

1 12-06-17 Cerritos BOT  
2  
3 >> If they're ever proud  
4 humble them. If they're ever  
5 weak strengthen them. If  
6 they're ever broken unite them  
7 in one people and one community  
8 sharing -- (audio out)  
9 >> President Lewis: Let's  
10 start our last meeting with an  
11 invocation by Reverend Anthony  
12 Gomez pastor at St. Linus  
13 Catholic Church in Norwalk  
14 California.  
15 >> And answer this prayer  
16 which we ask tonight amen.  
17 (webcast stalling)  
18 >> Good evening I'm the  
19 Instructional Dean for the  
20 Health Occupations Department  
21 which oversees the associate  
22 degree nursing (webcast  
23 stalling)  
24 >> So when I made that

Sample footer

2

1 reacted the way that you did.  
2 They went into spontaneous  
3 applause and it was very loud  
4 applause. (webcast stalling)  
5 Which included the managers.  
6 The current proposal by the  
7 district offers managers -- for  
8 the work that we do and perform  
9 for the district. I'm one of  
10 the more Senior Managers on  
11 campus and I have great concerns  
12 about what this states to all  
13 managers. Many managers have  
14 given years and experience to  
15 Cerritos. The message it gives  
16 to those employees that has many  
17 more years to give to the  
18 college as well as those  
19 considering a future as a  
20 manager. I ask that you  
21 reconsider your proposal to  
22 managers of the board Item  
23 Number 33 and that you work

24 closely with ACCME to develop a

25 70% package for managers. I

Sample footer

3

1 know that this package has been

2 call the "golden handshake" but

3 for me and only for classified

4 and others it's not golden in

5 any way.

6 >> President Lewis: Thank

7 you. Next is David Fabbish

8 regarding the same topic.

9 >> Thank you. I'm a Liberal

10 Arts Dean -- well, the Liberal

11 Arts Dean. The peculiar thing

12 about my career at Cerritos

13 College has been my success as a

14 leader that wouldn't have been

15 predicted 28 either what I began

16 teaching here as a part time

17 English teacher or five years

18 later when I became full time.

19 Back then I think I must have

20 embodied an unflattering

21 stereotype of a professor,

22 introverted, preoccupied with  
23 arcane minutia going full geek  
24 when computers began to emerge  
25 as classroom tools and after

Sample footer

4

1 being tenured I almost  
2 accidentally got elected to the  
3 salary committee. This was a  
4 meet and confer group that  
5 preceded the Faculty Union and  
6 negotiated on behalf of faculty  
7 in the same way that ACCME  
8 negotiates on behalf of  
9 managers, non union from a  
10 position of weakness. And then  
11 almost by accident I somehow  
12 became the Chair of the Salary  
13 Committee and I don't know  
14 exactly how it happened but  
15 somehow we were successful.  
16 Soon after there was talk of  
17 forming a union and asked to I  
18 didn't know in -- actually I was  
19 asked to lead it. I did. The  
20 most divisive issue for faculty

21 which was to include part time  
22 faculty. For me the union had  
23 to include part time faculty  
24 because left on their own they  
25 were a weak constituency just as

Sample footer

5

1 managers when it comes to  
2 negotiations. They needed  
3 protection from a stronger unit.  
4 These vulnerable faculty were in  
5 union [INAUDIBLE] and in the  
6 campus culture I wanted our  
7 brothers and sisters. After the  
8 union was formed I became its  
9 first President which I left  
10 some years later to take on the  
11 role of English Chair. This was  
12 in 2008 and four years later I  
13 became the Dean of Liberal Arts.  
14 Soon after I was elected  
15 President of ACCME, still in  
16 that role when Dr. Fierro came  
17 on board. While not perfect and  
18 with critics I can say I have

19 done well in the leadership  
20 capacities and if my word isn't  
21 enough ask the people that I  
22 supervise and supervise me and  
23 after the years as you can see I  
24 have gotten old and at a point I  
25 can consider retirement. I

