Table 1

A table with data from the year 2005.
on this planet. Would you infuse this board room with wisdom and knowledge and understanding. Would you bring unity. Would you bring peace. Would you bring some type of wisdom that comes from on high. We ask to you bless every man and woman in this room and we ask it simply and humbly in your name. Amen.

>> Amen.

>> President Lewis: Thank you Pastor Jack. Next we will have the Pledge of Allegiance done by Trustee Birkey.

>> I pledge allegiance to the flag to the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

>> President Lewis: Roll call please.
Board President Zurich Lewis.

>> Here.

Board Vice President Shin Liu.

>> Here.

Board Member Camacho-Rodriguez.

>> Present.

James Cody Birkey.

>> Present.

Marisa Perez.

>> She's late. She will be here shortly.

And Member Sandra Salazar absent. Student Trustee Raul Avalos.

>> Present and Superintendent President Fierro.

>> Present.

President Lewis: With that does any member of the board wish to reorganize the agenda in
any fashion? Seeing none we'll
move to comments from the
audience and the first one to
start off with Sandra Lamart

Dicard.

>> Hello. Thank you for
having me. My question is on
the card. I am wondering if
there is a conflict of anybody
in the room that be state,
federal or union before I speak?

>> President Lewis: Just
beware by law because of the
Brown Act to converse with you.

>> Brown Act? What is that?

>> President Lewis: It's a law
mandated by the State of
California and municipalities
and School Boards and boards et
cetera don't have a dialogue
with public commenters among
other things.

>> Okay.

>> President Lewis: We can
refer you to staff with any
questions.

>> I guess I need a copy of
the bylaws then of that's
it. That's all I got.

Sample footer

1  >> President Lewis: Thank
2    you.
3  >> [INAUDIBLE] [Off Mic].
4  >> President Lewis: All
5    right. We have a number --
6    again of comment cards similar
7    to last meeting on a different
8    subject and as such I want to
9    make sure that everyone is aware
10   that we the time limited to
11   about 20 minutes. You know I
12   will allow to go over just a
13   little bit but in the interest
14   of time for all of us here and
15   in the interest of having
16   everyone be heard please limit
17   your comments to about three
18   minutes or less for each
Okay. While we wait for her to come let's go next to Alison Fugi.

>> Good evening. My name is Alison and I am a part-time counselor with Career Services. It is an honor to serve students here at college. I really believe in the work that we do as counselors to help guide students especially since the majority of our student population are first-generation students, and I'm thankful for the guidance and support I can help students with career...
18 exploration and decision making
19 and preparing them for the work
20 force so without me here there's
21 one less counselor with this
22 specific career counseling
23 expertise, and in general for
24 all of the part time counselors
25 I feel like we're really able to

Sample footer

1 provide an important role in the
2 department and the college and
3 promoting student success which
4 can't always be measured by
5 numbers and is really a valley
6 to each individual student.
7 Thank you for your time.
8 >> President Lewis: Thank
9 you.
10 [Applause]
11 >> President Lewis: Next Ken
12 Mazura.
13 >> Thank you for allowing me
14 to speak. I am Ken and a former
15 Department Chair of Counseling
for a number of years and I am currently also serving as another one of my roles as Articulation Officer and I support the discipline faculty in developing ADTs Associate Degree of Transfers which you may have heard about. I think that our department will be off by the layoffs of the part time counselors. They're an integral part of the counselor and do everything that the full time counselors do and participate in trainings and meetings and do educational plans and all the things that a full time counselor does. They see students on appointments so I just learned recently we're getting funding next year maybe on the number of degrees and certificate including ADTs and a priority on ADTs. It's one of...
the things that all the

counselors will mention to a

student if they're interested in

transferring to CSU about the

ADTs and I understand we had a

record number this year and

expecting more in the future, so

when their hours are cut that

means there's going to be less

educational plans that are

funding is based on the future

and I think it's just going to

hurt our counseling efforts and

so you know some of the programs

that that you know they have

participated in Cerritos

Complete, part time counselors

have participated in that and a

flagship program on campus.

There are a number of other

programs that they participate

in as well so I think it would

be a detriment to our department
and the college to be laid off at this time. Thank you for allowing me to speak.

[Applause]

>> President Lewis: Thank you. Next we will hear from Student Senator Espayo.

>> Good evening Board Members.

Good evening students and everybody that's in here. I am here as a student. I am here as a child. I am here as a student that's taking great benefits of these great counselors. I work at the transfer center and these counselors are so knowledgeable. They're life changing. They're live is what I like to say. We need them and assist us in transferring and Ed Plans and they assist us on class selections and only that they're human beings and I as students we are -- they're our role
models and in order for us to be better in the community we need role models like the counselors. I have taken great benefit of them and I would like see them here for me and my children and my children's children and please keep them and they're beautiful and thanks to all the counselors that helped me and continue to other other students. Thank you.

[Applause]

President Lewis: Armondo Soto.

