

Child Development Permit Matrix - with Alternative Qualification Options Indicated

| Permit Title | Education and Experience Requirements (Option 1 only: Both column requirements must be met) | | Alternative Qualification Requirements (Options 2, 3, or 4) | Authorization | Five Year Renewal Requirement |
|-----------------------------|--|---|---|---|---|
| Assistant (Optional) | Option 1: 6 units of Early Childhood Education (ECE) or Child Development (CD) | Option 1: None | Option 2: Accredited HERO program (including ROP) | Authorizes the holder to assist in the care, development and instruction of children in a child care and development program under the supervision of an Associate Teacher Permit holder or above. | 105 hours of professional growth activities***** |
| Associate Teacher | Option 1: 12 units ECE/CD including core courses** | Option 1: 50 days of experience at 3+ hours per day within 2 years | Option 2: Child Development Associate (CDA) Credential. CDA Credential must be earned in California. | Authorizes the holder to provide service in the care, development and instruction of children in a child care and development program; and supervise an Aide or Assistant Permit holder. | <u>Permit may only be renewed one time with additional 15 units.</u> Must meet Teacher Permit requirements within 10 years. |
| Teacher | Option 1: 24 units ECE/CD including core courses** plus 16 General Education (GE) units* | Option 1: 175 days of experience at 3+ hours per day within 4 years | Option 2: AA or higher in ECE/CD or related field with 3 units supervised field experience in ECE/CD setting | Authorizes the holder to provide service in the care, development and instruction of children in a child care and development program; and supervise Aide or Permit holders above. | 105 hours of professional growth activities***** |
| Master Teacher | Option 1: 24 units ECE/CD including core courses** plus 16 GE units* plus 6 specialization units plus 2 adult supervision units | Option 1: 350 days of experience at 3+ hours per day within 4 years | Option 2: BA or higher (does not have to be in ECE/CD) with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting | Authorizes the holder to provide service in the care, development and instruction of children in a child care and development program; and supervise all above including Aide. Also authorizes the holder to serve as a coordinator of curriculum and staff development. | 105 hours of professional growth activities***** |
| Site Supervisor | Option 1: AA (or 60 units) which includes: • 24 ECE/CD units with core courses** plus 6 administration units plus 2 adult supervision units | Option 1: 350 days of experience at 3+ hours per day within 4 years, including at least 100 days of supervising adults | Option 2: BA or higher (does not have to be in ECE/CD) with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting; Or Option 3: Admin. credential *** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting; Or Option 4: Teaching credential**** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting | Authorizes the holder to supervise a child care and development program operating at a single site; provide service in the care, development and instruction of children in a child care and development program; and serve as coordinator of curriculum and staff development. | 105 hours of professional growth activities***** |
| Program Director | Option 1: BA or higher (does not have to be in ECE/CD) including: • 24 ECE/CD units with core courses** plus 6 administration units plus 2 adult supervision units | Option 1: Site Supervisor status and one program year of Site Supervisor experience | Option 2: Admin. credential *** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting; Or Option 3: Teaching credential**** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting, plus 6 units administration; Or Option 4: Master's Degree in ECE/CD or Child/Human Development | Authorizes the holder to supervise a child care and development program operating in a single site or multiple-sites; provide service in the care, development and instruction of children in a child care and development program; and serve as coordinator of curriculum and staff development. | 105 hours of professional growth activities***** |

NOTE: All unit requirements listed are semester units. All course work must be degree applicable and completed with a grade of 'C' or better from a regionally accredited college or university.

- * GE Units: One course in each of the four general education categories: English/Language Arts; Math or Science; Social Sciences; Humanities and/or Fine Arts.
- ** Core Courses: One course in each of the following categories, Child/Human Growth & Development; Child/Family/Community or Child and Family Relations; and Programs/Curriculum. (All core course work must meet a minimum unit requirement of three semester units or four quarter units)
- *** Holders of the Administrative Services Credential may serve as a Site Supervisor or Program Director.
- **** A valid Multiple Subject or a Single Subject in Home Economics.
- ***** Professional growth hours must be completed under the guidance of a Professional Growth Advisor. Professional Growth Advisor Registry can be found at www.childdevelopment.org.

For more detailed information by the CA Commission on Teacher Credentialing, refer to Leaflet CL-797 at www.ctc.ca.gov.