Sample footer

6

1 consider some of the history in  
2 part here to present a person  
3 from the employee group that has  
4 essentially been excluded from  
5 the SERP. 22 years in the  
6 classroom, six in  
7 Administration. I am offered a  
8 handshake but it ain't golden.  
9 I want to emphasize my  
10 leadership because through it I  
11 understand the understand the  
12 calculations that you use to  
13 exclude managers from the  
14 participation and SERP and not  
15 professional and impersonal and  
16 as a Dean I make these decisions  
17 that affect the people in ways

18 they might not like but decision  
19 making is multi-dimensional.  
20 That's what leaders know. There  
21 isn't one calculation. There  
22 are many. Boards preceding you  
23 at this college have also  
24 weighed the multi-dimensional  
25 effects of the golden handshake.

Sample footer

7

1 In my memory you're the fourth.  
2 The same financial analysis must  
3 have been more or less the same.  
4 However, you are unique in the  
5 potential that you would be the  
6 first to treat one employee  
7 group worse than another. What  
8 are the multi-dimensional  
9 considerations? You must have  
10 considered the effect on  
11 managers when presented them an  
12 inferior offer compared to the  
13 unionized groups. You must have  
14 weighed how this distrust of  
15 middle managers and their

16 executive leadership. Obviously  
17 this will hurt morale the  
18 management team. It is for you  
19 to estimate how much and whether  
20 that is a concern. Seeing the  
21 disparity of treatment embodied  
22 in the current SERP Resolution  
23 will this affect recruitment of  
24 employees to management. How  
25 will the campus community

Sample footer

8

1 oversee this SERP in terms of  
2 fairness and equity N if the  
3 Administration and the Board of  
4 Trustees abandons long held  
5 principles for fairness and  
6 equity for one group how does  
7 that suggest they would treat  
8 any another group? Previous  
9 boards considered this. That's  
10 what leaders do. As an unlikely  
11 leader myself I don't think that  
12 motions of a certain campus  
13 culture in which we're a family  
14 are naive. That's what leaders

15 cultivate. I think forming the  
16 union was a right call and it's  
17 the right call to approve the  
18 SERP with the modification that  
19 it applied to all employee  
20 groups equally. Thank you.  
21 >> President Lewis: Thank  
22 you. Next we will move to  
23 reports and comments from  
24 constituent groups. Is there  
25 anyone wishing to give a report?

Sample footer

9

1 >> Good evening. Thank you for  
2 allowing me to speak. I just  
3 wanted to tell you that with no  
4 objections the Senate has moved  
5 forward the initiative that I  
6 came to talk about a couple of  
7 weeks ago -- a couple of  
8 meetings ago so we will get to  
9 work right away in the fall and  
10 do the heavy lifting for that  
11 and I wish you Happy Holidays.  
12 Thank you.

13 >> President Lewis: Thank  
14 you. Anyone else wishing to  
15 give a report?  
16 >> Good evening Trustees, Dr.  
17 Fierro, Vice Presidents, fellow  
18 constituent groups and members  
19 of the audience both present and  
20 virtual. I Sandy Marx stand  
21 before you as the President of  
22 the Association of Cerritos  
23 College Management Employees  
24 otherwise known as ACCME. I  
25 will say the last 48 hours has

Sample footer

10

1 been busy for me and the speech  
2 went through many different  
3 configurations. We would like  
4 to call your attention to Item  
5 33 the Resolution to offer  
6 Supplement Employee Retirement  
7 Plan or SERP. The  
8 recommendation is offer faculty  
9 and classified non management  
10 employees a 70% of their final  
11 pay over a five year annuity.

12 Management employees on the  
13 other hand are offered a one  
14 lump sum payment of \$40,000.  
15 Dr. Fierro spoke to the managers  
16 on Monday about the offer and  
17 there was concern voiced by some  
18 managers that seeing the  
19 disparity in the offers made  
20 them feel devalued. Fortunately  
21 the ACCME executive team met  
22 with Dr. Fierro this morning and  
23 shared all of the management  
24 concerns and was able to have a  
25 more detailed conversation.

