



CSEA CLIPBOARD

"We are only as strong as our members."

SUMMER 2019

President's Message

Sisters and Brothers of Chapter 161 welcome to Summer 2019. As we battle the heat and the long hours of the 4/10 schedule remember to drink your water.

I would like to take this opportunity to thank everyone for showing up to Chapter meetings, Board of Trustee Meetings, E-Board Meetings and CSEW Classified Week activities. I want to make sure to recognize the members who spoke on our behalf at the Board of Trustee meetings: Isabel Aguillar, Yvette Juarez, Carmen Lizarraga, Roxanne Mitchell, Jan Senf and Victoria Vaja. It takes a lot to get up and speak publically. I commend you all. It was amazing to hear the appreciation from members for being able to assist with the events of CSEW week. I really enjoyed having the opportunity to communicate with all of you on an individual basis and get to know each of you better during these events.

A big THANK YOU to the MUP Committee for the hard work they did acquiring swag and hosting events that brought us together. A special thank you to Roxanne Mitchell for all of her hard work and dedication bringing the MUP swag and a smile to the members of this chapter.

I'd also like to congratulate all of our members who achieved higher education goals this year. Great Job to you all!

I know over this last month we have had some tension within our chapter. We will overcome this TOGETHER. We will get back to the basics of strengthening our Unity and the basic work of our chapter. Remembering that when we come together we are stronger. Many voices speaking together make a bigger impact than one voice speaking alone.

As for the progress regarding Chapter Negotiations with the District, we have reached a Tentative Agreement! Please see the update provided by Lead Negotiator, Dave Ward. What happens next? The Chapter forwards the Tentative Agreement (TA) to the Association to go through a Policy 610 process. Once approved by the Association, we will have a Town Hall meeting to discuss the TA. Once the TA is discussed, thoroughly, we conduct our Ratification Vote. Finally, it is presented to the Board of Trustee's for approval. Stay tuned for Town Hall meeting dates and times.

I am so excited to be attending my first CSEA Annual Conference. I'm looking forward to joining my fellow delegates: Kim Applebury, Michele Kingston and Carmen Lizarraga. We are all looking forward to gaining information and sharing it with all of you when we return.

I hope you all get a chance to enjoy your summer.

I look forward to continuing to serve our Chapter.

In Strength & Unity,

Kathy S. Hogue
President
Chapter 161

Chapt 161 Executive Board

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COMMUNITY COLLEGE NEWS

California community colleges don't want homeless students sleeping on campus

BY ANDREW SHEELER
JUNE 25, 2019

Nearly 20 California community colleges and community college districts are opposing a proposed law that would let homeless community college students sleep overnight in campus parking lots.

Their formal opposition to the bill marks a significant change in tone and strategy for those college districts, which previously did not take a stance on the proposal but raised concerns that it could expose them to tens of millions of dollars in new charges for security, maintenance and liability costs.

Concerns about the bill prompted the Senate Committee on Education to add several amendments to the bill. Most notably, campuses would be allowed to opt out of Assembly Bill 302 if they demonstrate “the community college is addressing issues for students who are experiencing homelessness.”

Specifically, the campus would have to:

- offer emergency grants for students securing housing or facing the risk of losing housing;
- dispense hotel vouchers through a public or community agency;
- and provide homeless students with rapid re-housing referral services.

The bill also was amended to include a reporting requirement and a sunset date of Dec. 31, 2022.

The bill passed the Assembly last month with a 60-8 vote. Now it sits before the Senate Judiciary Committee, which will weigh the potential liability AB 302 will carry for college campuses.

Despite the amendments, the bill is opposed by 18 community colleges and community college districts, including Kern Community College District, Allan Hancock College and the College of the Sequoias. It also is opposed by the cities of Pasadena, La Palma and Cypress and the Association of California Community College Administrators.

Assemblyman Marc Berman, D-Palo Alto, proposed the bill after hearing from college students who lacked stable housing.



Cont. next page

COMMUNITY COLLEGE NEWS

Homeless students cont.

