

1 02-07-18 Cerritos BOT
2 [GAVEL]
3 >> President Lewis: Good
4 evening everyone. Welcome to
5 the meeting of the Cerritos
6 College Board of Trustees.
7 Tonight we will start our
8 meeting with an invocation by my
9 good friend pastor Jack Miranda.
10 >> Good evening. Trustees I
11 would like to come to a packed
12 house just to bless you. The
13 good word says that blessing
14 means to make happy so I hope
15 with this -- I see panels of a
16 lot of business. I hope you're
17 happy in your business. Let's
18 pray. Let's right size
19 ourselves and speak to our
20 maker. Good Lord we thank you
21 this evening for education, for
22 leadership. We thank you for
23 membership. We thank you for
24 students. We are all students

25 on this planet. Would you

Sample footer

2

1 infuse this board room with

2 wisdom and knowledge and

3 understanding. Would you bring

4 unity. Would you bring peace.

5 Would you bring some type of

6 wisdom that comes from on high.

7 We ask to you bless every man

8 and woman in this room and we

9 ask it simply and humbly in your

10 name. Amen.

11 >> Amen.

12 >> President Lewis: Thank you

13 Pastor Jack. Next we will have

14 the Pledge of Allegiance done by

15 Trustee Birkey.

16 >> I pledge allegiance to the

17 flag to the United States of

18 America and to the Republic for

19 which it stands, one nation

20 under God, indivisible, with

21 liberty and justice for all.

22 >> President Lewis: Roll call

23 please.

24 >> Board President Zurich

25 Lewis.

Sample footer

3

1 >> Here.

2 >> Board Vice President Shin

3 Liu.

4 >> Here.

5 >> Board Member

6 Camacho-Rodriguez.

7 >> Present.

8 >> James Cody Birkey.

9 >> Present.

10 >> Marisa Perez.

11 >> She's late. She will be

12 here shortly.

13 >> And Member Sandra Salazar

14 absent. Student Trustee Raul

15 Avalos.

16 >> Present and Superintendent

17 President Fierro.

18 >> Present.

19 >> President Lewis: With that

20 does any member of the board

21 wish to reorganize the agenda in

22 any fashion? Seeing none we'll
23 move to comments from the
24 audience and the first one to
25 start off with Sandra Lamart

Sample footer

4

1 Dicard.
2 >> Hello. Thank you for
3 having me. My question is on
4 the card. I am wondering if
5 there is a conflict of anybody
6 in the room that be state,
7 federal or union before I speak?
8 >> President Lewis: Just
9 beware by law because of the
10 Brown Act to converse with you.
11 >> Brown Act? What is that?
12 >> President Lewis: It's a law
13 mandated by the State of
14 California and municipalities
15 and School Boards and boards et
16 cetera don't have a dialogue
17 with public commenters among
18 other things.
19 >> Okay.
20 >> President Lewis: We can

21 refer you to staff with any
22 questions.
23 >> I guess I need a copy of
24 the bylaws then of the that's
25 it. That's all I got.

Sample footer

5

1 >> President Lewis: Thank
2 you.
3 >> [INAUDIBLE] [Off Mic].
4 >> President Lewis: All
5 right. We have a number --
6 again of comment cards similar
7 to last meeting on a different
8 subject and as such I want to
9 make sure that everyone is aware
10 that we the time limited to
11 about 20 minutes. You know I
12 will allow to go over just a
13 little bit but in the interest
14 of time for all of us here and
15 in the interest of having
16 everyone be heard please limit
17 your comments to about three
18 minutes or less for each

19 speaker. All right. So with
20 that we will start off the
21 subject of the counselor layoff
22 with Dr. Sheila Hill. Is she
23 here? No? Okay. All right.
24 >> [INAUDIBLE] [Off Mic].
25 >> President Lewis: Okay.

Sample footer

6

1 Okay. While we wait for her to
2 come let's go next to Alison
3 Fugi.
4 >> Good evening . My name is
5 Alison and I am a part time
6 counselor with Career Services.
7 It is an honor to serve students
8 here at college college. I
9 really believe in the work that
10 we do as counselors to help
11 guide students especially since
12 the majority of our student
13 population are first generation
14 students and thankful for the
15 guidance and S because of my
16 specialty in career counseling I
17 can help students with career

18 exploration and decision making
19 and preparing them for the work
20 force so without me here there's
21 one less counselor with this
22 specific career counseling
23 expertise, and in general for
24 all of the part time counselors
25 I feel like we're really able to

Sample footer

7

1 provide an important role in the
2 department and the college and
3 promoting student success which
4 can't always be measured by
5 numbers and is really a valley
6 to each individual student.
7 Thank you for your time.
8 >> President Lewis: Thank
9 you.
10 [Applause]
11 >> President Lewis: Next Ken
12 Mazura.
13 >> Thank you for allowing me
14 to speak. I am Ken and a former
15 Department Chair of Counseling

16 for a number of years and I am
17 currently also serving as
18 another one of my roles as
19 Articulation Officer and I
20 support the discipline faculty
21 in developing ADTs Associate
22 Degree of Transfers which you
23 may have heard about. I think
24 that our department will be off
25 by the layoffs of the part time

Sample footer

8

1 counselors. They're an integral
2 part of the counselor and do
3 everything that the full time
4 counselors do and participate in
5 trainings and meetings and do
6 educational plans and all the
7 things that a full time
8 counselor does. They see
9 students on appointments so I
10 just learned recently we're
11 getting funding next year maybe
12 on the number of degrees and
13 certificate including ADTs and a
14 priority on ADTs. It's one of

15 the things that all the
16 counselors will mention to a
17 student if they're interested in
18 transferring to CSU about the
19 ADTs and I understand we had a
20 record number this year and
21 expecting more in the future, so
22 when their hours are cut that
23 means there's going to be less
24 educational plans that are
25 funding is based on the future

Sample footer

9

1 and I think it's just going to
2 hurt our counseling efforts and
3 so you know some of the programs
4 that that you know they have
5 participated in Cerritos
6 Complete, part time counselors
7 have participated in that and a
8 flagship program on campus.
9 There are a number of other
10 programs that they participate
11 in as well so I think it would
12 be a detriment to our department

13 and the college to be laid off

14 at this time. Thank you for

15 allowing me to speak.

16 [Applause]

17 >> President Lewis: Thank

18 you. Next we will hear from

19 Student Senator Espayo.

20 >> Good evening Board Members.

21 Good evening students and

22 everybody that's in here. I am

23 here as a student. I am here as

24 a child. I am here as a student

25 that's taking great benefits of

Sample footer

10

1 these great counselors. I work

2 at the transfer center and these

3 counselors are so knowledgeable.