Good evening President Lewis, President Fierro and Board Members and Mr. Avalos. I am a counselor and currently the share of the department. Tonight I am here to request your support to reemploy the part time counselors. I want to
address tonight the current narrative or perception that they have under performed and this under performance is the cause of short fall in funding. We of course implementing the student success program over the past three years and experienced a soft enrollment for two of the years so when we look at the impact our initial benchmark of funding in 15-16 was $3.2 million and we began to hire and train counselors under 3SP. During that year we invaded the counseling space which dramatically impacted our services but we continued to provide the services and as we went into the next year we had a reduction in funding. It was $2.9 million from the state based on the numbers that we have reported the prior year so
that has been the trend. We are now in the third year and our funding is $2.8 million so one of the challenges in my perception is lack of infrastructure so when I talk about infrastructure this infrastructure includes our ability to run queries so when we do that it identifies and contact the students that we need to direct our services to so that's an issue there. Ultimately we need a plan. We need to have a comprehensive plan in place and looking at these resources that we're asking for includes space to provide services and we're look at technology so when I say technology I am specifically talking about IT support. Now with our IT Department I don't
want to throw anybody under the bus here. We have a talented and trained team of staff in the department but the issue is prioritization so when we look at the implementation of services we need to have that support so the example I have is a couple of years ago we created some on line products and some of you were here so you may recall and on line orientation and a probation workshop so really the purpose of those products was to look at automation to help with the processes so we could again in terms of looking at the numbers that we're required to report.

It's been two years and they have yet to be fully integrated and again that impacted the numbers. Moving forward I am welled with time but Board
Members and Administration and management when you go back tonight to close session and specifically Board Members I am challenging you to be critical and to really look at the questions you will have with Dr. Fierro, with the Administration. I am asking you to really you know apply accountability here and ask the pertinent questions as what we need to do going forward. Our part time counselors are an essential part of the department and team and I look at them as families. The students are connected to all counselors equally. There is no distinction from a student you're part time or full time.

Sample footer

1 counselor. There is a counselor providing that connection and service so I am asking you to
also be mindful we're working with Administration and the management to look at providing the resources they just mentioned and look at again really pushing for maximizing our contact with students so we understand what we're doing in terms of funding. We're in a performance funding culture and we understand that but look at the fact we can't afford to lose a significant part of our team in the department here. I am asking you again to protect our students and our community here so with that said I want thank you for your consideration.

Have a good night. Thank you.

>> Thank you.

[Applause]

>> President Lewis: Debbie.

Sample footer

>> Hello. My name is Debbie

I'm a part time counselor here
almost 13 years and been through
good and bad times and have
helped thousands of students
over my time over my career.
Currently working with the
transfer center 12 hours and
general in ten hours so with the
cuts I will have some hours but
if I was in general I would be
at zero hours and pretty much
cut in half. In the counseling
I assist all students. I have
expertise in a lot of areas that
would be missed if I was gone
here, STEM teaching, business,
social sciences. I really work
with any student. The staff
knows they can send any student
health occupations and career
tech because I of here for so
long and I have all that
expertise. I have generate a
lot of Ed Plans for funding and

Sample footer
see probation students that generates funding. In the transfer center I see a students for appointments and touching them reaching their goals.

Anything they need and I help with admission checks and CSU and workshops and I don't know how many students I probably helped last semester at all, so again as everyone has mentioned we are a vital part of the counseling of helping students here at the campus and I think we highly missed if we're not here so and I also teach -- we do support the Cerritos Complete teaching the counseling 101 class in the summer and also help out with that so thank you for listening.

[Applause] >>> President Lewis: Solomon demalla.

>>> Board President Lewis,
President Fierro and Board

Members I am sorry I am here again this week to bring to your attention another matter. I adopt to thank you for hearing our voices on the issue Zebra Café coffee and thank you for the support and extending that contract. Today like of my colleagues I am here half the faculty, part time counselors.

You heard they would be laid off. I want to say three thing things, bring three things to your attention. One is this is unprecedented. We've never had in all the years where we've told faculty members, part time faculty members in the middle of the semester that you're so longer needed. We've never had that. this is unprecedented. I could understand if we're on the brink of bankruptcy but we're far from it. I don't know the
details and I know the
restricted money and the 3SP
money is out -- I think that was
talked about. I understand that
but nothing holds us from using
the General Fund to pay for this
for the rest of the semester and
I think last week we heard from
the auditor saying that we have
made $7.5 million in surplus
last year so there's nothing
that us from using a fraction
money part time faculty through
the semester. They're
vulnerable. We know job
securities ten year there is no
guarantee semester to semester
and to let them go in the middle
of the semester I think it's
unconscionable and the most they
make after being here I think
for four years and with a
doctorate it's about $57 an hour
and now we're going to let them
department and if I were asked to do that to my faculty member I don't know how I would do that. Like Armondo and Ken talks this hurts the morale. They're part of our family. Third thing you know counselors provide valuable service. We have a disproportionately large first generation students and they need guidance, hand held guidance and counselors provide that guidance, and you've heard from Ken that as we move forward our funding is tied to ADTs degree students get and how fast they go through the system so that are I think it's shortsighted to look at the numbers now but in the long-term we will lose students and revenue and hurt our morale so I hope you will reconsider this
24 situation and support our part
25 time faculty. Thank you.