Sample footer

11

1 While the second conversation  
2 did help to explain in more  
3 detail about the SERP and the  
4 offer to the managers there  
5 hasn't been enough time to have  
6 a thorough discussion with all  
7 of our managers again and to  
8 share that information with  
9 them. With the information the

10 constituent group had as of  
11 Monday evening ACCME delegated  
12 me to consider consideration of  
13 a amendment to the Resolution  
14 for agenda Item 33 to include a  
15 management employees at the same  
16 70% base five year annuity as  
17 the other groups were offered.  
18 For there is a long standing  
19 practice on this campus and  
20 salary and health benefits and  
21 most recently the change in cash  
22 in lieu for the faculty and what  
23 they had and the previous SERPs  
24 offering all constituents the  
25 same package. The unveiling of

Sample footer

12

1 this recommendation had a lot of  
2 responses. From this break of  
3 what historically happened this  
4 leaves questions unanswered. Is  
5 the start of treating the  
6 management team differently from  
7 faculty and classified? Is  
8 there a message sent to this

9 constituent group? Did we went  
10 work hard enough to warrant the  
11 same package? Is there a  
12 message sent to those that may  
13 want to fill future management  
14 positions? We understand. Dr.  
15 Fierro presentation showed there  
16 would be a cost and not a  
17 savings with the plan want ACCME  
18 however is not in total  
19 agreement with the assessment.  
20 The reason the SERP was looked  
21 at for consideration was the  
22 overall savings of the district  
23 and even with the small costs of  
24 the estimated three managers  
25 (paused). To be valued for the

Sample footer

13

1 years of service we have given  
2 to our students, the college and  
3 the community at the same level  
4 as the rest of the Cerritos  
5 College employees. We too were  
6 faculty and classified employees

7 at one time. We are asking to  
8 be valued the same for our years  
9 of service. We are asking to be  
10 given the same certificate  
11 package. Thank you.  
12 >> President Lewis: Thank  
13 you. With no other reports or  
14 comments we'll move to Item  
15 Number four, the election of  
16 board officers. The first thing  
17 that we're going to do is  
18 recognize the other officers on  
19 here so first we want to  
20 recognize Vice President Carmen  
21 Avalos for her years -- or her  
22 year of service.  
23 [Applause]  
24 >> Carmen Avalos: What do I  
25 get? I want something nice?

Sample footer

14

1 >> President Lewis: A nice  
2 certificate.  
3 >> Carmen Avalos: All right.  
4 >> [INAUDIBLE] [Off Mic].  
5 >> Carmen Avalos: I was

6 expecting flowers you know --

7 [Laughter]

8 We want equity on this board.

9 Everybody gets flowers.

10 >> President Lewis: And a

11 certificate for the Clerk of the

12 Board Dr. Shin Liu.

13 [Applause]

14 >> President Lewis: Now we

15 would take pictures.

16 >> Dr. Fierro: I would like

17 to present President Zurich

18 Lewis a certificate for his work

19 on the board as the Board

20 President.

21 [Applause]

22 >> President Lewis: Okay. So

23 to begin this item I will call

24 for a motion and a second to

25 open the nominations followed by

Sample footer

15

1 a vote -- followed by a vote of

2 the members on those nominations

3 so is there a motion to open the

4 nominations?  
5 >> Carmen Avalos: Motion to  
6 open.  
7 >> President Lewis: There's a  
8 motion. Is there a second?  
9 >> Second.  
10 >> President Lewis: There is  
11 a second. Without objection the  
12 nominations are open for the  
13 President of the Board.  
14 >> I would like to nominate  
15 Zurich Lewis to be Board  
16 President for another year.  
17 >> President Lewis: I accept.  
18 >> Carmen Avalos: I would  
19 like to second that.  
20 >> President Lewis: Is there  
21 any other nominations? Seeing  
22 none I will entertain a motion  
23 to close the nominations. Is  
24 there a second?  
25 >> Second.