4 They're life changing. They're

5 live is what I like to say. We

6 need them and assist us in

7 transferring and Ed Plans and

8 they assist us on class

9 selections and only that they're

10 human beings and I as students

11 we are -- they're our role

12 models and in order for us to be
13 better in the community we need
14 role models like the counselors.
15 I have taken great benefit of
16 them and I would like see them
17 here for me and my children and
18 my children's children and
19 please keep them and they're
20 beautiful and thanks to all the
21 counselors that helped me and
22 continue to other other
23 students. Thank you.
24 [Applause]
25 >> President Lewis: Armondo

Sample footer

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1 Soto.
2 >> Good evening President
3 Lewis, President Fierro and
4 Board Members and Mr. Avalos. I
5 am a counselor and currently the
6 share of the department.
7 Tonight I am here to request
8 your support to reemploy the
9 part time counselors. I want to

10 address tonight the current
11 narrative or perception that
12 they have under performed and
13 this under performance is the
14 cause of short fall in funding.
15 We of course implementing the
16 student success program over the
17 past three years and experienced
18 a soft enrollment for two of the
19 years so when we look at the
20 impact our initial benchmark of
21 funding in 15-16 was \$3.2
22 million and we began to hire and
23 train counselors under 3SP.
24 During that year we invaded the
25 counseling space which

Sample footer

12

1 dramatically impacted our
2 services but we continued to
3 provide the services and as we
4 went into the next year we had a
5 reduction in funding. It was
6 \$2.9 million from the state
7 based on the numbers that we
8 have reported the prior year so

9 that has been the trend. We are
10 now in the third year and our
11 funding is \$2.8 million so one
12 of the challenges in my
13 perception is lack of
14 infrastructure so when I talk
15 about infrastructure this
16 infrastructure includes our
17 ability to run queries so when
18 we do that it identifies and
19 contact the students that we
20 need to direct our services to
21 so that's an issue there.
22 Ultimately we need a plan. We
23 need to have a comprehensive
24 plan in place and looking at
25 these resources that we're

Sample footer

13

1 asking for includes space to
2 provide services and we're look
3 at technology so when I say
4 technology I am specifically
5 talking about IT support. Now
6 with our IT Department I don't

7 want to throw anybody under the
8 bus here. We have a talented
9 and trained team of staff in the
10 department but the issue is
11 prioritization so when we look
12 at the implementation of
13 services we need to have that
14 support so the example I have is
15 a couple of years ago we created
16 some on line products and some
17 of you were here so you may
18 recall and on line orientation
19 and a probation workshop so
20 really the purpose of those
21 products was to look at
22 automation to help with the
23 processes so we could again in
24 terms of looking at the numbers
25 that we're required to report.

Sample footer

14

1 It's been two years and they
2 have yet to be fully integrated
3 and again that impacted the
4 numbers. Moving forward I am.
5 wellled with time but Board

6 Members and Administration and
7 management when you go back
8 tonight to close session and
9 specifically Board Members I am
10 challenging you to be critical
11 and to really look at the
12 questions you will have with Dr.
13 Fierro, with the Administration.
14 I am asking you to really you
15 know apply accountability here
16 and ask the pertinent questions
17 as what we need to do going
18 forward. Our part time
19 counselors are an essential part
20 of the department and team and I
21 look at them as families. The
22 students are connected to all
23 counselors equally. There is no
24 distinction from a student
25 you're part time or full time

Sample footer

15

1 counselor. There is a counselor
2 providing that connection and
3 service so I am asking you to

4 also be mindful we're working
5 with Administration and the
6 management to look at providing
7 the resources they just
8 mentioned and look at again
9 really pushing for maximizing
10 our contact with students so we
11 understand what we're doing in
12 terms of funding. We're in a
13 performance funding culture and
14 we understand that but look at
15 the fact we can't afford to lose
16 a significant part of our team
17 in the department here. I am
18 asking you again to protect our
19 students and our community here
20 so with that said I want thank
21 you for your consideration.
22 Have a good night. Thank you.
23 >> Thank you.
24 [Applause]
25 >> President Lewis: Debbie.

Sample footer

16

1 >> Hello. My name is Debbie
2 I'm a part time counselor here

3 almost 13 years and been through
4 good and bad times and have
5 helped thousands of students
6 over my time over my career.
7 Currently working with the
8 transfer center 12 hours and
9 general in ten hours so with the
10 cuts I will have some hours but
11 if I was in general I would be
12 at zero hours and pretty much
13 cut in half. In the counseling
14 I assist all students. I have
15 expertise in a lot of areas that
16 would be missed if I was gone
17 here, STEM teaching, business,
18 social sciences. I really work
19 with any student. The staff
20 knows they can send any student
21 health occupations and career
22 tech because I of here for so
23 long and I have all that
24 expertise. I have generate a
25 lot of Ed Plans for funding and

Sample footer

1 see probation students that
2 generates funding. In the
3 transfer center I see a students
4 for appointments and touching
5 them reaching their goals.
6 Anything they need and I help
7 with admission checks and CSU
8 and workshops and I don't know
9 how many students I probably
10 helped last semester at all, so
11 again as everyone has mentioned
12 we are a vital part of the
13 counseling of helping students
14 here at the campus and I think
15 we highly missed if we're not
16 here so and I also teach -- we
17 do support the Cerritos Complete
18 teaching the counseling 101
19 class in the summer and also
20 help out with that so thank you
21 for listening.
22 [Applause]
23 >> President Lewis: Solomon
24 demalla.
25 >> Board President Lewis,

Sample footer

1 President Fierro and Board
2 Members I am sorry I am here
3 again this week to bring to your
4 attention another matter. I
5 adopt to thank you for hearing
6 our voices on the issue Zebra
7 Café coffee and thank you for
8 the support and extending that
9 contract. Today like of my
10 colleagues I am here half the
11 faculty, part time counselors.
12 You heard they would be laid
13 off. I want to say three thing
14 things, bring three things to
15 your attention. One is this is
16 unprecedented. We've never had
17 in all the years where we've
18 told faculty members, part time
19 faculty members in the middle of
20 the semester that you're so
21 longer needed. We've never had
22 that. this is unprecedented. I
23 could understand if we're on the
24 brink of bankruptcy but we're
25 far from it. I don't know the

1 details and I know the
2 restricted money and the 3SP
3 money is out -- I think that was
4 talked about. I understand that
5 but nothing holds us from using
6 the General Fund to pay for this
7 for the rest of the semester and
8 I think last week we heard from
9 the auditor saying that we have
10 made \$7.5 million in surplus
11 last year so there's nothing
12 that us from using a fraction
13 money part time faculty through
14 the semester. They're
15 vulnerable. We know job
16 securities ten year there is no
17 guarantee semester to semester
18 and to let them go in the middle
19 of the semester I think it's
20 unconscionable and the most they
21 make after being here I think
22 for four years and with a
23 doctorate it's about \$57 an hour
24 and now we're going to let them

25 go, so I am a Chair of a

Sample footer

20

1 department and if I were asked
2 to do that to my faculty member
3 I don't know how I would do
4 that. Like Armondo and Ken
5 talks this hurts the morale.
6 They're part of our family.
7 Third thing you know counselors
8 provide valuable service. We
9 have a disproportionately large
10 first generation students and
11 they need guidance, hand held
12 guidance and counselors provide
13 that guidance, and you've heard
14 from Ken that as we move forward
15 our funding is tied to ADTs
16 degree students get and how fast
17 they go through the system so
18 that are I think it's
19 shortsighted to look at the
20 numbers now but in the long-term
21 we will lose students and
22 revenue and hurt our morale so I
23 hope you will reconsider this

24 situation and support our part

25 time faculty. Thank you.

