

General Institution

1 BP 3410 NONDISCRIMINATION

2 References:

- 3 Education Code, Sections 66250 et seq., 72010 et seq., and 87100 et seq.;
- 4 Title 5, Sections 53000 et seq. and 59300 et seq.;
- 5 Penal Code, Section 422.55;
- 6 Government Code, Sections 12926.1 and 12940 et seq.;
- 7 Title 2 Sections 10500 et seq.;
- 8 Labor Code Section 1197.5;
- 9 ACCJC Accreditation Eligibility Requirement 20 and ACCJC Accreditation
- 10 Standard Catalog Requirements

11 The District is committed to equal opportunity in educational programs, employment, and
12 all access to institutional programs and activities.

13 The District, and each individual who represents the District, shall provide access to its
14 services, classes, and programs in such a way that does not differ on the basis of national
15 origin, immigration status, religion, age, gender, gender identity, gender expression, race,
16 ethnicity, color, medical condition, genetic information, ancestry, sexual orientation,
17 marital status, physical or mental disability, pregnancy, or military and veteran status, or
18 because he/she/they is perceived to have one or more of the foregoing characteristics,
19 or based on association with a person or group with one or more of these actual or
20 perceived characteristics.

21 The President/Superintendent shall establish administrative procedures that ensure all
22 members of the College community can present complaints regarding alleged violations
23 of this policy and have their complaints heard in accordance with the Title 5 regulations
24 and those of other agencies that administer state and federal laws regarding
25 nondiscrimination.

26 No District funds shall ever be used for membership, or for any participation involving
27 financial payment or contribution on behalf of the District or any individual employed by
28 or associated with it, to any private organization whose membership practices are
29 discriminatory on the basis of national origin, immigration status, religion, age, gender,
30 gender identity, gender expression, race, ethnicity, color, medical condition, genetic
31 information, ancestry, sexual orientation, marital status, physical or mental disability,
32 pregnancy, or military and veteran status, or because he/she/they is perceived to have
33 one or more of the foregoing characteristics, or because of his/her/their association with
34 a person or group with one or more of these actual or perceived characteristics.

35 Information regarding who to contact to file a complaint is included in AP 3410 titled
36 Nondiscrimination.

37 Office of Primary Responsibility: Vice President, Human Resources

Date Adopted: November 7, 2007

Dates Revised: December 10, 2008; October 24, 2012; August 26, 2013; April 29, 2014; April 3, 2019; May 10, 2023

(Replaces former Cerritos College Policy 3029)