Sample footer

1 [Applause]
2 >> President Lewis: Rosy Miranda.
3 >> Good evening. Rosy Miranda. I'm a SSSP student supports counselor and worked with OPES and foster youth and financial aid so as I started here my first semester I completed comprehensive educational plans and nothing more so when you're talking about the 30% you're getting from SSSP counselors and a lot is coming from us and I am confident the number is higher and I am told in a few days there are no more hours for you. It's like a slap in the face.
19 I'm a Cerritos College alumni.
20 My husband is also and my son is
here for the second semester and
I don't want to go into the
future with this bad image of
college because you guys

Sample footer

prepared me to be a counselor.
I am here. I am doing my job.
I work the other community
colleges as a part time
counselor and not the same
working here where I am invested
in the student population. I
see my students everyday and I
go above and beyond and nothing
more since I have been here. I
want accountability too. Who is
responsible? Do we not pay
Administrators and managers to
do the budget and not go over
and hey get out of here in the
middle of the semester. This is
my livelihood. I am the head of
household here and when you let
me go at the end of the month
you will have a check at the end
of the month and I will not and
I asking you guys to take into
consideration all the work we
have done to make this a greater
place. We work our butts off.

Sample footer

1 And comprehensive and that's all
2 know how to do and it's and
3 you're ungrateful and the first
4 time I am disappointed as a
5 student here, of a faculty here
6 how this was abrupt and
7 disconsiderate and please
8 consider that please because I
9 still want to be here and
10 provide my services to the
11 students and do I a really,
12 great job at it and you can ask
13 anyone that worked with me or
14 any student that has met me. I
15 thank you for your consideration
16 and please again accountability.
17 [Applause]
18 >> President Lewis: Celles
Hello. I come here as a Puente student as a scholar honor student and long student and Ambassador. As far as the two items I am here I have guidance -- counselor guidance and I enjoy visiting the counselors because they help me update my Ed Plan when I need it and they support me with my transfer journey to UC Merced. Now as a member of these programs I have more support than a regular student has with the counselor guidance. Getting rid of the counselors all these students the students should be able to V students have the opportunity to do ten minute walk ins and quote guy Scarlet Florez who is there "how do you get your life together in ten minutes?" So overall I don't
think there should be 15 part
time counselors laid off. Every
one is important to the student
body of college college. Now as
a Student Ambassador I recent
leer we're doing on sites and I
am trying to emphasize on the
part that counselor guiding --

Sample footer

counselor guidance is important
and the fact that you're about
to layoff 15 counselors it will
affect that and I think they
should stay here so thank you
for letting me speak and have a
great night.

[Applause]

>> President Lewis:

Dr. Sheila Hill.

>> Good evening Dr. Lewis and
Dr. Fierro. I want to say
excuse me I was actually
finishing up in the counseling
office before I came over and
why I wasn't here. I want to speak to two points. One, the value of our part time counselors and I was a part timer before I was hired here as full timer six years ago. What we provide in terms of the opportunities part timers give full timers is unbelievable. Part timers allow the full timers to help this campus grow in ways you wouldn't believe really because what I love about Cerritos is the fact that we're known for willing to take chances. We don't let opportunities slide by. That's why we have for 20 some years an outstanding learning community program, and that didn't happen without counselors being involved and creating that program. That's why our Cerritos Complete program is
doing so well and we have counselors invested in the students and what they need. It's extremely important for those programs and many other programs here on campus on to have counselors be part of that process. That doesn't happen if we cannot back fill our hours so that our students are seen. If you take away that part then how do those programs function at the capacity we want? How do we continue to be viewed as a bellwether college? We don't because we're not cutting edge. If we want to be a cutting edge institution we have to invest in our people and students and to do that that's through counselors. Okay. That's through quality education.
members and counselors are both of those. Okay. Secondly I would say to you what I also love about Cerritos is the fact we're different. It feels different to be here. We are a community that respects each other and for the first time in my what 15 years I didn't feel like we respected a member of our family. I felt like we for the first time were concerned with paper, numbers and not people and that is not something they want our institution to turn into because we're better than that so I ask you to consider the fact that our institution is a leader and taking on challenges and investing in new programs and creating opportunities.

Continue that work. Allow counselors to be a part of that.
Allow the part times be a part of that by assisting us and being part of the programs and secondly I ask that you reflect on what it means to be Cerritos College and how that means treating each other and caring for each other and being a part of this community because that's something you can't get back once it's lost. I appreciate you. Thank you.

[Applause]

>> President Lewis: Thank you. Next we will move on to the reports and comments from the constituent groups. Does any constituent group wish to make a report?

>> Good evening. My name is Stephanie Rosenblatt and the Cerritos College faculty federation president. I am here...
to talk about a really unfortunate situation that happened on campus so we've all heard that part time counselors are going to be laid off.

Friday union representatives in the district met to the solution to this disgusting situation that they're laid off and two had hours cut with only a few days notice and the district representative that met with us that day I truly believe did their best with the decision making power they had to make a better solution than originally proposed so we came to an agreement that instead of these people laid off immediately they would be allowed to continue to work in the positions information the end of February because recognizing the fact this is a significant financial
hardship that you heard from
them and while that agreement is
certainly better than the
original actions attempted by
the district it isn't the best
possible solution to this
situation and it certainly
doesn't reflect the values of
our community in which we live
and work. These values include
protecting the dignity of our
employees colleagues and
neighbors as well as their
livelihoods and we saw these
ideals in play at the last board
meeting as a community we
rejected a bad decision that

