

**General Institution**

**1 BP 3410 NONDISCRIMINATION**

**2 References:**

- 3 Education Code, Sections 66250 et seq., 72010 et seq., and 87100 et seq.;
- 4 Title 5, Sections 53000 et seq. and 59300 et seq.;
- 5 Penal Code, Section 422.55;
- 6 Government Code, Sections 12926.1 and 12940 et seq.;
- 7 Title 2 Sections 10500 et seq.;
- 8 ACCJC Accreditation Eligibility Requirement 20 and ACCJC Accreditation
- 9 Standard Catalog Requirements (*formerly Accreditation Standard II.B.2.c*)

10 The District is committed to equal opportunity in educational programs, employment, and  
11 all access to institutional programs and activities.

12 The District, and each individual who represents the District, shall provide access to its  
13 services, classes, and programs in such a way that does not differ on the basis of ~~to~~  
14 national origin, religion, age, gender, gender identity, gender expression, race or ethnicity,  
15 color, medical condition, genetic information, ancestry, sexual orientation, marital status,  
16 physical or mental disability, pregnancy, or military and veteran status, or because he or  
17 she is perceived to have one or more of the foregoing characteristics, or based on  
18 association with a person or group with one or more of these actual or perceived  
19 characteristics.

20 The President/Superintendent shall establish administrative procedures that ensure all  
21 members of the College community can present complaints regarding alleged violations  
22 of this policy and have their complaints heard in accordance with the Title 5 regulations  
23 and those of other agencies that administer state and federal laws regarding  
24 nondiscrimination.

25 No District funds shall ever be used for membership, or for any participation involving  
26 financial payment or contribution on behalf of the District or any individual employed by  
27 or associated with it, to any private organization whose membership practices are  
28 discriminatory on the basis of national origin, religion, age, gender, gender identity,  
29 gender expression, race, color, medical condition, genetic information, ancestry, sexual  
30 orientation, marital status, physical or mental disability, pregnancy, or military and veteran  
31 status, or because he or she is perceived to have one or more of the foregoing  
32 characteristics, or because of his or her association with a person or group with one or  
33 more of these actual or perceived characteristics.

34 Information regarding who to contact to file a complaint is included in AP 3410 titled  
35 Nondiscrimination.

36 Office of Primary Responsibility: Vice President, Human Resources

---

**Date Adopted: November 7, 2007**

**Dates Revised: December 10, 2008; October 24, 2012; August 26, 2013; April 29, 2014; April 3, 2019**

**Date Reviewed: April 3, 2019**

*(Replaces former Cerritos College Policy 3029)*