Sample footer

1 >> President Lewis: With that  
2 there is one nomination and I

3 humbly accept and thank you from  
4 the confidence from the board to  
5 serve as President for a second  
6 year. It's something that I  
7 take to heart as having approval  
8 of not only the time I have  
9 served as President but will  
10 serve as President for another  
11 year so thank you to each of the  
12 Board Members here for their  
13 trust and confidence in my  
14 leadership on this board. Thank  
15 you very much.

16 >> Congratulations and we look  
17 forward to it.

18 >> President Lewis: Thank  
19 you. All right. From here we  
20 will accept a motion to open the  
21 nominations for Vice President.

22 >> Carmen Avalos: Motion to  
23 open the nominations for Vice  
24 President.

25 >> President Lewis: Is there

Sample footer

1 a second?

2 >> [INAUDIBLE].

3 >> President Lewis: Without  
4 objection the nominations are  
5 open.

6 >> Carmen Avalos: Okay. I  
7 would like to nominate Dr. Shin  
8 Liu for Vice President.

9 >> President Lewis: Do you  
10 accept? Are there any other  
11 nominations? Seeing none I will  
12 close the nominations. There is  
13 a second. Without objection the  
14 nominations are closed.

15 Congratulations Dr. Liu.

16 >> Congratulations.

17 >> President Lewis: Would you  
18 like to say anything?

19 >> Shin Liu: Thank you.

20 >> President Lewis: All  
21 right. Next I will entertain a  
22 motion for opening the  
23 nominations for Clerk of the  
24 Board.

25 >> Carmen Avalos: I would

Sample footer

1 like to --

2 >> [INAUDIBLE].

3 >> Go ahead.

4 >> Shin Liu: I would like to

5 nominate --

6 >> President Lewis. Motion to

7 --

8 >> Shin Liu: All right.

9 Motion.

10 >> Is there a second?

11 >> Second.

12 >> The -- [Off Mic].

13 >> President Lewis: Okay.

14 Martha do you accept?

15 >> Martha Camacho-Rodriguez:

16 Yes, I do. Thank you.

17 >> President Lewis: Are there

18 any other nominations for Clerk

19 of the Board? Seeing none I

20 will entertain a motion to close

21 the nominations.

22 >> Carmen Avalos: Motion to

23 close.

24 >> Second?

25 >> [INAUDIBLE].

1 >> Without objection the

2 nominations are closed and

3 Trustee Board Member

4 Camacho-Rodriguez.

5 [Applause]

6 Would you like to say any words?

7 >> Martha Camacho-Rodriguez:

8 Thank you.

9 >> President Lewis: Fair

10 enough. All right. With that

11 we have our new board leadership

12 team so congratulations and I

13 look forward to serving with

14 each and every one of you for

15 the next year or so. Next we

16 will move to Item five

17 consideration of the regular

18 meeting dates of the Cerritos

19 Community College District Board

20 of Trustees.

21 >> Chair Lewis I have a

22 request if it's possible to

23 change the April 4 date. That

24 is a spring break for many

Sample footer

20

1 [INAUDIBLE] possible to move  
2 April 11. I'm not sure when the  
3 college's spring break is.  
4 >> [INAUDIBLE] [Off Mic].  
5 >> It's in March? Okay.  
6 >> [INAUDIBLE] [Off Mic].  
7 >> I move that we adopt the  
8 dates, the consideration of the  
9 regular meeting dates with the  
10 one change, change from April 4  
11 to April 11. Thank you very  
12 much for consideration.  
13 >> President Lewis: All  
14 right. There is a friendly  
15 amendment. Is there a second to  
16 that? Okay. Is there any  
17 objection to the adoption of the  
18 amendment? Seeing none the  
19 amendment carries and we go back  
20 to the original item which has  
21 yet to have a motion unless  
22 anybody else wants to make any  
23 other amendments. I will

24 entertain a motion to pass the

25 initial item.