Sample footer

1 didn't support our collective
2 values. This layoff does not
3 support those values or the
4 goals set by the college and
5 this board and is increasing the
6 rate of transfer and completion.
The same group of people this board was applauding in the fall for their effective high touch intervention and support of students are the same ones impacted by this reduction enforce. Tonight you heard from several of the faculty who are going to lose their jobs and they have told you how they spend time on campus supporting our students and how some of them were our students and that's why I while this decision might look fiscally responsible when taken out of context it's a knee jerk reaction that will take us farther away from our goals. Based on the information when I learned about this terrible situation it will cost less than $140,000 to restore the 144 hours a week of counseling provided by these
6 colleagues. This is less than
7 7/100 so .07% of the 2 million
8 surplus that is stated on the
9 311 report from last year and it
10 is less than 5,000 -- right?
11 Thanks Rick. Of $27 million of
12 unrestricted funds in the bank
13 and at the end of every year we
14 have a surplus that exceeds this
15 $140,000 how are we going to
16 look at ourselves in the face
17 and we stopped an effective
18 intervention. We stopped a
19 program that was really helping
20 our students for what? The
21 Cerritos College Faculty
22 Federation and the 1,000 members
23 we represent allocate these
24 hours into counseling. We want
25 the administration to dedicate

Sample footer

33

1 resources to getting counseling
2 the support it needs to complete
3 its goals. We would like you
the board to advocate for our students, your neighbors by supporting our request. We would like you to put the discussion of the situation on the agenda for the next meeting so our campus and wider community can hear your views on this issue. Thank you very much.

[Applause]

>> Good evening President Fierro, President Lewis, Trustees, Administration and guests and faculty and classified and students and community members and others.

Half the Faculty Senate I have two issues to report and a request for support on the board for both issues. First as you know there are 13 part time counselors that may lose their jobs soon and two are reduced
This situation is a result of decrease in funding that is dependent on the amount services that counseling engage in and Ed Plans and at risk students. While they are following the program for shared governance the numbers came up short and why we're here today and I am requesting that they're funded through the rest of the semester with different funds and we can serve the students needs as part of the student success and completion process. And Administration and counseling are working on a plan to increase the numbers for these services. However to do it without the part time counselors in question the full time faculty must separate from activities and committees that
are essential to the success of our students. For example we have full time counselors that leave the Emoja and Puente program for 50% of the time and they're important and for under represented students and other work on Cerritos Complete and serves 1,000 students currently and the work to prepare the students is high touch intensive and very strong in support. There are two full time counselors dedicated to this and any time four or five others contributing to part of their work week to Cerritos Complete. We have state mandated and internal initiatives which counselors play a crucial role and Guided Pathways and transfer program and AB 705 and management and student equity and basic skills. If the faculty are not funded for the
rest of the semester is there is

a possibility that the college

will lose the invaluable

contributions to attend to the

students' needs and programs and

initiatives. The number

involved in these programs and

initiatives will hurt the

students and the progress to

increase high touch or medium or

some touch students for here at

Cerritos. As the plans

regarding the 15 counselors and

increase the services for 3SP

funding is developed it's my

hope that all across campus from

the classified employees and

first line of contact for

students and do that very well

to the faculty in the classroom

and provide direction for

counseling services to the

Administration and the Board of

Trustees who can support

financially a line in the budget
for the value and goals of Cerritos College and provide an infrastructure that supports the work of these groups and to the students who already understand the need and benefit of counseling services that they will all contribute to the efforts of student services and do as much they can to courage all students to contact counseling services as this is the best possible support they can get up front to ensure continued success in college and lead to goal completion so I respectfully request on behalf of the Faculty Senate and students that the counselors are funded for the rest of the school year. The second issue is regarding the STEM symposium for this Friday and sponsored by an outside agency that rented
their program to students. I
have only known about this for
one day so I'm not familiar with
the process that lead to the
symposium. However the issue
here for faculty is
multilayered. First the
promotion of this event is
misleading and sounds like our
division is running the
symposium. This is of course is
inaccurate and the division was
unaware and they're have
competing classes that we offer
at Cerritos and creates a
conflict of interest that the
classes from the outside group
are competing for students in a
time of softening enrollment for
us and while I understand that
some employees and individuals
related to the college will be
speaking and/or presenting and I
think this is an honest effort
to engage the students and I

applaud that effort but no
members of our division were
invited to participate and
they're the experts we hired to
engage our students so I
respectfully request that try to
find a way that we're not
allowing outside agencies to
compete with our educational
mission and ensure when it does
happen that the proposal
materials make it clear they're
not necessarily associated with
Cerritos College and this can be
done through a policy and/or a
administrative procedure. Again
I applaud the efforts to engage
our students but I do believe
that the members of the SEM
Division should have the first
right to refusal or opportunity
to participate and promote our
own courses here at Cerritos
College. Thank you.

[Applause]

President Lewis: All
right. With no other
constituent group -- oh there is
one constituent group. Madam
President.

Yes. Give me one second.

