



CERRITOS COMMUNITY COLLEGE DISTRICT MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES

Wednesday, April 6, 2016 at 6:30 p.m.

Note: Videos and transcripts of each board meeting are available online at:
<http://cms.cerritos.edu/board/agendas-and-minutes.htm>

**CALL TO ORDER:
ROLL CALL:**

6:30 p.m. by Dr. Liu

Those present were Dr. Shin Liu, President (Trustee Area 5), Marisa Perez, Board Secretary (Trustee Area 4), Zurich Lewis (Trustee Area 7), Bob Arthur (Trustee Area 1), Carmen Avalos (Trustee Area 2), John Paul Drayer (Trustee Area 3), Dr. Sandra Salazar (Trustee Area 6), Victor Villalobos (Student Trustee), Dr. Jose Fierro, President/Superintendent, Dr. David El Fattal, Vice President of Business Services, Dr. Mary Anne Gularte, Vice President of Human Resources, Dr. Stephen Johnson, Vice President of Student Services, Michelle Lewellen, Faculty Senate President, Solomon Namala, CCFF President, and Lynn Laughon, CSEA President.

COMMENTS FROM THE AUDIENCE REGARDING CLOSED SESSION

There were no comments regarding closed session.

CLOSED SESSION

1. Public Employee Performance Evaluation: President/Superintendent Goals
2. Item 2 was pulled from the agenda.
3. Conference with Labor Negotiators (GC #54957.6)
 - A. Agency Representatives: Dr. Mary Anne Gularte and Mr. Steven Andelson
 - B. Employee Organizations:
Cerritos College Faculty Federation (CCFF)
California School Employees Association (CSEA)
 - C. Unrepresented Employees:
Management Employees
Contract Management Employees
Confidential Employees
Child Development Center Teachers and Instructional Associate
Short-term, Temporary, and Substitute Staff
4. The board reconvened at 7:38 p.m.
5. Invocation: Pastor Paul Hansen

6. Pledge of Allegiance: Mr. Arthur
7. Roll Call

AGENDA ORGANIZATION

There were no changes to the organization of the agenda.

COMMENTS FROM THE AUDIENCE

Christina Asadourian introduced herself as the new field representative for Assemblymember Christina Garcia.

Mr. Drayer asked people to talk with him after the meeting about the California Public Records Act and the Chancellor's Office legal ruling to ensure accountability and safe use of tax dollars. He asked people to join him in his campaign for transparency.

Casey Piotrowski, part-time faculty member, shared that six Cerritos College students were honored this year with nominations of excellence for their work at the radio station. He added that WPMD was nominated for best radio station in America and that Rob Flores won the first broadcast award in the history of the station. He thanked everyone for their continued interest in the radio station.

Bobbi-Lee Smart, part-time instructor, stated that she makes poverty wages and is not paid for grading and spending time with students outside of the classroom. She stated that at 31 years old, she can't move on, can't pay rent, has no stability, has no benefits and the pay is bad. She added that she does this not for the money but for the students but it is not a viable job.

Walter Fernandez, faculty member, stated that as department chair, he faces the problem of wanting to offer the highest quality education possible for the department and its students, but the college is unable to retain adjunct staff due to the low wages and no benefits.

Dr. Solomon Namala, CCFE President, thanked Mr. Drayer on giving light to the cash-in-lieu benefits received by the board. He stated that he thinks of the part-time instructors who receive poverty wages compared to the surrounding community colleges. He stated that they have no benefits yet some board members receive benefits and cash.

Jasen Partida, Norwalk resident, spoke in support of a Chicano Studies program and stated that he is in need of knowledge regarding his history.

Johnny Ruiz, student, stated that he has a problem with the unavailability of math classes to transfer to a four-year university. He stated that he attends El Camino Compton now and was able to get the classes he needed.

Luis Melliz, taxpayer and homeowner, stated that he is disillusioned with Carmen Avalos, John Paul Drayer, and Bob Arthur due to the cash-in-lieu benefits received by the college.

Sylvia Ortiz, community activist, was happy to receive a breakdown of the medical insurance in exchange for cash. She stated that she will use it as a hit piece that will go in the mail to the elected officials who are running for office.

Sally Havice, faculty member, stated that the board should be working on some type of pro rata equal pay for equal work as well as a seniority list of sorts for part-time instructors.

REPORTS AND COMMENTS FROM CONSTITUENT GROUPS

There were no reports and comments from constituent groups.

OPEN SESSION AGENDA

1. The Board of Trustees received presentations from faculty members returning from sabbatical leave in the 2014-2015 academic year.
2. The Board of Trustees received a presentation on the status of campus emergency response technology.
3. Dr. Fierro provided an update on the diversity-related activities taking place on campus recognized the volunteer efforts of staff and students.