Sample footer

21

1 [Applause]

2 >> President Lewis: Rosy

3 Miranda.

4 >> Good evening. Rosy

5 Miranda. I'm a SSSP student

6 supports counselor and worked

7 with OPES and foster youth and

8 financial aid so as I started

9 here my first semester I

10 completed comprehensive

11 educational plans and nothing

12 more so when you're talking

13 about the 30% you're getting

14 from SSSP counselors and a lot

15 is coming from us and I am

16 confident the number is higher

17 and I am told in a few days

18 there are no more hours for you.

19 It's like a slap in the face.

20 I'm a Cerritos College alumni.

21 My husband is also and my son is

22 here for the second semester and
23 I don't want to go into the
24 future with this bad image of
25 college college because you guys

Sample footer

22

1 prepared me to be a counselor.
2 I am here. I am doing my job.
3 I work the other community
4 colleges as a part time
5 counselor and not the same
6 working here where I am invested
7 in the student population. I
8 see my students everyday and I
9 go above and beyond and nothing
10 more since I have been here. I
11 want accountability too. Who is
12 responsible? Do we not pay
13 Administrators and managers to
14 do the budget and not go over
15 and hey get out of here in the
16 middle of the semester. This is
17 my livelihood. I am the head of
18 household here and when you let
19 me go at the end of the month
20 you will have a check at the end

21 of the month and I will not and
22 I asking you guys to take into
23 consideration all the work we
24 have done to make this a greater
25 place. We work our butts off.

Sample footer

23

1 And comprehensive and that's all
2 know how to do and it's and
3 you're ungrateful and the first
4 time I am disappointed as a
5 student here, of a faculty here
6 how this was abrupt and
7 disconsiderate and please
8 consider that please because I
9 still want to be here and
10 provide my services to the
11 students and do I a really,
12 great job at it and you can ask
13 anyone that worked with me or
14 any student that has met me. I
15 thank you for your consideration
16 and please again accountability.
17 [Applause]
18 >> President Lewis: Celles

19 Prado.
20 >> Hello. I come here as a
21 Puente student as a scholar
22 honor student and long student
23 and Ambassador. As far as the
24 two items I am here I have
25 guidance -- counselor guidance

Sample footer

24

1 and I enjoy visiting the
2 counselors because they help me
3 update my Ed Plan when I need it
4 and they support me with my
5 transfer journey to UC Merced.
6 Now as a member of these
7 programs I have more support
8 than a regular student has with
9 the counselor guidance. Getting
10 rid of the counselors all these
11 students the students should be
12 able to V students have the
13 opportunity to do ten minute
14 walk ins and quote guy Scarlet
15 Florez who is there "how do you
16 get your life together in ten
17 minutes?" So overall I don't

18 think there should be 15 part
19 time counselors laid off. Every
20 one is important to the student
21 body of college college. Now as
22 a Student Ambassador I recent
23 leer we're doing on sites and I
24 am trying to emphasize on the
25 part that counselor guiding --

Sample footer

25

1 counselor guidance is important
2 and the fact that you're about
3 to layoff 15 counselors it will
4 affect that and I think they
5 should stay here so thank you
6 for letting me speak and have a
7 great night.
8 [Applause]
9 >> President Lewis:
10 Dr. Sheila Hill.
11 >> Good evening Dr. Lewis and
12 Dr. Fierro. I want to say
13 excuse me I was actually
14 finishing up in the counseling
15 office before I came over and

16 why I wasn't here. I want to
17 speak to two points. One, the
18 value of our part time
19 counselors and I was a part
20 timer before I was hired here as
21 full timer six years ago. What
22 we provide in terms of the
23 opportunities part timers give
24 full timers is unbelievable.
25 Part timers allow the full

Sample footer

26

1 timers to help this campus grow
2 in ways you wouldn't believe
3 really because what I love about
4 Cerritos is the fact that we're
5 known for willing to take
6 chances. We don't let
7 opportunities slide by. That's
8 why we have for 20 some years an
9 outstanding learning community
10 program, and that didn't happen
11 without counselors being
12 involved and creating that
13 program. That's why our
14 Cerritos Complete program is

15 doing so well and we have
16 counselors invested in the
17 students and what they need.
18 It's extremely important for
19 those programs and many other
20 programs here on campus on to
21 have counselors be part of that
22 process. That doesn't happen if
23 we cannot back fill our hours so
24 that our students are seen. If
25 you take away that part then how

Sample footer

27

1 do those programs function at
2 the capacity we want? How do we
3 continue to be viewed as a
4 bellwether college? We don't
5 because we're not cutting edge.
6 If we want to be a cutting edge
7 institution we have to invest in
8 our people and students and to
9 do that that's through
10 counselors. Okay. That's
11 through quality education.
12 That's through quality faculty

13 members and counselors are both
14 of those. Okay. Secondly I
15 would say to you what I also
16 love about Cerritos is the fact
17 we're different. It feels
18 different to be here. We are a
19 community that respects each
20 other and for the first time in
21 my what 15 years I didn't feel
22 like we respected a member of
23 our family. I felt like we for
24 the first time were concerned
25 with paper, numbers and not

Sample footer

28

1 people and that is not something
2 they want our institution to
3 turn into because we're better
4 than that so I ask you to
5 consider the fact that our
6 institution is a leader and
7 taking on challenges and
8 investing in new programs and
9 creating opportunities.
10 Continue that work. Allow
11 counselors to be a part of that.

12 Allow the part times be a part
13 of that by assisting us and
14 being part of the programs and
15 secondly I ask that you reflect
16 on what it means to be Cerritos
17 College and how that means
18 treating each other and caring
19 for each other and being a part
20 of this community because that's
21 something you can't get back
22 once it's lost. I appreciate
23 you. Thank you.
24 [Applause]
25 >> President Lewis: Thank

Sample footer

29

1 you. Next we will move on to
2 the reports and comments from
3 the constituent groups. Does
4 any constituent group wish to
5 make a report? .
6 >> Good evening. My name is
7 Stephanie Rosenblatt and the
8 Cerritos College faculty
9 federation president. I am here

10 to talk about a really
11 unfortunate situation that
12 happened on campus so we've all
13 heard that part time counselors
14 are going to be laid off.
15 Friday union representatives in
16 the district met to the solution
17 to this disgusting situation
18 that they're laid off and two
19 had hours cut with only a few
20 days notice and the district
21 representative that met with us
22 that day I truly believe did
23 their best with the decision
24 making power they had to make a
25 better solution than originally

Sample footer

30

1 proposed so we came to an
2 agreement that instead of these
3 people laid off immediately they
4 would be allowed to continue to
5 work in the positions
6 information the end of February
7 because recognizing the fact
8 this is a significant financial

9 hardship that you heard from
10 them and while that agreement is
11 certainly better than the
12 original actions attempted by
13 the district it isn't the best
14 possible solution to this
15 situation and it certainly
16 doesn't reflect the values of
17 our community in which we live
18 and work. These values include
19 protecting the dignity of our
20 employees colleagues and
21 neighbors as well as their
22 livelihoods and we saw these
23 ideals in play at the last board
24 meeting as a community we
25 rejected a bad decision that

Sample footer

31

1 didn't support our collective
2 values. This layoff does not
3 support those values or the
4 goals set by the college and
5 this board and is increasing the
6 rate of transfer and completion.