“The harsh reality is that students are already sleeping in their vehicles. When we do not provide a safe place for students to sleep, we force them into the shadows where they are most vulnerable. The long term approach is to build more housing, but while we work to make that a reality, AB 302 is a step that we can take now to ensure that homeless students have a safe place to sleep at night.”



The Community College League of California said in a statement that, “While we agree with the author that, like many Californians, homelessness is affecting many of our students, we are concerned that this well-meaning approach masks the deeper issue of lack of resources, such as financial aid for California’s community college students, and instead potentially subjects students to sanitation and safety issues.”

The bill is supported by the County of Los Angeles Board of Supervisors, the Faculty Association of California Community Colleges, the California Faculty Association and several other groups.

(Source: www.fresnobee.com)

Editors Note:

I reached out to the Office of Public Relations for comment. Here is the District’s response to AB 302:

“Cerritos College supports addressing student homelessness in the most humane way. Although well intentioned, the District does not support AB 302 as it is written. Cerritos College supports legislation and policies that give our students the best, long-term options for safe and secure housing. We are currently exploring several ways to ensure our students have access to supportive housing during critical times, including rapid rehousing and vouchers through our County partnerships. Our students deserve much better than sleeping in parking lots.”

\$\$ CSEA Member Career Grants

CSEA can help offset the cost of furthering your education. Grants are awarded to qualifying members who attend school on a part time or full-time basis. \$1000 grants are awarded to recipients based on financial need, goals and objectives, citizenship, and CSEA activities. **The online application is due October 31.**

Visit www.csea.com/web/Benefits/Education-Services/Career-Grants to apply.

CSEA Chapter #161

SUMMER WORD SEARCH ACTIVITY

C Z N U C G N G X B V M O K B R H S C F C P C O L S H C B U
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AGENDA
 BUDGET
 CALPERS
 CLASSIFIED
 COMMITTEE
 CONFERENCE
 CONSTITUTION
 CUSTODIAN
 DOROTHYBJORK
 DUES
 JOBDESCRIPTION
 MEETING

MINUTES
 MOTION
 NEGOTIATIONS
 RECLASSIFICATION
 SECRETARY
 TREASURER
 UNION
 UNITY
 VALDEPENA
 VICTORYCLUB
 VOTING

CSEA STATE NEWS

CSEA members receive Community College Classified Employee of the Year Awards

CSEA members Mary Valdemar and Trinidad (Trini) Araya were among the three outstanding community college employees honored by the California Community Colleges Board of Governors on May 21. The Community College Classified Employee of the Year Award, presented by the Board of Governors along with the Chancellor's Office, recognize outstanding classified employees throughout the community college system.



Mary Valdemar
San Bernardino Valley College
CSEA Chapter 291

Mary Valdemar has held many positions during her 12 years at San Bernardino Valley College leading up to her current role in the SBVC Library and Student Support Services department. She has served as a leader within organizations, provided support to students, staff and faculty and pushed to empower disenfranchised members on her campus and in the community at large. Equity and inclusion is a mission for Mary. She sits or has served on the Latino Faculty and Staff Association, the Classified Senate, the Equal Employment Opportunity (EEO) district committee, the HIS Taskforce and the District Assembly to name a few. Mary is deeply committed to using her institutional memory to advocate for change and improve services for students even when the results mean something has to change in the way the college does business. Her motto is, "If it isn't in the best interest of students, then it isn't in mine either." Mary has collaborated with others on campus and at the district to establish several projects focused on inclusion and student success. Mary has inspired her students to make great change in the world, but to always come back and pay it forward the way she is paying forward the help that campus leaders gave to her 22 years ago.



