

**Human Resources**

1 **BP 7140 COLLECTIVE BARGAINING**

2 **References:**

3 Government Code, Sections 3540 et seq.

4 If eligible employees of the District select an employee organization as their exclusive  
5 representative, and if after recognition by the District or after a properly conducted  
6 election, an exclusive representative is certified as the representative of an appropriate  
7 unit of employees under the provisions of the Educational Employment Relations Act,  
8 Government Code, Sections 3540 et seq., the District will meet and negotiate in good  
9 faith on matters within the scope of bargaining as defined by law.

10 Procedures for recognition and verification are contained in existing collective bargaining  
11 agreements.

12 The District shall meet and confer with employee groups who are not represented by an  
13 employee organization under Government Code.

14 Also see BP and AP 2610 titled Presentation of Initial Collective Bargaining Proposals

15 Office of Primary Responsibility: Vice President, Human Resources

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**Date Adopted: February 5, 2014**

**Date Reviewed: May 15, 2019**

*(Replaces former Cerritos CCD Policies 7035 and 7036)*