7 The same group of people this
8 board was applauding in the fall
9 for their effective high touch
10 intervention and support of
11 students are the same ones
12 impacted by this reduction
13 enforce. Tonight you heard from
14 several of the faculty who are
15 going to lose their jobs and
16 they have told you how they
17 spend time on campus supporting
18 our students and how some of
19 them were our students and
20 that's why I while this decision
21 might look fiscally responsible
22 when taken out of context it's a
23 knee jerk reaction that will
24 take us farther away from our
25 goals. Based on the information

Sample footer

32

1 when I learned about this
2 terrible situation it will cost
3 less than \$140,000 to restore
4 the 144 hours a week of
5 counseling provided by these

6 colleagues. This is less than
7 7/ 100 so .0 7% of the 2 million
8 surplus that is stated on the
9 311 report from last year and it
10 is less than 5,000 -- right?
11 Thanks Rick. Of \$27 million of
12 unrestricted funds in the bank
13 and at the end of every year we
14 have a surplus that exceeds this
15 \$140,000 how are we going to
16 look at ourselves in the face
17 and we stopped an effective
18 intervention. We stopped a
19 program that was really helping
20 our students for what? The
21 Cerritos College Faculty
22 Federation and the 1,000 members
23 we represent allocate these
24 hours into counseling. We want
25 the administration to dedicate

Sample footer

33

1 resources to getting counseling
2 the support it needs to complete
3 its goals. We would like you

4 the board to advocate for our
5 students, your neighbors by
6 supporting our request. We
7 would like you to put the
8 discussion of the situation on
9 the agenda for the next meeting
10 so our campus and wider
11 community can hear your views on
12 this issue. Thank you very
13 much.

14 [Applause]

15 >> Good evening President
16 Fierro, President Lewis,
17 Trustees, Administration and
18 guests and faculty and
19 classified and students and
20 community members and others.
21 Half the Faculty Senate I have
22 two issues to report and a
23 request for support on the board
24 for both issues. First as you
25 know there are 13 part time

Sample footer

1 counselors that may lose their
2 jobs soon and two are reduced

3 hours. This situation is a
4 result of decrease in funding
5 that is dependent on the amount
6 services that counseling engage
7 in and Ed Plans and at risk
8 students. While they are
9 following the program for shared
10 governance the numbers came up
11 short and why we're here today
12 and I am requesting that they're
13 funded through the rest of the
14 semester with different funds
15 and we can serve the students
16 needs as part of the student
17 success and completion process.
18 And Administration and
19 counseling are working on a plan
20 to increase the numbers for
21 these services. However to do
22 it without the part time
23 counselors in question the full
24 time faculty must separate from
25 activities and committees that

Sample footer

1 are essential to the success of
2 our students. For example we
3 have full time counselors that
4 leave the Emoja and Puente
5 program for 50% of the time and
6 they're important and for under
7 represented students and other
8 work on Cerritos Complete and
9 serves 1,000 students currently
10 and the work to prepare the
11 students is high touch intensive
12 and very strong in support.
13 There are two full time
14 counselors dedicated to this and
15 any time four or five others
16 contributing to part of their
17 work week to Cerritos Complete.
18 We have state mandated and
19 internal initiatives which
20 counselors play a crucial role
21 and Guided Pathways and transfer
22 program and AB 705 and
23 management and student equity
24 and basic skills. If the
25 faculty are not funded for the

Sample footer

1 rest of the semester is there is
2 a possibility that the college
3 will lose the invaluable
4 contributions to attend to the
5 students' needs and programs and
6 initiatives. The number
7 involved in these programs and
8 initiatives will hurt the
9 students and the progress to
10 increase high touch or medium or
11 some touch students for here at
12 Cerritos. As the plans
13 regarding the 15 counselors and
14 increase the services for 3SP
15 funding is developed it's my
16 hope that all across campus from
17 the classified employees and
18 first line of contact for
19 students and do that very well
20 to the faculty in the classroom
21 and provide direction for
22 counseling services to the
23 Administration and the Board of
24 Trustees who can support
25 financially a line in the budget

1 for the value and goals of
2 Cerritos College and provide an
3 infrastructure that supports the
4 work of these groups and to the
5 students who already understand
6 the need and benefit of
7 counseling services that they
8 will all contribute to the
9 efforts of student services and
10 do as much they can to encourage
11 all students to contact
12 counseling services as this is
13 the best possible support they
14 can get up front to ensure
15 continued success in college and
16 lead to goal completion so I
17 respectfully request on behalf
18 of the Faculty Senate and
19 students that the counselors are
20 funded for the rest of the
21 school year. The second issue
22 is regarding the STEM symposium
23 for this Friday and sponsored by
24 an outside agency that rented

Sample footer

38

1 their program to students. I
2 have only known about this for
3 one day so I'm not familiar with
4 the process that lead to the
5 symposium. However the issue
6 here for faculty is
7 multilayered. First the
8 promotion of this event is
9 misleading and sounds like our
10 division is running the
11 symposium. This is of course is
12 inaccurate and the division was
13 unaware and they're have
14 competing classes that we offer
15 at Cerritos and creates a
16 conflict of interest that the
17 classes from the outside group
18 are competing for students in a
19 time of softening enrollment for
20 us and while I understand that
21 some employees and individuals
22 related to the college will be
23 speaking and/or presenting and I

24 think this is an honest effort

25 to engage the students and I

Sample footer

39

1 applaud that effort but no

2 members of our division were

3 invited to participate and

4 they're the experts we hired to

5 engage our students so I

6 respectfully request that try to

7 find a way that we're not

8 allowing outside agencies to

9 compete with our educational

10 mission and ensure when it does

11 happen that the proposal

12 materials make it clear they're

13 not necessarily associated with

14 Cerritos College and this can be

15 done through a policy and/or a

16 administrative procedure. Again

17 I applaud the efforts to engage

18 our students but I do believe

19 that the members of the SEM

20 Division should have the first

21 right to refusal or opportunity

22 to participate and promote our
23 own courses here at Cerritos
24 College. Thank you.
25 [Applause]

Sample footer

40

1 >> President Lewis: All
2 right. With no other
3 constituent group -- oh there is
4 one constituent group. Madam
5 President.
6 >> Yes. Give me one second.
7 President and Vice President
8 will be tag teaming on this one.
9 Hello fellow Board Members.
10 It's a pleasure to see you and
11 Administration. On behalf of
12 the student body I would like to
13 express the concern on the
14 information we received and
15 about the counselors being laid
16 off and please remember that the
17 goal is guide the sister
18 students on transferring. How
19 can we do this with a shortage
20 of counselor that their sole