President and Vice President
will be tag teaming on this one.
Hello fellow Board Members.
It's a pleasure to see you and
Administration. On behalf of
the student body I would like to
express the concern on the
information we received and
about the counselors being laid
off and please remember that the
goal is guide the sister
students on transferring. How
can we do this with a shortage
of counselor that their sole
21 purpose is helping the students
22 and facilitate the process that
23 students have to go to see a
24 counselor. If the demand
25 justifies the laying off of

Sample footer

1 counselors and recommend take a
2 step back and look at the
3 situation because some
4 opportunities are discouraged
5 from seeing one because of the
6 program to get an appointment
7 and recommend a financial aid
8 program or a student friendly
9 process. In addition I ask that
10 we provide students with
11 adequate time to talk to a
12 counselor. Instead of 15
13 minutes a student should get a
14 minimum of 30 minutes without
15 being in one of the programs.
16 The average student should have
17 more than 15 minutes with a
18 counselor and I am here to offer
not only the concerns of the
students but also a couple of
solutions and I really think
that we need to relook the
process of getting a counselor
appointment. We know internally
on campus communication is not
always the best and I think we
need to look at that as well. I
don't understand we don't have
Social Media postings or posters
on campus stating see a
counselor today, something like
that goes a long way and seeing
the flier or posters in campus
and work collaboratively on the
issue because it's a campus wide
issue and not a one time thing.
Communication is a repetitive
think that you need to
continuously do and if we can't
work together why are we here.
Our purpose is to serve the
students and that's what we must
do. Thank you for your time.

Hello board. I know you love seeing me up here. I am Vice President of ASCC and also the STEM club on campus and I found that the STEM symposium is not exactly what it appears to be. I found out that we're

inviting a for profit college to our university to compete with the program and not very smart with the FTE numbers and I was excited when I heard about it and last week Dr. Fierro had fliers and give me poster and fliers and I started posted it everywhere and you need to understand the frustration when I found out symposium exactly what was it and unfortunately I am telling my members it has something to do with technology and health but there wases
16 miscommunication about it was
17 about. I think it's great to
18 get people to come to the
19 symposium but perhaps lay out a
20 agenda for the event. I have
21 been contacted by the President
22 [INAUDIBLE] and pharmaceutical
23 company and talk about positions
24 and work with the board on that
25 and I have been working with --

Abby George is on sabbatical and
getting others to teach at
Cerritos College. We can fill
up the room. The STEM club has
over 100 members and I am
willing to work with the college
and establish STEM oriented
events and that apply to
everyone and not in direct
competition to other colleges.

[Applause]

>> President Lewis: Thank
you. Next we will have the
recognition of two classified
employees of their respective
months. We will recognize
Danielle Rogacion who is an
Instructional Lab Technician for
Classified Employee of the Month
for December 2017 and Yesenia
Ramirez aid specialist as
Classified Employee of the Month
for January 2018. Is Danielle
here?

[Applause]

Sample footer

>> President Lewis: The
Outstanding Classified and
Confidential Employee Selection
Committee named Danielle
Rogacion as the recipient of the
outstanding Classified Employee
of the Month award for
December 2017. Danielle began
her clear at Cerritos College on
November 17, 2014 in the Child
Development Center as the food
specialist. In August 2015 she
was promoted to an Instructional Lab Technician for the Culinary Arts department wanting she manages the Culinary Arts cafe and a balance of student supervision and education and public relations. She makes sure the system runs smoothly. Thank you and makes you feel welcome by knowing your name when you pick up your order. She has helped increase foot traffic and awareness about the college's Culinary Arts Program. Thank you. She is constantly coming up with marketing ideas and keeps the Facebook and other accounts up-to-date. Danielle -- maybe pin twist too? Danielle your dedication commitment and willingness to go above and beyond and meet the needs of the students and staff are truly exceptional. We are proud.
you're a Cerritos College employee and commend you for your outstanding service and dedication. Thank you for a job well done.

[Applause]

[Laughter]

>> Hi everyone. I don't want to say a long speech but I want to thank everyone for being here to my Dean Sandy Marx and Amber and -- [INAUDIBLE] to chefs and the health occupation secretary and the committee who picked me for December and all the faces I am seeing in the room today are faces that I see in our department so please continue to support our program and for the students and hopefully see you in the cafe and if you haven't seen me before -- [INAUDIBLE] thank you
President Lewis: Thank you. Next Yesenia Ramirez.

President Lewis: The Outstanding Classified Confidential Selection Committee named Yesenia Ramirez as the outstanding Classified Employee of the Month for January 2018 and began her career in the Financial Aid Department 17 years ago as a work study student. She was hired as a full time classified employee in 2002 and promoted to her current position as financial aid specialist in 2004. Yesenia is a true advocate for students. She is responsible for coordinating the Cal Grant full time success grant and the California completion grant.

Yesenia always works closely...
with the undocumented student population here at Cerritos College. She started the Dream Act application workshops, chaired the work force and increased awareness for our students and lead high schools over the years and the Administration and staff and students appreciate your personal attributes and outstanding efforts so thank you for a job well done.

[Applause]

Hi everybody. I just want to say thank you for taking the time to recognize us and I couldn't do what I do without our great management team and staff and faculty and as a part time counselor I support all part time counselors and keeping them so please think twice
before laying anybody off.

Thank you.

[Applause]

President Lewis: Next we will move on to the Consent Calendar items. Is there any member of the board wish to make a motion or an extraction?

I would like to pull items eight and Number nine.

Items eight and nine. All right. Anything else? I will entertain a motion to approve the Consent Calendar with such exceptions.

Motion to approve the remaining items on consent.

Is there a second?

Second.

President Lewis: All right. We have a motion and a consent five through 19 with the exception of eight and nine.

Any objection? Seeing none the
motion carries and we move to

Item eight. Trustee Perez.

>> Marisa Perez: I would like

a staff presentation of items

eight and Number nine.

>> Jimmy would you please help

us with this? Thank you.

