BP 2905  SARS COV-2 (COVID-19) VACCINATION AND TESTING REQUIREMENT

Reference:

Education Code Sections 70902, 76020, 76032, 76403, 87408, and 87732

Board Policy 7330 – Communicable Diseases
Board Policy 5500 – Standards of Student Conduct

California law requires the Board of Trustees to cooperate with Los Angeles County Public Health Department in taking measures necessary to prevent and control the spread of communicable diseases among its employees and student body. California law further requires the Board of Trustees to exclude any individual suffering from a contagious or infectious disease.

California law also requires the Board of Trustees to obtain medical documentation from employees certifying that the employee is free from all communicable diseases that could render the employee unable to instruct or associate with students.

To fulfill these statutory obligations, and to protect campus community from further spread of the SARS CoV-2 (COVID-19) virus and its variants, the Board of Trustees hereby adopts the following vaccination and testing requirements. These requirements shall apply to all District employees, students, vendors, contractors, and visitors who physically access any District facility.

Mandatory Vaccination and Implementation Date

Effective January 3, 2022, as a condition of employment and a condition to physically access any District facility, all District employees shall present proof that they have been fully vaccinated against the SARS CoV-2 virus (COVID-19) unless exempt for medical or religious reasons.

Effective January 3, 2022, as a condition to physically access any District facility, all students, vendors, contractors, and visitors, shall present proof that they have been fully vaccinated against the SARS-CoV-2 virus (COVID-19) unless exempt for medical or religious reasons.

As a condition to physically access any District facility, all District employees and students who are granted a medical or religious exemption shall undergo weekly testing for COVID-19 infection and shall produce proof of a negative COVID-19 test result.

As a condition to physically access any District facility, visitors shall present proof that they have been fully vaccinated against the SARS CoV-2 virus (COVID-19) or shall produce proof of a negative COVID-19 test result.
Exemptions for vendors and contractors will be addressed by their employer. If deemed exempt, they shall undergo weekly testing for COVID-19 infection and shall produce proof of a negative COVID-19 test result.

The vaccination requirement will remain in effect until it is terminated by the Board of Trustees. The requirement will remain in effect during the present public health emergency as determined by objective criteria such as the local, state or federal declaration or other criteria such as incidence rate of COVID-19 in the community. This policy will be revised if such emergency concludes, or the risk factors are no longer present.

**Violation of this Board Policy**

Effective January 3, 2022, all District employees who fail or refuse to submit proof of being fully vaccinated will be subject to unpaid leave and disciplined for cause as set forth in Education Code Section 87732.

All students are required to follow the Standards of Student Conduct (Board Policy 5500). Maintaining health and safety guidelines is an important responsibility of all members of the campus community, and failure to adhere to these guidelines may result in instructor removal from class and/or possible formal disciplinary actions that may include consequences such as formal warning, probation, interim suspension, and/or long-term suspension.

**Exemptions**

The President/Superintendent shall establish procedures to request exemptions due to medical or religious reasons. A person who is granted an exemption will be required to undergo regular testing at least once a week for COVID-19 infection and produce proof of a negative COVID-19 test result.

**Delegation of Authority to the President/Superintendent**

The Board of Trustees hereby delegates authority to the President/Superintendent to develop and implement any Administrative Procedure necessary to implement this Board Policy.

Office of Primary Responsibility: President/Superintendent

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Date Adopted: September 1, 2021
Date Revised: October 6, 2021