Trinidad (Trini) Araya
San Joaquin Delta College
CSEA Chapter 359

Trinidad (Trini) Araya has dedicated 16 years of service to the San Joaquin Delta Community College District. Although she is not officially an educator, she has made that an integral part of her job. Outside of her role as Senior Laboratory Science Technician, Trini has taken on the task of overseeing the student chapter of the American Chemical Society at Delta College that consists of 25 to 50 students each year. Trini works with the students on a regular basis overseeing their activities and providing mentoring. In addition to working with ACS students, Trini also hires, trains and mentors a number of students in the chemistry department. Whenever there is a need or concern, Trini has become the go to person for results in the Chemistry department. In the greater Stockton community, she volunteers with the "Stockton is Magnificent" event celebrating the community; the Stockton Asparagus festival; serving meals to the homeless; the Stockton Unified School District Science and Engineering Expo; the MESA program at the college; and other organizations where she not only volunteers but also organizes student volunteers. Trini is an inspiration to the students.

(Source: www.csea.com)

CHAPTER NEWS

CSEA's 93rd Annual Conference will be held July 28 – Aug. 2, 2019 in Las Vegas



Like most CSEA chapters from around the state, our chapter will send member delegates to represent us at the conference. They will spend the week gathering information, debating resolutions and budgets, as well as casting votes for Association officers. In addition to participating in formally scheduled events, they will also have a unique opportunity to exchange ideas and network with colleagues from around the state.

Our delegates will have the opportunity to attend specialized workshops and seminars during Education Days. Topics include job skills, union building and personal growth. Workshop presenters include CSEA members and staff, as well as outside volunteers. Our delegates will be able to share some of the knowledge they gain from Ed Days with our chapter when they return. They will also have an opportunity to gather information at the many booths set up by CSEA-sponsored benefit providers and CSEA standing committees.

This year, Cerritos College Chapter 161 will be sending 3 delegates along with Kathy Hogue, chapter president:

- Kim Applebury, Counseling Department
- Michele Kingston, Information Technology
- Carmen Lizarraga, SEM/CIS Division



I asked our delegates what they were looking forward to this year. Michele is looking forward to "... the detailed discussions on all resolutions, getting to know other CSEA members from across California and mostly looking forward to a week of unity!" Carmen comments, "I am excited to be part of the action. This conference will allow me to hear how our dues will be spent to benefit the members. I will be able to make an impact and vote on resolutions as well as our adopted budget." Kim is just "excited to see the process first hand."

Thank you delegates for representing our chapter!

LOCAL CHAPTER NEWS

Piedmont school board shadows classified employees

Administrators, members 'walk in the shoes' of custodians, paraeducators, assistants, others

By HILLS BRIEFS COMPILED BY E.B. TIMES | Hills weeklies
PUBLISHED: June 20, 2019

Thirteen administrators and four school board members of the Piedmont Unified School District recently shadowed employees at the ACE (Appreciating Classified Employees) program. Chapter 60 of the California School Employees Association was one of 10 chapters statewide selected to participate this year. Chapter secretary Genesis Berrios said the program's purpose was "to walk in the shoes" of classified staff and learn about their day-to-day activities — custodians, paraeducators, administrative assistants, data specialists and more.



"Shadowing a CSEA employee was a great reminder for me of how hard they all work every day to make sure they do the best for our students," said school board member Andrea Swenson, who shadowed paraeducator Carol Frascati James.

School board president Amal Smith spent an hour with Nicole Straley at the Piedmont Middle School office.

"The job shadow was great," Smith said. "It was a reminder that each of our sites and our district as a whole have many moving parts. It takes attentive, smart people to pay attention to each of those parts and the whole. I think it was an hour well spent. I hope CSEA offers the opportunity again next year."

(Source: www.eastbaytimes.com)

Editors Note:

Does anyone else remember when classified employees shadowed administrators to gain leadership skills? Wouldn't it be great if they shadowed some of us in a humble, learning capacity, to see how hard we work to ensure student success on this campus?

Chapter 161 Meetings

CHAPTER MEETINGS

are held on the 4th Wednesday of every month.
CHAPTER MEETINGS are located in LC 51 at noon.

EXECUTIVE BOARD MEETINGS

are held on the 2nd Wednesday of every month.
E-BOARD MEETINGS are located in LC 51 at noon.