>> Good evening. Jimmy

Riordan Bond Manager for the

bond item. Item eight on the

agenda tonight is the

recommendation to award a

construction contract for the

stadium ADA improvements that

were required by DSA as part of

the turf upgrade done this

summer. This work took longer

to plan out and coming to you

now as a separate phase. That

item includes -- three bids were

received. The lowest bid on bid

day requested to be relieved and

withdraw their bid due to a
mathematical error that they uncovered the days after the bid so this is to award the second lowest responsive responsible bidder to Dalke & Sons construction for the amount listed. Item nine is the bid category 21. This is the audiovisual portion of the health and wellness complex that is currently under construction. The audiovisual package is typically bid out later than the original bids that were done earlier last year which started construction in March. That way if there technology or model changes with audio equipment you get the latest and greatest versions being bid upon so this is two bids were received. One is the lowest responsive bid is audio associates who is also the contractor that did the Fine
Arts and Math-CIS buildings and those systems and this is for the amount listed. Any questions?

>> Marisa Perez: Going back to Item 8 what is the cost estimate for this work?

>> It was $723,000 and change

>> And what's the reason we're bidding -- award the the contract over that amount?

>> There were three bids received. The lowest was $722,000 which is the contractor that had an error and requested the error and there there was a spread between the other two and shows current market rate if you will for that work. The market is definitely getting more competitive.

>> I guess it's over the estimate. That's what stood out
to me and a little less than
200,000 over the estimate and I understand the market, yes. I know there's a lot of work now and not a lot of hungry contractors but the other one is much lower than the estimate so I am wondering what happened there at the stadium?

>> On the bid day that low bid at $722,000 compared to estimate and right on the estimate. This requires abatement and demolition inside the restrooms in the stadium and subjectivity how many demo they will tear out and rework to put it back together of the estimate was based on very strict dimensions and areas and so there some subjectivity there that a bidder could look at things differently and in a sense in accounting for risk, excess money, but overall that was broken down. The error
was defined to be a subcontract for plumbing and listed but not calculate it in the final amount.

>> All right. Thank you.

>> President Lewis: Any other questions from Board Members on items eight or nine?

>> Jimmy when was the original estimate made?

>> I don't have that exact date in front of me but this -- it was about three to four months ago that was finalized.

>> Because my understanding is in Q4 of 2017 we've seen like a really significant increase in construction costs across the board. I don't know if that is directly related to this particular scope of work.

>> The estimate did account for escalation and the last year or so the construction escalation that has been the
biggest challenge. It's truly been a moving target a matter of how much, how little is going to be included to one, make it a valid estimate without plugging in insanely too much to where projects are over estimated and then other items aren't afforded because too much was allocated and money moves back and forth.

I don't know if was a direct reflection of that. This project bid in late December if I am not mistaken and truly has been a challenge.

President Lewis: All right. Any other questions?

Thank you Jimmy.

Thank you.

President Lewis: I will entertain a motion to accept both items.

Motion.

Second.
objection to this item? Seeing none the item passes. We will move to item 20 an information item on the College Coordinating Committee minutes. Can I receive a motion to receive and file.

>> Motion.

>> President Lewis: Is there is a second? There is a second. Any objection to said motion?

Seeing none the item passes and we move to reports and comments from officials and members.

Student Trustee Raul Avalos.

>> Just if the board can agendize for the part time counselors and provide feedback and what we can do so it doesn't happen again. That's all I have to say. Thank you.

>> President Lewis: Trustee Perez.
Marisa Perez: Thank you for being here and committing the comments. I appreciate the feedback. The last weeks were busy. I want to thank professor Patty George and on sabbatical and the professor here and she put together an internship workshop and invited me to speak about the experience in the STEM workshop. And I shared my story how my internship in STEM changed my life, not just professionally but personally because that's how I met my husband and if we not in the internship in Washington, D.C. in the mid-90's we wouldn't have met and internships change lives and I wanted to commend her for the her work and applaud her work and thank everybody. The room was packed and a lot of
students came up and asked questions. I shared my concerns with Dr. Fierro about this and some of the questions are basic.

questions. How do you get an internship? When I do apply for a internship? And just things that again we -- the more we can connect with our students and guide them because some of them need guidance and help to get to the next level so again a fantastic opportunity. I did several follow up meetings with students from the seminar that reached out and we talked and strategized about how they can get to their next level so I encourage everybody to on the board to spend time with students because their students are all unique and have many challenges and big, big dreams so anything we can do to support
that. several of us traveled to Sacramento several weeks ago for the community college conference and well attended and had good sessions. One of the big, big areas of interest I will say that is the Governor and the Chancellor's call to create an online college, lots of interest and different opinions. Hopefully we can talk about that and hear from the campus on their thoughts on online college because has a lot of potential. The Governor is on board 100% behind this so I think we need to talk about -- I think we need to talk about that as a community and what we want to see assuming the proposal is moving forward. Another talk a lot of great discussion and changes in financial aid at the
federal level. There was a great discussion on the
prosper act which is the bill introduced by the
Republican leadership to reauthorize the Higher
Education Act and impacts on many financial aid programs and

especially the loan programs and all of made it here through
loans and basically the program has been dismantled and proposed
eliminate subsidized loan and there is no way I could have
financed my career and graduate career and getting rid of income
sensitive repayment again also was a huge impact for me and the
first job I was making $35,000 and the first check went to
rent. No way I could have afforded to pay my student loans
without having some of the flexibilities and again this is
a really important issue. I
know we don't have loans for students here but when they move to a four year university it's a real issue for them and again lots of opportunities for advocacy. I think we're meeting with our Congresswoman when she comes back here during the break

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and good to get Board Members and Administrators and staff and faculty and students to talk about the impacts. Even though she's a strong advocate of higher education and community colleges we need to explain the real impacts to our students.

