

Board of Trustees

1 **AP 2435 EVALUATION OF PRESIDENT/SUPERINTENDENT**

2 **Reference:**

3 ACCJC Accreditation Standard 4.5

4 The evaluation of the President/Superintendent will be based on the job description,
5 goals, and objectives of the past year; characteristics of performance; and other
6 elements previously agreed upon.

7 As part of the evaluation process, the President/Superintendent and the Board shall
8 mutually agree upon the goals and objectives to be considered for the following year.

9 These goals will be submitted to and approved by the Board no later than August 30 for
10 each academic year. The Board will include in the goals and objectives for the following
11 year those items that appear to have merit for future evaluation.

12 Annually, and prior to the first regular Board meeting in May, the President/
13 Superintendent shall submit a self-evaluation. The Board of Trustees shall evaluate and
14 assess, in writing, the performance of the President/Superintendent at least once each
15 fiscal year, and will complete the formal evaluation by the first regular meeting in July.
16 Such evaluation shall comply with any requirements set forth in the contract of
17 employment with the President/Superintendent.

18 Office of Primary Responsibility: President/Superintendent

Date Approved: June 23, 2010

Dates Reviewed: April 1, 2015; October 17, 2018; April 11, 2022