Center. We will leverage customized, high-quality employee training and workforce development programs in order to strengthen business partnerships throughout the community and bring upward social mobility to the communities we serve.

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**Lever D Institutional Health:** Cerritos College will commit to making the most effective use of our resources. We will aim for agile, caring practices that foster excellence throughout our operations.

All decisions will be made to best serve our students. As a result, we will attract, develop, and retain engaged and qualified employees who embody our mission.

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9. Cerritos College will make progress on the strategies outlined in the Equal Employment Opportunity Plan, committing to Diversity, Equity, Inclusion and Accessibility in all areas of our campus life.
10. Cerritos College will bring external professional experts to offer an intensive, one-day professional development conference for college employees on topics related to the Students First Framework that facilitate excellence at all levels of service to our students.
11. Cerritos College will establish a comprehensive federal representation program to identify opportunities for engagement and funding, monitor and respond to areas of legislation relevant to Cerritos College, and seek other opportunities to advocate for the communities we serve.

### Institutional Stretch Goals

The Students First Framework establishes three stretch goals that will allow the college to monitor students' progress over time. The Board of Trustees will receive updates at the conclusion of the 2024-2025 school year to monitor progress on the following:

#### Lagging Indicator Goal

##### *Graduation Rate (Graduated or Completed 60 Units Within 5 Years)*

The five-year disaggregated graduation rates for first-time students of each race/ethnicity will exceed 50% so that more than half of all first-time students of each race/ethnicity who first enroll at Cerritos College in the fall 2024 term will complete an award by spring 2029.

#### Leading Indicator Goals

##### *Academic Momentum: Complete 15+ Transferrable Units in the First Year*

As a leading indicator of Cerritos College graduation rates, more than 75% of the first-time fall 2024 cohort will earn 15+ degree applicable units by the end of their second year.

##### *Early Course Success: Passed the First 5 Courses Attempted*

As a leading indicator of Cerritos College graduation rates, more than 50% of the first-time fall 2024 cohort will earn all attempted credits in their first five courses at Cerritos College by successfully completing the courses.