DISCUSSION ITEMS

4. The Board of Trustees discussed the possibility of engaging in a \$5 million capital campaign in partnership with the Cerritos College Foundation.
5. At the request of Trustee Perez, the Board of Trustees discussed the Student Voting Act (AB 2455). Mr. Villalobos stated that unofficial discussions indicate that students feel this is a great idea and added that ASCC will agendize the issue to discuss further.
6. At the request of Mr. Drayer, the Board of Trustees discussed board leadership rotation. Mr. Drayer stated that many cities have a rotation policy. Ms. Havice stated that in order to maintain peace and harmony and serve the public, it is something that needs to be considered. Ms. Avalos stated that there doesn't seem to be interest in developing a specific policy for rotation. She added that board members should select officers based on if they have worked to take a healing path with all board members and they have an ability to run meetings, among other qualities.
7. At the request of Mr. Drayer, the Board of Trustees discussed ending board member health benefits and cash-in-lieu benefits. He stated that a community member asked him to put the item on the agenda. He stated that the practice of cash-in-lieu benefits does not sit well with his community. Ms. Havice stated that she is not so much against the cash-in-lieu as she is in support of the money being used for students. Mr. Drayer asked for more information and examples from other community colleges on their benefits policy. Ms. Avalos suggested that Dr. Fierro discuss this topic with the board policy advisory committee. Ms. Perez emphasized that a vote should be taken if more staff time is to be spent on this issue. There was consensus that this item would be discussed further at a board policy advisory committee meeting.
8. At the request of Trustee Drayer, the Board of Trustees discuss ending credit card use. Mr. Drayer stated that using credit cards has the potential for abuse. He stated that he didn't know about it for several years and he would like to agendize this item to stop the practice. Ms. Havice stated that it doesn't look good to the public. Mr. Arthur stated that the practice goes back to the late 2000's and the board was given an option to have an

American Express card. He stated that the contingencies were that the card would be used for travel purposes only when representing the college and the card stayed with the college. He stated that every board member has received the expenditure receipts from his American Express card and to let him know if he thinks there has been any wrongdoing. He added that board policy supports the practice. Mr. Drayer questioned if there are other things that he doesn't know as a board member. Dr. Salazar stated that the concern is more the fact that the board members elected in 2012 and later were not informed that the credit cards existed. She also expressed concern about an annual fee for potentially seven credit cards. Dr. Salazar also saw an issue with per diem limits and following board policy. She stated that she saw one charge for three board members and two college employees for a dinner that totaled over \$400 and added that it seemed irresponsible. She asked that the board policy advisory committee discuss removing the per diem limit and sticking to the state limits. Mr. Arthur noted that the referenced expenditure was in compliance with the board policy on travel.

INFORMATION ITEMS

9. As information, the Board of Trustees reviewed the 2015 Bond Program Management Update.
10. As information, the Board of Trustees received a Cerritos College Bookstore Update, as requested by Ms. Perez.

REPORTS AND COMMENTS FROM DISTRICT OFFICIALS

Dr. Salazar:

- was honored to be on a panel on women and STEM at Latino History Day by the HOPE organization which fosters women leadership roles;
- attended the community swearing-in ceremony for Speaker of the House Anthony Rendon;
- observed from e-mail traffic that faculty morale is very low and stated that she values faculty and the role they have in transforming the lives of students, and added that credibility is a resource that can't be sacrificed for short term gains when it comes to presenting information to the public; and
- appreciates all the part-time faculty that came to speak today and supports fair treatment of them when it comes to office hours, pay, and benefits.

Mr. Drayer:

- met a lot of the candidates and supporters today and they expressed interest in the solar panels and concern about the shootings across the street;
- thanked Dr. Johnson for the great presentation; and
- stated that they cut down bushes near the tennis courts received positive comments in the community about that.

Ms. Perez:

- recognized Dr. Liu for her work in planning the Korean Culture Day and added that it was well attended;
- acknowledged the Womens' History Month committee for all of their work this year;
- served on the scholarship panel for the City of Hawaiian Gardens and added that they give \$18,000 in scholarship money just for adult students; and
- stated that next weekend is the Hawaiian Gardens annual parade and celebration.

Dr. Fierro:

- stated that a professor is working on a Chicano Studies program and has sent a proposal to the Chancellor's Office for approval;
- stated that 100% of Dental Hygiene students successfully passed their exam this year;
- shared that the Nursing department just became accredited by ACEN and are fully accredited through 2021;
- encouraged everyone to visit the Art Gallery on April 28; and
- encouraged everyone to make an effort to attend the various commencement exercises on campus to support the graduates.

Mr. Lewis:

- thanked Dr. Liu for her work in the Korean Culture Day and added that it highlighted the cultural diversity on campus;
- stated that he will be interviewed by a Charter local cable host and will discuss topics such as dual enrollment, construction, and other things on campus to ensure a positive presence is known in all the different areas of media as well as within the community;

Mr. Arthur:

- represented the college at the annual Academic Excellence Awards and added that Mark Fronke was an excellent keynote speaker;
- attended the 62nd annual Downey Assistance League Iridescent Ball where they honored and awarded 12 outstanding young high school women as their graduates for their class of 2016, many of which were attending or hoped to attend Cerritos College next year;
- stated that the Foundation's annual golf tournament will be held on August 1;
- joined Miya Walker and Dr. Fierro in the City of Bellflower at their council meeting a week ago where Dr. Fierro presented the college's Cerritos Complete program; and
- requested that tonight's meeting be closed in memory of Trustee Avalos' aunt, her mother's sister, who passed away unexpectedly this week.

Signed:

Dr. Shin Liu, Board President

Zurich Lewis, Board Secretary