Sample footer

21

1 >> [INAUDIBLE].

2 >> President Lewis: So moved.

3 Is there a second?

4 >> [INAUDIBLE] [Off Mic].

5 >> President Lewis: And

6 without objection we have our

7 new meeting dates. Next we move

8 to the consideration of election

9 of the annual representative to

10 the Los Angeles County School

11 Trustees Association for 2018.

12 >> I will open up nominations

13 at this time.

14 >> [INAUDIBLE] [Off Mic].

15 >> President Lewis: Please

16 raise your hand if you would

17 like to be the school Trustee --

18 >> I nominate myself.

19 >> President Lewis: All

20 right. Is there any objection

21 to the nomination? Seeing

22 congratulations again. All  
23 right. Next we move to Item  
24 seven an information item on the  
25 Board Policy 2017 Code of Ethics

Sample footer

22

1 standard of practice which is  
2 mandated to be reviewed every  
3 organizational meeting. I will  
4 entertain a motion to receive  
5 and file.  
6 >> [INAUDIBLE] [Off Mic].  
7 >> President Lewis: Is there  
8 a second?  
9 >> Second.  
10 >> President Lewis: There's a  
11 second. Without objection the  
12 Motion carries. Next we will  
13 have the Institutional  
14 Presentation which we recognize  
15 the Classified Employee of the  
16 Month who is Michael Gonzalez.  
17 Dr. Fierro.  
18 >> President Lewis: The  
19 Outstanding Employee Committee  
20 named Michael Gonzalez as month

21 for the award for November 2017  
22 and Michael began in the  
23 Financial Aid Department and a  
24 technician on January 12, 2005  
25 and plays an important role in

Sample footer

23

1 the office and attending  
2 meetings and trainings in order  
3 to learn about current available  
4 resources and best practices.  
5 His knowledge has benefited  
6 students by helping to guide  
7 them in achieving academic goals  
8 and future success. Michael  
9 shows empathy, gives hope and  
10 provides guidance to our  
11 students when each student  
12 leaves the office they feel  
13 empowered and valued after  
14 speaking with him. Michael your  
15 dedication and commitment and  
16 willingness to go above and  
17 beyond meets the needs of our  
18 students and staff and is truly

19 exceptional. We're proud that  
20 you are a Cerritos College  
21 employee and we commend you for  
22 your outstanding service. Thank  
23 you for a job very well done.  
24 [Applause]  
25 >> Thank you.

Sample footer

24

1 [Laughter]  
2 >> Congratulations  
3 [Applause]  
4 >> President Lewis: Our next  
5 item, Number nine is the Board  
6 Advisory Committee reports which  
7 Jimmy Riordan will provide the  
8 report. Jimmy.  
9 >> Jimmy Riordan: Good  
10 evening. Thank you very much  
11 for allowing me to give a  
12 summary of the construction  
13 program related items on the  
14 agenda. Item 14 is the  
15 consideration to award a  
16 contract for the campus fiber  
17 upgrade, a project. This is the

18 actual main campus loop of the  
19 fiber throughout the campus,  
20 different sections of it and put  
21 in place over the last five plus  
22 years and this is the scope of  
23 work to be complete that loop  
24 for fiber as well as a new  
25 copper telephone infrastructure

Sample footer

25

1 loop throughout the campus of  
2 all the buildings that is a very  
3 old system that dates back to  
4 the beginning of the college  
5 being built. Items 15 through  
6 17 are notices of completion  
7 through the contracts on the  
8 Fine Arts-CIS Math buildings.  
9 This closes out those contracts.  
10 And Item 21 and 22 are  
11 amendments to some professional  
12 service contracts. The first is  
13 for the serving on the health  
14 and wellness project to include  
15 the site work for the current

16 phase as well as the phase two  
17 building and the second is a  
18 finalization of the testing  
19 inspection and DSA close out for  
20 the Math-CIS building. I am  
21 happy to answer any questions  
22 and go over any details.  
23 >> President Lewis: Seeing no  
24 questions thank you Jimmy.  
25 >> Jimmy Riordan: Thank you.

