

Human Resources

1 **AP 7216 Academic Employees: Grievance Procedures for Contract**
2 **Decisions**

3 **References:**

Education Code Section 87610.1

4 Allegations that the District, in a decision to not reappoint a probationary employee,
5 violated, misinterpreted, or misapplied any of its policies and procedures concerning the
6 evaluation of probationary employees shall be classified and procedurally addressed as
7 grievances.

8 Allegations that the community college district, in denying tenure, made a negative
9 decision that to a reasonable person was unreasonable, or violated, misinterpreted, or
10 misapplied, any of its policies and procedures concerning the evaluation of probationary
11 employees shall be classified and procedurally addressed as grievances.

12 The grievance procedures are in the collective bargaining agreement between the District
13 and the Cerritos College Faculty Federation (CCFF) AFT Local 6215. Procedures
14 concerning the evaluation of probationary employees are also in the collective bargaining
15 agreement between the District and the Cerritos College Faculty Federation (CCFF) AFT
16 Local 6215.

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