21 purpose is helping the students
22 and facilitate the process that
23 students have to go to see a
24 counselor. If the demand
25 justifies the laying off of

Sample footer

41

1 counselors and recommend take a
2 step back and look at the
3 situation because some
4 opportunities are discouraged
5 from seeing one because of the
6 program to get an appointment
7 and recommend a financial aid
8 program or a student friendly
9 process. In addition I ask that
10 we provide students with
11 adequate time to talk to a
12 counselor. Instead of 15
13 minutes a student should get a
14 minimum of 30 minutes without
15 being in one of the programs.
16 The average student should have
17 more than 15 minutes with a
18 counselor and I am here to offer

19 not only the concerns of the
20 students but also a couple of
21 solutions and I really think
22 that we need to relook the
23 process of getting a counselor
24 appointment. We know internally
25 on campus communication is not

Sample footer

42

1 always the best and I think we
2 need to look at that as well. I
3 don't understand we don't have
4 Social Media postings or posters
5 on campus stating see a
6 counselor today, something like
7 that goes a long way and seeing
8 the flier or posters in campus
9 and work collaboratively on the
10 issue because it's a campus wide
11 issue and not a one time thing.
12 Communication is a repetitive
13 think that you need to
14 continuously do and if we can't
15 work together why are we here.
16 Our purpose is to serve the
17 students and that's what we must

18 do. Thank you for your time.
19 >> Hello board. I know you
20 love seeing me up here. I am
21 Vice President of ASCC and also
22 the STEM club on campus and I
23 found that the STEM symposium is
24 not exactly what it appears to
25 be. I found out that we're

Sample footer

43

1 inviting a for profit college to
2 our university to compete with
3 the program and not very smart
4 with the FTE numbers and I was
5 excited when I heard about it
6 and last week Dr. Fierro had
7 fliers and give me poster and
8 fliers and I started posted it
9 everywhere and you need to
10 understand the frustration when
11 I found out symposium exactly
12 what was it and unfortunately I
13 am telling my members it has
14 something to do with technology
15 and health but there was

16 miscommunication about it was
17 about. I think it's great to
18 get people to come to the
19 symposium but perhaps lay out a
20 agenda for the event. I have
21 been contacted by the President
22 [INAUDIBLE] and pharmaceutical
23 company and talk about positions
24 and work with the board on that
25 and I have been working with --

Sample footer

44

1 Abby George is on sabbatical and
2 getting others to teach at
3 Cerritos College. We can fill
4 up the room. The STEM club has
5 over 100 members and I am
6 willing to work with the college
7 and establish STEM oriented
8 events and that apply to
9 everyone and not in direct
10 competition to other colleges.
11 [Applause]
12 >> President Lewis: Thank
13 you. Next we will have the
14 recognition of two classified

15 employees of their respective
16 months. We will recognize
17 Danielle Rogacion who is an
18 Instructional Lab Technician for
19 Classified Employee of the Month
20 for December 2017 and Yesenia
21 Ramirez aid specialist as
22 Classified Employee of the Month
23 for January 2018. Is Danielle
24 here?
25 [Applause]

Sample footer

45

1 >> President Lewis: The
2 Outstanding Classified and
3 Confidential Employee Selection
4 Committee named Danielle
5 Rogacion as the recipient of the
6 outstanding Classified Employee
7 of the Month award for
8 December 2017. Danielle began
9 her clear at Cerritos College on
10 November 17, 2014 in the Child
11 Development Center as the food
12 specialist. In August 2015 she

13 was promoted to an Instructional
14 Lab Technician for the Culinary
15 Arts department where she manages
16 the Culinary Arts cafe and a
17 balance of student supervision
18 and education and public
19 relations. She makes sure on
20 the system runs smoothly. Thank
21 you and makes you feel welcome
22 by knowing your name when you
23 pick up your order. She has
24 helped increase foot traffic and
25 awareness about the college's

Sample footer

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1 Culinary Arts Program. Thank
2 you. She is constantly coming
3 up with marketing ideas and keeps
4 the Facebook and other accounts
5 up-to-date. Danielle -- maybe
6 pin twist too? Danielle your
7 dedication, commitment and
8 willingness to go above and
9 beyond and meet the needs of the
10 students and staff are truly
11 exceptional. We are proud

12 you're a Cerritos College
13 employee and commend you for
14 your outstanding service and
15 dedication. Thank you for a job
16 well done.
17 [Applause]
18 [Laughter]
19 >> Hi everyone. I don't want
20 to say a long speech but I want
21 to thank everyone for being here
22 to my Dean Sandy Marx and Amber
23 and -- [INAUDIBLE] to chefs and
24 the health occupation secretary
25 and the committee who picked me

Sample footer

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1 for December and all the faces I
2 am seeing in the room today are
3 faces that I see in our
4 department so please continue to
5 support our program and for the
6 students and hopefully see you
7 in the cafe and if you haven't
8 seen me before -- [INAUDIBLE]
9 thank you

10 [Applause]
11 >> President Lewis: Thank
12 you. Next Yesenia Ramirez.
13 [Applause]
14 >> President Lewis: The
15 Outstanding Classified
16 Confidential Selection Committee
17 named Yesenia Ramirez as the
18 outstanding Classified Employee
19 of the Month for January 2018
20 and began her career in the
21 Financial Aid Department 17
22 years ago as a work study
23 student. She was hired as a
24 full time classified employee in
25 2002 and promoted to her current

Sample footer

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1 position as financial aid
2 specialist in 2004. Yesenia is
3 a true advocate for students.
4 She is responsible for
5 coordinating the Cal Grant full
6 time success grant and the
7 California completion grant.
8 Yesenia always works closely

9 with the undocumented student
10 population here at Cerritos
11 College. She started the Dream
12 Act application workshops,
13 chaired the work force and
14 increased awareness for our
15 students and lead high schools
16 over the years and the
17 Administration and staff and
18 students appreciate your
19 personal attributes and
20 outstanding efforts so thank you
21 for a job well done.
22 [Applause]
23 >> Hi everybody. I just want
24 to say thank you for taking the
25 time to recognize us and I

Sample footer

49

1 couldn't do what I do without
2 our great management team and
3 staff and faculty and as a part
4 time counselor I support all
5 part time counselors and keeping
6 them so please think twice

7 before laying anybody off.
8 Thank you.
9 [Applause]
10 >> President Lewis: Next we
11 will move on to the Consent
12 Calendar items. Is there any
13 member of the board wish to make
14 a motion or an extraction?
15 >> I would like to pull items
16 eight and Number nine.
17 >> Items eight and nine. All
18 right. Anything else? I will
19 entertain a motion to approve
20 the Consent Calendar with such
21 exceptions.
22 >> Motion to approve the
23 remaining items on consent.
24 >> Is there a second?
25 >> Second.