Sample footer

26

1 >> President Lewis: Next we  
2 will move on to the Consent  
3 Calendar items and including a  
4 revision to Item 32 which is no  
5 longer there, so does any member  
6 of the board wish to motion for  
7 the Consent Calendar?  
8 >> [INAUDIBLE] [Off Mic].  
9 >> President Lewis: So moved.  
10 >> [INAUDIBLE] [Off Mic].  
11 >> President Lewis: Pull Item  
12 29. Trustee Perez would you  
13 like to restate your motion?  
14 >> Marisa Perez: I would like

15 to move approval of the Consent  
16 Calendar items Number ten  
17 through 28.  
18 >> President Lewis: All  
19 right. Is there a second?  
20 >> Second.  
21 >> President Lewis: There is  
22 a second. Without objection the  
23 Motion carries and we move to  
24 Item 29. Trustee Salazar.  
25 >> Sandra Salazar: I just had

Sample footer

27

1 a quick question. For the  
2 number of applicants what's the  
3 deadline in terms that they were  
4 included in the agenda item?  
5 >> Dr. Fierro: For today?  
6 >> [INAUDIBLE].  
7 >> Dr. Fierro: But the item  
8 -- so if someone was to apply  
9 like now we will bring it on the  
10 17th.  
11 >> Sandra Salazar: If there  
12 is a protocol if I pull my

13 district applications? Because  
14 I know some applied after that  
15 date and they're not included.  
16 Is it possible to pull my  
17 Trustee area applicants until --  
18 >> Dr. Fierro: Until the 17th?  
19 >> Sandra Salazar: Until the  
20 next agenda?  
21 >> Dr. Fierro: We could  
22 approve it and appoint everyone  
23 on the 17th.  
24 >> Sandra Salazar: Thank you.  
25 >> President Lewis: So would

Sample footer

28

1 you like to do that?  
2 >> Sandra Salazar: I make a  
3 motion to remove my applicants  
4 from the item --  
5 >> President Lewis: Don't  
6 remove mine.  
7 >> Sandra Salazar: I'm sorry.  
8 What am I? Six. Six.  
9 >> President Lewis: All  
10 right. Is there any objection  
11 to the motion? Seeing none

12 Trustee six will not be  
13 considered at this time. So is  
14 there anyone to make a motion  
15 for the main item?  
16 >> [INAUDIBLE] [Off Mic].  
17 >> President Lewis:  
18 Twenty-nine, the appointment of  
19 the Community Task Force.  
20 >> [INAUDIBLE] [Off Mic].  
21 >> President Lewis: So moved.  
22 Is there a second.  
23 >> Second.  
24 >> President Lewis: Without  
25 objection the Motion carries.

Sample footer

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1 Congratulations to those  
2 Community Task Force members and  
3 we look forward to having you on  
4 our task force and providing us  
5 with some insightful insights.  
6 Thank you. Next we will go on  
7 to item Number 30 which is the  
8 College Coordinating Committee  
9 minutes. I will entertain a

10 motion to receive and file.  
11 >> [INAUDIBLE] [Off Mic].  
12 >> President Lewis: Is there  
13 a second?  
14 >> Second.  
15 >> President Lewis: There's a  
16 second. Without objection the  
17 Motion carries receive and file.  
18 Item 31 receive and file the  
19 2017-17 Community College  
20 Foundation cost benefit to the  
21 district. Is there a motion to  
22 receive and file?  
23 >> [INAUDIBLE] [Off Mic].  
24 >> President Lewis: Is there  
25 a second?

