Project Labor Agreement (PLA) Facts

• Effective: December 9, 2015
• Signed with Los Angeles/Orange Counties Building & Construction Trades Council
• Includes three projects:
  • Health & Wellness Complex (under construction)
  • Field House (in design)
  • Health Science Building (state funded project for 2019-20)
Local Hiring under the PLA

• Goals are structured into different tiers:
  • 1st Tier – District Apprenticeship Graduates (10%)
  • 2nd Tier – Tier 1 plus District Residents (30%)
  • 3rd Tier – Tier 1 and 2, plus Regional Residents (25 mile radius) (40%)
  • 4th Tier – Tier 1, 2, & 3, plus Los Angeles/Orange County residents

• Workers are available by referral request from union hiring halls or apprenticeship programs.
District Resident Definitions

- Residents of a city containing a District ZIP code
- District Students
- US Armed Forces Veterans
Local Hiring Status (Health & Wellness Complex)

*Numbers are for Ironworker craft (only labor-management apprenticeship Program currently on campus)

Source: Certified Payroll Reports Submitted through January 2018

<table>
<thead>
<tr>
<th>Category</th>
<th>Workers</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier 1 - District Apprentices*</td>
<td>10*</td>
<td>26%*</td>
</tr>
<tr>
<td>Tier 2 - District Residents</td>
<td>104</td>
<td>22%</td>
</tr>
<tr>
<td>Tier 3</td>
<td>250</td>
<td>52%</td>
</tr>
<tr>
<td>Tier 4</td>
<td>335</td>
<td>69%</td>
</tr>
<tr>
<td>Non-Local</td>
<td>148</td>
<td>31%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>483</td>
<td>100%</td>
</tr>
</tbody>
</table>

Local Hire by Tier

- Local, 69%
- District Resident, 22%
- 25 Mile Boundary, 30%
- Other LA/Orange County, 18%
- Non-Local, 31%
## Project Comparison

<table>
<thead>
<tr>
<th>Project</th>
<th>Workers</th>
<th>District Residents</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Wellness Project (under construction; less than 37% complete)</td>
<td>483</td>
<td>104</td>
<td>22%</td>
</tr>
<tr>
<td>Fine Arts &amp; CIS Math 1B (completed)</td>
<td>943</td>
<td>99</td>
<td>10%</td>
</tr>
<tr>
<td>Small Projects Completed 2017</td>
<td>37</td>
<td>6</td>
<td>16%</td>
</tr>
</tbody>
</table>
PLA Outreach

• Efforts to Maximize Local Hiring
  • Mandatory Pre-Job Conference for all bid packages to discuss PLA and hiring goals.
  • Monthly compliance status letter and invoice payment recommendation to construction management.
  • Targeted contacts with contractors to discuss upcoming work and compliance status.
  • Verification of local hiring efforts made; request forms, records of workers interviewed and hired.
  • Invitations to contractors to job fairs and hiring events.
PLA Outreach

• Next Steps:

2. 10% PLA Goal for apprentices from college’s program participants and graduates to work on projects (Tier 1).
3. Building Trades to provide tours and speakers to assist candidates.
4. Job fairs and candidate support
Project Budget / Metrics

- New Liberal Arts DSPS Building
  - 40,000 SF
  - Bid in March 2012 for construction thru June 2014
  - 15 of 21 contractors were union
  - 71% union, 29% non-union
  - $14.9 million total sum of prime contracts
  - $15.4 million projected total sum of prime contracts if all bidders were union.
  - $416,000 or 2.8% increase
Project Budget / Metrics

- New Fine Arts Building
  - 56,000 SF
  - 14 of 21 contractors were union
  - 67% union, 33% non-union
  - $25.0 million total sum of prime contracts
  - $25.7 million projected total sum of prime contracts if all bidders were union.
  - $753,000 or 3.0% increase
Project Budget / Metrics

• New Math/CIS Building
  • 40,000 SF
  • 14 of 21 contractors were union
  • 67% union, 33% non-union
  • $16.1 million total sum of prime contracts
  • $16.9 million projected total sum of prime contracts if all bidders were union.
  • $829,000 or 5.1% increase
Combine Totals

- 43 of 63 contractors were union
- 68% union, 32% non-union
- $56.1 million total sum of prime contracts
- $58.1 million projected total sum of prime contracts if all bidders were union.
- $2,000,000 or 3.6% increase
Project Budget / Metrics

• New Health & Wellness Complex
  • 86,000 SF
  • Bid in Jan. 2017 for construction thru Feb. 2020
  • 43 of 63 contractors were union
  • 90% union, 10% non-union
  • $48.2 million total sum of prime contracts
  • $46.4 million projected total sum of prime contracts if all bidders were 68% union, 32% non-union.
  • $1,700,000 or 3.6% decrease
Questions

Thank-You!