Sample footer

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1 >> President Lewis: All
2 right. We have a motion and a
3 consent five through 19 with the
4 exception of eight and nine.
5 Any objection? Seeing none the

6 motion carries and we move to
7 Item eight. Trustee Perez.
8 >> Marisa Perez: I would like
9 a staff presentation of items
10 eight and Number nine.
11 >> Jimmy would you please help
12 us with this? Thank you.
13 >> Good evening. Jimmy
14 Riordan Bond Manager for the
15 bond item. Item eight on the
16 agenda tonight is the
17 recommendation to award a
18 construction contract for the
19 stadium ADA improvements that
20 were required by DSA as part of
21 the turf upgrade done this
22 summer. This work took longer
23 to plan out and coming to you
24 now as a separate phase. That
25 item includes -- three bids were

Sample footer

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1 received. The lowest bid on bid
2 day requested to be relieved and
3 withdraw their bid due to a

4 mathematical error that they
5 uncovered the days after the bid
6 so this is to award the second
7 lowest responsive responsible
8 bidder to Dalke & Sons
9 construction for the amount
10 listed. Item nine is the bid
11 category 21. This is the
12 audiovisual portion of the
13 health and wellness complex that
14 is currently under construction.
15 The audiovisual package is
16 typically bid out later than the
17 original bids that were done
18 earlier last year which started
19 construction in March. That way
20 if there technology or model
21 changes with audio equipment you
22 get the latest and greatest
23 versions being bid upon so this
24 is two bids were received. One
25 is the lowest responsive bid is

Sample footer

1 to audio associates who is also
2 the contractor that did the Fine

3 Arts and Math-CIS buildings and
4 those systems and this is for
5 the amount listed. Any
6 questions?
7 >> Marisa Perez: Going back
8 to Item 8 what is the cost
9 estimate for this work?
10 >> It was \$723,000 and change
11 >> And what's the reason we're
12 bidding -- award the the
13 contract over that amount?
14 >> There were three bids
15 received. The lowest was
16 \$722,000 which is the contractor
17 that had an error and requested
18 the error and there there was a
19 spread between the other two and
20 shows current market rate if you
21 will for that work. The market
22 is definitely getting more
23 competitive.
24 >> I guess it's over the
25 estimate. That's what stood out

Sample footer

1 to me and a little less than
2 200,000 over the estimate and I
3 understand the market, yes. I
4 know there's a lot of work now
5 and not a lot of hungry
6 contractors but the other one is
7 much lower than the estimate so
8 I am wondering what happened
9 there at the stadium?
10 >> On the bid day that low bid
11 at \$722,000 compared to estimate
12 and right on the estimate. This
13 requires abatement and
14 demolition inside the restrooms
15 in the stadium and subjectivity
16 how many demo they will tear out
17 and rework to put it back
18 together of the estimate was
19 based on very strict dimensions
20 and areas and so there some
21 subjectivity there that a bidder
22 could look at things differently
23 and in a sense in accounting for
24 risk, excess money, but overall
25 that was broken down. The error

Sample footer

1 was defined to be a subcontract
2 for plumbing and listed but not
3 calculate it in the final
4 amount.

5 >> All right. Thank you.

6 >> President Lewis: Any other
7 questions from Board Members on
8 items eight or nine?

9 >> Jimmy when was the original
10 estimate made?

11 >> I don't have that exact
12 date in front of me but this --
13 it was about three to four
14 months ago that was finalized.

15 >> Because my understanding is
16 in Q4 of 2017 we've seen like a
17 really significant increase in
18 construction costs across the
19 board. I don't know if that is
20 directly related to this
21 particular scope of work.

22 >> The estimate did account
23 for escalation and the last year
24 or so the construction
25 escalation that has been the

1 biggest challenge. It's truly
2 been a moving target a matter of
3 how much, how little is going to
4 be included to one, make it a
5 valid estimate without plugging
6 in insanely too much to where
7 projects are over estimated and
8 then other items aren't afforded
9 because too much was allocated
10 and money moves back and forth.
11 I don't know if was a direct
12 reflection of that. This
13 project bid in late December if
14 I am not mistaken and truly has
15 been a challenge.
16 >> President Lewis: All
17 right. Any other questions?
18 Thank you Jimmy.
19 >> Thank you.
20 >> President Lewis: I will
21 entertain a motion to accept
22 both items.
23 >> Motion.
24 >> Second.

25 >> President Lewis: Any

Sample footer

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1 objection to this item? Seeing

2 none the item passes. We will

3 move to item 20 an information

4 item on the College Coordinating

5 Committee minutes. Can I

6 receive a motion to receive and

7 file.

8 >> Motion.

9 >> President Lewis: Is there

10 is a second? There is a second.

11 Any objection to said motion?

12 Seeing none the item passes and

13 we move to reports and comments

14 from officials and members.

15 Student Trustee Raul Avalos.

16 >> Just if the board can

17 agendize for the part time

18 counselors and provide feedback

19 and what we can do so it doesn't

20 happen again. That's all I have

21 to say. Thank you.

22 >> President Lewis: Trustee

23 Perez.

24 >> Marisa Perez: Thank you

25 for being here and committing

Sample footer

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1 the comments. I appreciate the
2 feedback. The last weeks were
3 busy. I want to thank professor
4 Patty George and on sabbatical
5 and the professor here and she
6 put together an internship
7 workshop and invited me to speak
8 about the experience in the STEM
9 workshop. And I shared my story
10 how my internship in STEM
11 changed my life, not just
12 professionally but personally
13 because that's how I met my
14 husband and if we not in the
15 internship in Washington, D.C.
16 in the mid-90's we wouldn't have
17 met and internships change lives
18 and I wanted to commend her for
19 the her work and applaud her
20 work and thank everybody. The
21 room was packed and a lot of

22 students came up and asked
23 questions. I shared my concerns
24 with Dr. Fierro about this and
25 some of the questions are basic

Sample footer

58

1 questions. How do you get an
2 internship? When I do apply for
3 a internship? And just things
4 that again we -- the more we can
5 connect with our students and
6 guide them because some of them
7 need guidance and help to get to
8 the next level so again a
9 fantastic opportunity. I did
10 several follow up meetings with
11 students from the seminar that
12 reached out and we talked and
13 strategized about how they can
14 get to their next level so I
15 encourage everybody to on the
16 board to spend time with
17 students because their students
18 are all unique and have many
19 challenges and big, big dreams
20 so anything we can do to support

21 that. several of us traveled to
22 Sacramento several weeks ago for
23 the community college conference
24 and well attended and had good
25 sessions. One of the big, big

Sample footer

59

1 areas of interest I will say
2 that is the Governor and the
3 Chancellor's call to create an
4 online college, lots of interest
5 and different opinions.
6 Hopefully we can talk about that
7 and hear from the campus on
8 their thoughts on online college
9 because has a lot of potential.
10 The Governor is on board 100%
11 behind this so I think we need
12 to talk about -- I think we need
13 to talk about that as a
14 community and what we want to
15 see assuming the proposal is
16 moving forward. Another talk a
17 lot of great discussion and
18 changes in financial aid at the