Sample footer

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1 >> Second.  
2 >> President Lewis: Trustee  
3 Salazar.  
4 >> Just for a clarification  
5 the agenda did say Trustee area  
6 7. I don't know if it was a  
7 mistake.  
8 >> President Lewis: Okay.

9 >> So there's a motion. And  
10 there's a second and without  
11 objection the Motion carries for  
12 Item Number 31. Skipping Item  
13 32 we'll move to Item 33 the  
14 consideration of approval of  
15 Resolution 17-1206A to offer a  
16 Supplement Employee Retirement  
17 Plan Plan AKA SERP. Is there a  
18 motion or discussion by any  
19 Board Member?  
20 >> Dr. Fierro: In the  
21 comments I guess I will first  
22 would like to ask if you want to  
23 consider the Resolution or do  
24 you want to consider to table it  
25 -- not table it but move --

Sample footer

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1 postpone the vote after we go to  
2 close session?  
3 >> [INAUDIBLE] [Off Mic].  
4 >> I agree with that so I  
5 think we should go ahead and  
6 postpone voting on the matter

7 after it has been discussed in  
8 terms what it will look like --  
9 [INAUDIBLE] [Off Mic].  
10 >> President Lewis: Okay.  
11 >> I didn't hear all the words  
12 but I second.  
13 >> [INAUDIBLE] [Off Mic].  
14 >> President Lewis: All  
15 right. There's a motion to  
16 postpone the vote until after  
17 our close session. Is there a  
18 second?  
19 >> I will second.  
20 >> President Lewis: All  
21 right. There is a second. Is  
22 there any objection to the  
23 postponement of this item?  
24 Seeing none the item is  
25 postponed until after closed

Sample footer

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1 session, and wow -- what time is  
2 it? 7:38 o'clock. Okay. We go  
3 to reports and comments from  
4 district officials starting with  
5 the Student Trustee Avalos.

6 >> Good evening everyone. I  
7 just want to say it's been a  
8 great semester. I can't wait  
9 until next semester. I just  
10 want to remind everyone that  
11 December 8 at 6 the ASSC is  
12 holding the fall rewards banquet  
13 and hopefully I see every Board  
14 Member there and if not it's  
15 okay and that's all I have to  
16 say. Thank you.

17 >> President Lewis: Thank  
18 you. Clerk Board Member  
19 Camacho-Rodriguez.

20 >> Martha Camacho-Rodriguez:  
21 Yes, I wanted to thank the  
22 student body that paid for the  
23 nursing [INAUDIBLE] and awesome  
24 gesture and something that is  
25 the status quo so I appreciate

Sample footer

33

1 that. Thank you.  
2 >> President Lewis: Thank  
3 you. Trustee Perez.

4 >> Marisa Perez: No report.  
5 I'm a little under the weather  
6 so I will pass.  
7 >> President Lewis: Fair  
8 enough. Trustee Avalos.  
9 >> Carmen Avalos: I won't  
10 comment on anything else and I  
11 hope everyone has a wonderful  
12 holiday season and looking  
13 forward to next year and other  
14 than that no report.  
15 >> President Lewis: Dr.  
16 Fierro.  
17 >> Dr. Fierro: Don't forget  
18 about the holiday reception and  
19 the menu will be good and  
20 obviously there is going to be a  
21 good time for everyone. Please  
22 do not forget to wear your  
23 Christmas attires for the  
24 reception tomorrow. Also I  
25 would like to thank our nursing

Sample footer

1 faculty for the pinning  
2 ceremony, the work that did in

3 the pinning ceremony was usual  
4 very well put together, very  
5 efficient. Students did a great  
6 job and obviously thank the ASSC  
7 for covering the cost for the  
8 pinning of the nursing students.  
9 A friendly reminder for this  
10 Friday for the fall banquet  
11 awards. Again it's really nice  
12 to see our students leaders  
13 being recognized for the work  
14 that they're doing so I hope to  
15 see everyone there, and other  
16 than that Happy Holidays and  
17 keep up the good work.  
18 >> President Lewis: All  
19 right. Vice President Liu.  
20 >> Shin Liu: Happy Holidays  
21 to everyone.  
22 >> President Lewis: Trustee  
23 Birkey.  
24 >> James Cody Birkey: Just  
25 quickly I wanted to extend a

