

**Human Resources**

1 **BP 7335 HEALTH EXAMINATIONS**

2 **References:**

- 3 Government Code, Section 12940;
- 4 42 U.S. Code, Section 12112(d);
- 5 29 C.F.R., Part 1630

6 The District may require examinations of candidates for appropriate positions prior to  
7 assuming the duties of the position. Such pre-employment medical examinations may  
8 only be required after a conditional job offer has been made, and shall be required of any  
9 candidate for a position for which a pre-employment medical examination has been  
10 deemed appropriate. No candidate will be required to participate in such an examination  
11 solely on the basis of the candidate's age or disability.

12 The Board of Trustees, the President/Superintendent or his/her designee may require  
13 any employee to undergo a physical or mental examination at any time it appears to be  
14 in the District's interest to obtain verification of an employee's fitness for duty. Such  
15 medical examinations will be at the District's expense and will be conducted by a  
16 physician chosen by the District.

17 Office of Primary Responsibility: Vice President, Human Resources

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**Date Adopted: December 10, 2008**

**Date Reviewed: May 15, 2019**

*(Replaces former Cerritos College Policy 7034)*