Also lead a discussion along with Dr. Flores Church and Dr. Fierro. We talked about our hiring and our diversity initiatives and equity and hiring. It was very well received. Dr. Flores church did
a fantastic job and Dr. Fierro
did a great job too and well
received and it's highlighting
everybody's work here because
everybody sitting on the hiring
committee, everybody who goes to
the trainings your work is what
we celebrated and what we
presented so I wanted to thank
everybody for their efforts on

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that. Dr. Fierro and I also
attended the joint CEO Trustee
Board meeting which we have a
couple times a year and again
what was the discussion? Online
college and interesting to hear
everybody's different
perspective on that. Next week
I will go to the Chancellor EEO
and Advisory Committee to
represent the trustees and pass
more information as we move
forward with the next round of
multiple method funding. Today
I had a great opportunity and attended Lakewood state of the city and it's that time of the year and Bellflower tomorrow and Bellflower state of the city and the various cities that we represent so thank you.

>> President Lewis: Thank you. Trustee Avalos.

>> I just want to wish everyone a wonderful Valentines next week and it's it.

>> President Lewis: All right. Vice President Liu.

>> Shin Liu: I want to let everyone know that the Asian festival is on the 18th and free food.

>> I like free. April 18th.

>> Yes.

>> Okay President Lewis: Dr. Fierro.

>> Dr. Fierro: I have a lot
of comments and save for next
time and ask Dr. Janson to give
an update on student services.

>> Sure thank you Dr. Fierro
and good evening everyone. So I
want to comment a little bit on
what we're doing regard to 3SP
funding and our work toward
increasing our productivity in
that area, and thereby
increasing our funding, so we're
meeting and look at basically a
five point plan where we

identify a number of steps that
we can take, and rather promptly
in order to increase our
outreach, increase our
participation and therefore
increase our reportable numbers
for our funding. You know so
far in this system really the
Counseling Departments are the
ones under 3SP that are in this
performance based funding model.
It looks like there's a lot more to come so in a way this is an early heads up as to what it will require of everyone to make sure that we're maximizing our opportunities. When I say that it's a combination of maximizing our productivity for student success because we embrace all of the funded measures under 3SP. They are with the exception of the assessment piece, even though that's a relationship there, they're all classic counseling faculty functions. The very reason that this system has such a strong history and a strong support for counseling faculty as opposed to advisers is because these functions are so critical to student success, and so when we talk about a new student
orientation or an abbreviated
student Ed Plan, a comprehensive
student Ed Plan, counseling and
advising, at risk follow up, and
other follow up these are all
the things that we do that are
so critical. They're really the
priority items so we look at the
state model as a complement if
you will in terms of its
acknowledgment of the critical
work that counselors do, but we
have to recognize it as a
performance based model. If we
don't do the numbers we don't
get the money and the way the

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state formula works every
college for every measure is
part of a proration system so
the more productive you are the
more chances for to you get even
more funding and so part of what
we're also looking at is how we
compare and what we can do with
those comparisons to identify ways that we can do better, so that we move ourselves up progressively in terms of our amount of funding, and of course that funding will bring with it the resources that are needed for salaries among other things. This has a long-term aspect to it in the sense that our costs for personnel in particular will continue to go up. That's the nature of that. Most of the employees who are funded under 3SP are relatively new so when you're new you are getting annual increases and those increases of course bring additional costs, so we're in that situation where we have escalating costs and a need to reach at least our base in terms of our productivity if not...
exceed it, and so the
multi-point plan that we're
putting together for immediate
action and for immediate steps
to improve again our outreach
and our actual delivery of
services will be designed to get
us to that point progressively
week to week, month to month,
and then ultimately on an annual
basis.

>> President Lewis: Does that
conclude your comments Dr.
Fierro?

>> Dr. Fierro. Yeah.

>> President Lewis: Trustee
Camacho-Rodriguez.

>> I wanted to thank faculty
and everyone that supported the
thanks we're going to be
discussing. Thank you.

>> Trustee Birkey.

>> James Cody Birkey:
Likewise I want to thank
everyone for the comments as it relates to the counselors and an important issue for all of us as we stated on multiple occasions from the board perspective. Another item is that I want to circle back on some of the issues surrounding DACA and obviously that's a poignant issue as of today as it has been for some time, and our prayers and support are with those in our government -- [INAUDIBLE] right now. The other point I wanted to report on was a little more local in terms of the local politics of it. We -- not only do we have a Bellflower Bravo Awards tomorrow night and the event center opened up in Bellflower and those in the district worked on for years revitalize a key
community asset in our area with
the Los Angeles County fire
museum so that's a great win for
all of us and I just want to
commend all those that have been
involved with that for so many
years to bring it to life.

Thank you.

>> President Lewis: Thank
you. Trustee Salazar.

>> Sandra Salazar: No report.