Sample footer

1 thank you to the board for  
2 letting me join the second half  
3 of this year. It's been a  
4 pleasure to serve our community,  
5 and I really enjoy all 2017. I  
6 am looking forward to next year  
7 and obviously Happy Holidays to  
8 everyone in the room and beyond,  
9 and I just wanted to hope  
10 everybody has a healthy winter  
11 season. I know that the holiday  
12 can be really tough especially  
13 for the students dealing with  
14 mental illness so know that  
15 we're with you and we look  
16 forward to seeing you in the new  
17 year.

18 >> President Lewis: Thank  
19 you. Trustee Salazar.

20 >> Sandra Salazar: I want to  
21 thank you Sabio for free coding  
22 courses for the students and  
23 every Tuesday and the college PC  
24 lab I have been told about 20  
25 students come and take advantage

Sample footer

1 this opportunity so I encourage  
2 everyone to have more students  
3 come and attend these free  
4 coding workshops. Thank you.  
5 Happy Holidays.  
6 >> President Lewis: Thank you  
7 and I had the opportunity to  
8 attend the foundation  
9 scholarship program that we had  
10 last week and it was very nice  
11 to see that we had more  
12 scholarship recipients show up  
13 than usual because of the change  
14 in time. Most of us aren't  
15 morning people especially for  
16 those students, but it was a  
17 very great venue that we saw.  
18 Many of the students getting the  
19 recognition from many more  
20 people than has been in the past  
21 so thank you to each of those  
22 recipients for all of their work  
23 they have done to earn those  
24 scholarships and to those that  
25 have offered those scholarships.

1 In particular one of those  
2 sitting on the dais here,  
3 Trustee Perez, thank you for  
4 establishing your scholarship  
5 and we look forward to seeing  
6 many more ceremonies like that  
7 in the future. I am looking  
8 tomorrow to attend the taste of  
9 France at Culinary Arts  
10 Institute. Once I saw there was  
11 smoked salmon available on there  
12 it certainly grabbed me even  
13 though I'm in the middle of  
14 finals at law school it will  
15 grab me to see any delicious  
16 gourmet food that our Culinary  
17 Arts department has. In  
18 addition to that we have the  
19 President's holiday reception  
20 tomorrow and the ASSC awards  
21 banquet on Friday and a very  
22 busy week as we conclude our  
23 semester so with that we will  
24 conclude this portion of the

25 open session and go into close

Sample footer

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1 session with Item Number 34 the

2 conference with Labor

3 Negotiators and return that no

4 later -- will last no longer

5 than 90 minutes which will be

6 thereabouts 9:00 o'clock or

7 so-and-so with that we will go

8 into close session and return to

9 vote on Item 33.

10 [GAVEL]

11 Thank you. (closed session)

12 Please stand by for the Board of

13 Trustees to return from closed

14 session.

15 [GAVEL]

16 >> President Lewis: All right.

17 We have returned from close

18 session. There is no read out

19 and we will move to on to Item

20 33 which the Resolution

21 reporting SERP. I will

22 entertain a motion to adopt this

23 Resolution at this time. Is

24 there a motion?

25 >> [INAUDIBLE] [Off Mic].

Sample footer

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1 >> President Lewis: There's a

2 motion to approve by Trustee

3 Avalos. Is there a second?

4 Second. We have a second from

5 Trustee Birkey. Is there any

6 objection to the adoption of

7 this motion.

8 >> Shin Liu: I want to

9 abstain.

10 >> President Lewis: Let the

11 record show that Trustee Liu

12 will abstain and the Motion

13 carries. That will conclude the

14 rest of our meeting. Have a

15 great rest of the holidays and

16 Happy Holidays. Thank you

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