19 federal level. There was a
20 great discussion on the prosper
21 act which is the bill introduced
22 by the Republican leadership to
23 reauthorize the Higher Education
24 Act and impacts on many
25 financial aid programs and

Sample footer

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1 especially the loan programs and
2 all of made it here through
3 loans and basically the program
4 has been dismantled and proposed
5 eliminate subsidized loan and
6 there is no way I could have
7 financed my career and graduate
8 career and getting rid of income
9 sensitive repayment again also
10 was a huge impact for me and the
11 first job I was making \$35,000
12 and the first check went to
13 rent. No way I could have
14 afforded to pay my student loans
15 without having some of the
16 flexibilities and again this is
17 a really important issue. I

18 know we don't have loans for
19 students here but when they move
20 to a four year university it's a
21 real issue for them and again
22 lots of opportunities for
23 advocacy. I think we're meeting
24 with our Congresswoman when she
25 comes back here during the break

Sample footer

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1 and good to get Board Members
2 and Administrators and staff and
3 faculty and students to talk
4 about the impacts. Even though
5 she's a strong advocate of
6 higher education and community
7 colleges we need to explain the
8 real impacts to our students.
9 Also lead a discussion along
10 with Dr. Flores Church and Dr.
11 Fierro. We talked about our
12 hiring and our diversity
13 initiatives and equity and
14 hiring. It was very well
15 received. Dr. Flores church did

16 a fantastic job and Dr. Fierro
17 did a great job too and well
18 received and it's highlighting
19 everybody's work here because
20 everybody sitting on the hiring
21 committee, everybody who goes to
22 the trainings your work is what
23 we celebrated and what we
24 presented so I wanted to thank
25 everybody for their efforts on

Sample footer

62

1 that. Dr. Fierro and I also
2 attended the joint CEO Trustee
3 Board meeting which we have a
4 couple times a year and again
5 what was the discussion? Online
6 college and interesting to hear
7 everybody's different
8 perspective on that. Next week
9 I will go to the Chancellor EEO
10 and Advisory Committee to
11 represent the trustees and pass
12 more information as we move
13 forward with the next round of
14 multiple method funding. Today

15 I had a great opportunity and
16 attended Lakewood state of the
17 city and it's that time of the
18 year and Bellflower tomorrow and
19 Bellflower state of the city and
20 the various cities that we
21 represent so thank you.
22 >> President Lewis: Thank
23 you. Trustee Avalos.
24 >> I just want to wish
25 everyone a wonderful Valentines

Sample footer

63

1 next week and it's it.
2 >> President Lewis: All
3 right. Vice President Liu.
4 >> Shin Liu: I want to let
5 everyone know that the Asian
6 festival is on the 18th and free
7 food.
8 >> I like free. April 18th.
9 >> Yes.
10 >> Okay President Lewis: Dr.
11 Fierro.
12 >> Dr. Fierro: I have a lot

13 of comments and save for next
14 time and ask Dr. Janson to give
15 an update on student services.
16 >> Sure thank you Dr. Fierro
17 and good evening everyone. So I
18 want to comment a little bit on
19 what we're doing regard to 3SP
20 funding and our work toward
21 increasing our productivity in
22 that area, and thereby
23 increasing our funding, so we're
24 meeting and look at basically a
25 five point plan where we

Sample footer

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1 identify a number of steps that
2 we can take, and rather promptly
3 in order to increase our
4 outreach, increase our
5 participation and therefore
6 increase our reportable numbers
7 for our funding. You know so
8 far in this system really the
9 Counseling Departments are the
10 ones under 3SP that are in this
11 performance based funding model.

12 It looks like there's a lot more
13 to come so in a way this is an
14 early heads up as to what it
15 will require of everyone to make
16 sure that we're maximizing our
17 opportunities. When I say that
18 it's a combination of maximizing
19 our productivity for student
20 success because we embrace all
21 of the funded measures under
22 3SP. They are with the
23 exception of the assessment
24 piece, even though that's a
25 relationship there, they're all

Sample footer

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1 classic counseling faculty
2 functions. The very reason that
3 this system has such a strong
4 history and a strong support for
5 counseling faculty as opposed to
6 advisers is because these
7 functions are so critical to
8 student success, and so when we
9 talk about a new student

10 orientation or an abbreviated
11 student Ed Plan, a comprehensive
12 student Ed Plan, counseling and
13 advising, at risk follow up, and
14 other follow up these are all
15 the things that we do that are
16 so critical. They're really the
17 priority items so we look at the
18 state model as a complement if
19 you will in terms of its
20 acknowledgment of the critical
21 work that counselors do, but we
22 have to recognize it as a
23 performance based model. If we
24 don't do the numbers we don't
25 get the money and the way the

Sample footer

66

1 state formula works every
2 college for every measure is
3 part of a proration system so
4 the more productive you are the
5 more chances for to you get even
6 more funding and so part of what
7 we're also looking at is how we
8 compare and what we can do with

9 those comparisons to identify
10 ways that we can do better, so
11 that we move ourselves up
12 progressively in terms of our
13 amount of funding, and of course
14 that funding will bring with it
15 the resources that are needed
16 for salaries among other things.
17 This has a long-term aspect to
18 it in the sense that our costs
19 for personnel in particular will
20 continue to go up. That's the
21 nature of that. Most of the
22 employees who are funded under
23 3SP are relatively new so when
24 you're new you are getting
25 annual increases and those

Sample footer

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1 increases of course bring
2 additional costs, so we're in
3 that situation where we have
4 escalating costs and a need to
5 reach at least our base in terms
6 of our productivity if not

7 exceed it, and so the
8 multi-point plan that we're
9 putting together for immediate
10 action and for immediate steps
11 to improve again our outreach
12 and our actual delivery of
13 services will be designed to get
14 us to that point progressively
15 week to week, month to month,
16 and then ultimately on an annual
17 basis.

18 >> President Lewis: Does that
19 conclude your comments Dr.
20 Fierro?

21 >> Dr. Fierro. Yeah.

22 >> President Lewis: Trustee
23 Camacho-Rodriguez.

24 >> I wanted to thank faculty
25 and everyone that supported the

Sample footer

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1 thanks we're going to be
2 discussing. Thank you.
3 >> Trustee Birkey.
4 >> James Cody Birkey:
5 Likewise I want to thank

6 everyone for the comments as it
7 relates to the counselors and an
8 important issue for all of us as
9 we stated on multiple o
10 occasions from the board
11 perspective. Another item is
12 that I want to circle back on
13 some of the issues surrounding
14 DACA and obviously that's a
15 poignant issue as of today as it
16 has been for some time, and our
17 prayers and support are with
18 those in our government --
19 [INAUDIBLE] right now. The
20 other point I wanted to report
21 on was a little more local in
22 terms of the local politics of
23 it. We -- not only do we have a
24 Bellflower Bravo Awards tomorrow
25 night and the event center

Sample footer

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1 opened up in Bellflower and
2 those in the district worked on
3 for years revitalize a key

4 community asset in our area with
5 the Los Angeles County fire
6 museum so that's a great win for
7 all of us and I just want to
8 commend all those that have been
9 involved with that for so many
10 years to bring it to life.