>> President Lewis: I want to
thank everyone for participating
in the process that we have here
and making it show for your
fellow colleagues so thank you
for being a part of this and you
will hear from us next week as a
part of the agenda on that. As
Trustee Perez mentioned I also
attended the Sacramento
conferences both the effective

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1 Trustee and legislative
2 conference and was very proud of
our representatives, Dr. Fierro, Dr. Church and Marisa for showing the state how we tackle diversity and that we are the leader in the state for how we implement the EEO plan and how to make diversity a priority here on campus, so in addition to that as Trustee Perez alluded to a number of times online community college was the top issue up there and in our meetings Maya -- the PIO -- Dr. Maya [Laughter] and one with the speaker himself and Anthony Rendon and from Cerritos College and told him that online community college needs to be a supplement to the structure that we have with our online programs rather than a prescription that is given by
the state so we will see how far
that goes with that and on top
of that the Baccalaureate
Degrees were an issue that was
discussed. We currently have a
three plus one program here but
we're looking to be an
institution that will be
conferring those degrees rather
than just simply offering it
with a partnership with someone
else. One of the colleges I
believe was Redwoods area asked
for a cybersecurity Bachelor's
Degree and I thought that was an
interesting idea that in of
itself is something that we
could possibly look into too and
not stealing ideas and such, but
you know it goes to show there
are a lot of what people believe
to be niche programs that are
actually very highly applicable
and highly in demand by our work
force, cyber security being one
of those, and one idea that I brought up to Dr. Fierro a number of times is start a brewing degree here at Cerritos College. You know micro brewing has become a very big industry little by little here in Southern California and amongst other places and I think providing a business degree and providing the chemistry of how the brewing comes along would be something very beneficial for our community, so we will -- >> [INAUDIBLE] [Off Mic].

>> President Lewis: And we could have a tasting room and work with Amber and the Culinary Arts department.

>> [INAUDIBLE] [Off Mic].

>> President Lewis: So other than that I also attended the grand opening of the Norwalk Chamber of Commerce's new office north of the five freeway. They
have a corner office and it's
real big and they're very active
and making sure our businesses
are a part of our community, so
thank you to that. I also
attended the Norwalk Educational
Alliance mock interview sessions
although I didn't have time this
year due to schedule at law
school to be part of the
interviews. I was interviewed
by some of the local media
including the L.A. County Office
of Education and Norwalk now
regarding our partnerships with
the City of Norwalk, Norwalk La
Mirada Unified and other
business partners including L.A.
County Office of Education and
showing how we take proactive
steps ensuring that our
community and well equipped to
meet the work force demands by
not only presenting themselves
but also presenting themselves well through an actual in person live interview. As all of us know all of us got each of our individual jobs through an interview process and part of that is making sure that you have good communication skills and finding the right balance through a number of factors and I am always amazed every year that I always go to see the Norwalk mock interviews and the students come pretty darn well prepared already that we don't need to make anything than slight adjustments and maybe stand up straighter and speak clearer but overall they're ready to be hired day one and very proud of the City of Norwalk for making a strong investment in the education and
partnering with us at the
college level. Finally the last

thing I want to mention is that
today at the Rotary Club of La
Mirada we had Mara the former
Mayor of Downey and civilian aid
to the secretary of the Army for
at the federal level, an
appointed position by President
Obama and he was speaking
amongst other things that our
military force is bright and
intelligible contrary to what
any high school teacher may say
that there are plenty of
opportunities students to be
part of the armed forces to not
just provide combat roles but
one specific instance he brought
up that the Army will pay to go
up to Monterey to learn Arabic
and be a translator for the
armed services out in the Middle
East and anywhere else that is needed and they will literally pay for your education. They will have you be a part of the

work force in the armed forces so they're plenty of opportunities for people to find their calling through a number of different ways that include community college that include the armed forces and include our Norwalk areas businesses and La Mirada, Bellflower, Downey, Lakewood et cetera so with that I want to thank you for that and Dr. Fierro did you have something else you wanted to mention?

Dr. Fierro: Yeah, I said I was going to hold the comments until next time but I couldn't help it and five, ten minutes at the most -- just kidding. We're celebrating Black History Month
and great events. We had a
great event today -- [INAUDIBLE]
the area by the Burnight Center
where the club was happening.
We had performers. We had

acrobatics group that was
scheduled to come but one of the
members couldn't make it and
then we Miya improvised with a
group much peers and not and
they filled the spot and great
event and great attendance and
next week we have two big events
and the kick off of the employee
giving campaign and the second
one very well known speaker that
was the creator of Kwanza. I
can't remember.

>> [INAUDIBLE] [Off Mic]
>> And he's going to be here on
the 14th and if you're around
and stop by both celebrations.
One is academic in nature and
the other one is going to be fun
and games literally and food if
you play so you get to eat if
you play so I will stop by for
lunch after I spend time at
seeing the presentation and
that's it.

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1 >> President Lewis: All
2 right. Thank you. Next we will
3 go into what is a heavy close
4 session. There are three items
5 but multiple parts to them.
6 Item 21 is a significant
7 exposure to litigation pursuant
8 to Government Code 54954.5 and
9 Item 22 is public employee
discipline dismissal and release
and sub items A-F and conference
with Labor Negotiators. There
are no read outs?
13 >> No read outs.
15 >> No read outs.
16 >> Thank you.
17 [GAVEL]