

The District

1 **BP 2905 SARS COV-2 (COVID-19) VACCINATION AND TESTING**
2 **REQUIREMENT**

3 **Reference:**

4 Education Code Sections 70902, 76020, 76032, 76403, 87408, and 87732

5 [Board Policy 7330 – Communicable Diseases](#)

6 [Board Policy 5500 – Standards of Student Conduct](#)

7 California law requires the Board of Trustees to cooperate with Los Angeles County
8 Public Health Department in taking measures necessary to prevent and control the
9 spread of communicable diseases among its employees and student body. California law
10 further requires the Board of Trustees to exclude any individual suffering from a
11 contagious or infectious disease.

12 California law also requires the Board of Trustees to obtain medical documentation from
13 employees certifying that the employee is free from all communicable diseases that could
14 render the employee unable to instruct or associate with students.

15 To fulfill these statutory obligations, and to protect campus community from further spread
16 of the SARS CoV-2 (COVID-19) virus and its variants, the Board of Trustees hereby
17 adopts the following vaccination and testing requirements. These requirements shall
18 apply to all District employees and students.

19 **Mandatory Vaccination and Implementation Date**

20 Effective January 3, 2022, as a condition of employment and a condition to physically
21 access any District facility, all District employees shall present proof that they have been
22 fully vaccinated against the SARS CoV-2 virus (COVID-19) unless exempt for medical or
23 religious reasons.

24 As a condition to physically access any District facility, all students shall present proof
25 that they have been fully vaccinated against the SARS-CoV-2 virus (COVID-19) unless
26 exempt for medical or religious reasons.

27 As a condition to physically access any District facility, all District employees and students
28 who are granted a medical or religious exemption shall undergo weekly testing for
29 COVID-19 infection and shall produce proof of a negative COVID-19 test result.

30 The vaccination requirement will remain in effect until it is terminated by the Board of
31 Trustees. The requirement will remain in effect during the present public health
32 emergency as determined by objective criteria such as the local, state or federal
33 declaration or other criteria such as incidence rate of COVID-19 in the community. This
34 policy will be revised if such emergency concludes, or the risk factors are no longer
35 present.

36 **Violation of this Board Policy**

37 Effective January 3, 2022, all District employees who fail or refuse to submit proof of being
38 fully vaccinated will be subject to unpaid leave and disciplined for cause as set forth in
39 Education Code Section 87732.

40 All students are required to follow the Standards of Student Conduct (Board Policy 5500).
41 Maintaining health and safety guidelines is an important responsibility of all members of
42 the campus community, and failure to adhere to these guidelines may result in instructor
43 removal from class and/or possible formal disciplinary actions that may include
44 consequences such as formal warning, probation, interim suspension, and/or long-term
45 suspension.

46 **Exemptions**

47 The President/Superintendent shall establish procedures to request exemptions due to
48 medical or religious reasons. A person who is granted an exemption will be required to
49 undergo regular testing at least once a week for COVID-19 infection and produce proof
50 of a negative COVID-19 test result.

51 **Delegation of Authority to the President/Superintendent**

52 The Board of Trustees hereby delegates authority to the President/Superintendent to
53 develop and implement any Administrative Procedure necessary to implement this Board
54 Policy.

55 Office of Primary Responsibility: President/Superintendent

Date Adopted: September 1, 2021
Date Revised: October 6, 2021; April 20, 2022