11 Thank you.

12 >> President Lewis: Thank
13 you. Trustee Salazar.

14 >> Sandra Salazar: No report.

15 >> President Lewis: I want to
16 thank everyone for participating
17 in the process that we have here
18 and making it show for your
19 fellow colleagues so thank you
20 for being a part of this and you
21 will hear from us next week as a
22 part of the agenda on that. As
23 Trustee Perez mentioned I also
24 attended the Sacramento
25 conferences both the effective

Sample footer

1 Trustee and legislative

2 conference and was very proud of

3 our representatives, Dr. Fierro,
4 Dr. Church and Marisa for
5 showing the state how we tackle
6 diversity and that we are the
7 leader in the state for how we
8 implement the EEO plan and how
9 to make diversity a priority
10 here on campus, so in addition
11 to that as Trustee Perez alluded
12 to a number of times online
13 community college was the top
14 issue up there and in our
15 meetings Maya -- the PIO --
16 Dr. Maya
17 [Laughter]
18 and one with the speaker himself
19 and Anthony Rendon and from
20 Cerritos College and told him
21 that online community college
22 needs to be a supplement to the
23 structure that we have with our
24 online programs rather than a
25 prescription that is given by

Sample footer

1 the state so we will see how far
2 that goes with that and on top
3 of that the Baccalaureate
4 Degrees were an issue that was
5 discussed. We currently have a
6 three plus one program here but
7 we're looking to be an
8 institution that will be
9 conferring those degrees rather
10 than just simply offering it
11 with a partnership with someone
12 else. One of the colleges I
13 believe was Redwoods area asked
14 for a cybersecurity Bachelor's
15 Degree and I thought that was an
16 interesting idea that in of
17 itself is something that we
18 could possibly look into too and
19 not stealing ideas and such, but
20 you know it goes to show there
21 are a lot of what people believe
22 to be niche programs that are
23 actually very highly applicable
24 and highly in demand by our work
25 force, cyber security being one

Sample footer

1 of those, and one idea that I
2 brought up to Dr. Fierro a
3 number of times is start a
4 brewing degree here at Cerritos
5 College. You know micro brewing
6 has become a very big industry
7 little by little here in
8 Southern California and amongst
9 other places and I think
10 providing a business degree and
11 providing the chemistry of how
12 the brewing comes along would be
13 something very beneficial for
14 our community, so we will --
15 >> [INAUDIBLE] [Off Mic].
16 >> President Lewis: And we
17 could have a tasting room and
18 work with Amber and the Culinary
19 Arts department.
20 >> [INAUDIBLE] [Off Mic].
21 >> President Lewis: So other
22 than that I also attended the
23 grand opening of the Norwalk
24 Chamber of Commerce's new office
25 north of the five freeway. They

1 have a corner office and it's
2 real big and they're very active
3 and making sure our businesses
4 are a part of our community, so
5 thank you to that. I also
6 attended the Norwalk Educational
7 Alliance mock interview sessions
8 although I didn't have time this
9 year due to schedule at law
10 school to be part of the
11 interviews. I was interviewed
12 by some of the local media
13 including the L.A. County Office
14 of Education and Norwalk now
15 regarding our partnerships with
16 the City of Norwalk, Norwalk La
17 Mirada Unified and other
18 business partners including L.A.
19 County Office of Education and
20 showing how we take proactive
21 steps ensuring that our
22 community and well equipped to
23 meet the work force demands by
24 not only presenting themselves

25 well on paper through a resume

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1 but also presenting themselves
2 well through an actual in person
3 live interview. As all of us
4 know all of us got each of our
5 individual jobs through an
6 interview process and part of
7 that is making sure that you
8 have good communication skills
9 and finding the right balance
10 through a number of factors and
11 I am always amazed every year
12 that I always go to see the
13 Norwalk mock interviews and the
14 students come pretty darn well
15 prepared already that we don't
16 need to make anything than
17 slight adjustments and maybe
18 stand up straighter and speak
19 clearer but overall they're
20 ready to be hired day one and
21 very proud of the City of
22 Norwalk for making a strong
23 investment in the education and

24 partnering with us at the
25 college level. Finally the last

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1 thing I want to mention is that
2 today at the Rotary Club of La
3 Mirada we had Mara the former
4 Mayor of Downey and civilian aid
5 to the secretary of the Army for
6 at the federal level, an
7 appointed position by President
8 Obama and he was speaking
9 amongst other things that our
10 military force is bright and
11 intelligible contrary to what
12 any high school teacher may say
13 that there are plenty of
14 opportunities students to be
15 part of the armed forces to not
16 just provide combat roles but
17 one specific instance he brought
18 up that the Army will pay to go
19 up to Monterey to learn Arabic
20 and be a translator for the
21 armed services out in the Middle

22 East and anywhere else that is
23 needed and they will literally
24 pay for your education. They
25 will have you be a part of the

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1 work force in the armed forces
2 so they're plenty of
3 opportunities for people to find
4 their calling through a number
5 of different ways that include
6 community college that include
7 the armed forces and include our
8 Norwalk areas businesses and La
9 Mirada, Bellflower, Downey,
10 Lakewood et cetera so with that
11 I want to thank you for that and
12 Dr. Fierro did you have
13 something else you wanted to
14 mention?
15 >> Dr. Fierro: Yeah, I said I
16 was going to hold the comments
17 until next time but I couldn't
18 help it and five, ten minutes at
19 the most -- just kidding. We're
20 celebrating Black History Month

21 and great events. We had a
22 great event today -- [INAUDIBLE]
23 the area by the Burnight Center
24 where the club was happening.
25 We had performers. We had

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1 acrobatics group that was
2 scheduled to come but one of the
3 members couldn't make it and
4 then we Miya improvised with a
5 group much peers and not and
6 they filled the spot and great
7 event and great attendance and
8 next week we have two big events
9 and the kick off of the employee
10 giving campaign and the second
11 one very well known speaker that
12 was the creator of Kwanza. I
13 can't remember.
14 >> [INAUDIBLE] [Off Mic]
15 >> And he's going to be here on
16 the 14th and if you're around
17 and stop by both celebrations.
18 One is academic in nature and

19 the other one is going to be fun
20 and games literally and food if
21 you play so you get to eat if
22 you play so I will stop by for
23 lunch after I spend time at
24 seeing the presentation and
25 that's it.

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1 >> President Lewis: All
2 right. Thank you. Next we will
3 go into what is a heavy close
4 session. There are three items
5 but multiple parts to them.
6 Item 21 is a significant
7 exposure to litigation pursuant
8 to Government Code 54954.5 and
9 Item 22 is public employee
10 discipline dismissal and release
11 and sub items A-F and conference
12 with Labor Negotiators. There
13 are no read outs?
14 >> No read outs.
15 >> No read outs.
16 >> Thank you.
17 [GAVEL]

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