

# CSEA CERRITOS COLLEGE CHAPTER 161



AFL-CIO

CERRITOS COLLEGE

**OUR MISSION:  
TO IMPROVE THE LIVES OF OUR MEMBERS,  
STUDENTS AND COMMUNITY**

**Union Brothers and Sisters:**

We hope you had time to listen to the Fall 2021 [Return to Campus Taskforce webinar](#) that was held on Friday, May 21st. If you missed the webinar, we encourage you to take some time to view the presentation and read the information posted. Thank you to our volunteers who served on these task forces. If you have any questions, please reach out to the volunteers below.

- Employee-Related Matters/Policy Taskforce: Kathy Hogue and Vanessa Salas
- Facilities and Safety Taskforce: Isabel Aguilar and Maricela Pedroza
- Public Health Taskforce: Erik Duane and Monica Acuna
- Student Safety/Protocols Taskforce: Amna Jara and Brian Cable
- Teaching and Learning Taskforce: Michele Kingston and Jan Senf

The district has also completed and scheduled walk-throughs for our service areas. There was at least one classified person from the area invited to attend along with a CSEA representative. The Facilities Department is working diligently to get plastic barriers up in front line stations. We also were part of the kiosk walk-through and discussed optimal locations for Fall 2021 kiosks.

At the May chapter meeting, the members approved to support CSEA [Conference Resolutions](#) 1-4. As a reminder, members can attend the [Annual Conference](#) as guests.

CSEA is endorsing both Jose Luis Pacheco and David Miller for the CalPERS board. We ask that when you receive your ballot that you join us in supporting with your vote for [Jose Luis Pacheco](#) and David Miller.

We served over 100 members at the CSEW Drive-thru event. Thank you to all the members who picked up their CSEW giveaways. If you would like to schedule a pick-up, please email Irlanda Lopez [ilopez@cerritos.edu](mailto:ilopez@cerritos.edu). Thank you to **Facilities** for their help in scheduling, setup, and take down of the event.

Our May chapter meeting giveaway winners are: Joseph Carrillo, Toni Grijalva and Isabel Aguilar. Congratulations!

**“Unity is strength...when there is teamwork and collaboration,  
wonderful things can be achieved.”  
-Mattie Stepanek**

**Upcoming Executive Board Meeting**

Wednesday, June 9, 2021

11:00 am via Zoom

Meeting ID: 984 7132 6007

Passcode: 752794

**Upcoming Chapter Meeting**

Wednesday, June 23, 2021

12:00 pm via Zoom

Meeting ID: 953 5446 1564

Passcode: 587357



## CHAPTER 161 NEWS

### **Congratulations to our April 2021 Employee of the Month and 20-21Year!**



**America Amador**, Certified Medical Assistant in Student Health Services.

Please view our previous employees of the month at this link:  
[Outstanding Employees of the Month 2020-21](#)

Also, don't forget to nominate a fellow colleague, who you believe has positively contributed to Cerritos College [Nominate an Employee of the Month](#)

### **Welcome to our CSEA Chapter 161 Family, our new members of 2020-21!**

Joseph Joson - Teresa Nau - Ikha Siddiqah - Esthela Chavez  
Kevin Nguyen - Jonathan Valle - Sergio Prado

### **1st ever CSEW Classified Week T-Shirt and Swag bag Drive Thru**

What an awesome turn out and it was wonderful seeing everyone come out and say Hi!  
If you did not receive your T-shirt and swag bag, please email Irlanda Lopez [ilopez@cerritos.edu](mailto:ilopez@cerritos.edu)



## ***NEGOTIATIONS UPDATE***

- We are having Town Hall Meetings on June 1st at 12pm & 5pm to discuss the Return To Work MOU. It has been approved by the CSEA field office.
- After the Town Halls, members will receive online ballots or can request a paper ballot from our Election Tellers, Carmen Lizarraga and Kathy Hogue. Please email questions at [chapter161elections@aol.com](mailto:chapter161elections@aol.com)
- Our 2020-21 Negotiations are ongoing and we hope to complete them soon.
- 2021-24 Negotiations are next! This is the 3-year contract re-opener with our entire contract up for negotiation. If you want to see changes in our contract, please be sure to complete our Negotiations Survey coming soon.

### **EXECUTIVE BOARD**

**President**

Irlanda Lopez  
[ilopez@cerritos.edu](mailto:ilopez@cerritos.edu)

**1st Vice President**

Erik Duane  
[eduane@cerritos.edu](mailto:eduane@cerritos.edu)

**2nd Vice President/Chief Job**

**Steward**

Amna Jara  
[ajara@cerritos.edu](mailto:ajara@cerritos.edu)

**Secretary**

Roxanne Mitchell  
[rmitchell@cerritos.edu](mailto:rmitchell@cerritos.edu)

**Corresponding Secretary**

Ramona Mellgoza  
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**Treasurer**

Michele Kingston  
[mkingston@cerritos.edu](mailto:mkingston@cerritos.edu)

**CPRO**

Isabel Aguilar  
[iaguilar@cerritos.edu](mailto:iaguilar@cerritos.edu)

**Past President**

Kathy Hogue  
[khogue@cerritos.edu](mailto:khogue@cerritos.edu)

### **NEGOTIATING COMMITTEE**

#### **NEGOTIATIONS TEAM**

**Chief Negotiator**

Duane, Erik\*  
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Zarrahay (Senf), Joy  
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# ★ KNOW ★ — YOUR — RIGHTS

If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:

- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is present.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting.

CONTACT your representative immediately.

**Remember, you must demand your right to union representation.**

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

## **DID YOU KNOW?**

### **Question:**

Do you know about the Professional Growth Program?

### **Answer:**

According to Article 25: Professional Growth in the CSEA-District Bargaining Agreement all unit employees who work an average of twenty (20) hours or more per week and a minimum of 195 days between July 1 and June 30 shall be eligible for the maximum District contribution of \$1300 per year.

Unit employees can seek out opportunities to apply for professional growth funds to:

- Gain new skills through coursework at an accredited college or university.
- Develop skills to enhance the current job duties by attending conferences, workshops and seminars.
- Pursue coursework toward a bachelor's, master's or doctoral programs.

More information about the [Professional Growth Program](#) can be found on the CSEA webpage.

Please note: The amount that the district will provide will be taxed. Please be aware of that when you apply.

## **JOB STEWARDS**

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## CSEA COMMUNICATIONS

### CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - GOVERNMENTAL RELATIONS REPORT

*For further information regarding a particular bill, including bill text and analyses, please visit the [Official California Legislative Information webpage](#).*

#### OPPOSE:

**AB 859** Irwin Democrat Mobility Devices: Personal Information

**SB 723** Rubio Democrat Pupil Instruction: California LEADS Tutoring Program

#### SUPPORT:

**AB 321** Valladares Republican Preschool and Childcare Enrollment Eligibility

**AB 995** Gonzalez Democrat Paid Sick Days: Accrual and Use

**AB 1020** Friedman Democrat Healthcare Debt and Fair Billing

**AB 1550** L. Rivas Democrat Protecting Bargaining Rights for UC Faculty

### Join the Victory Club

Help build the political strength of CSEA.  
Please email AJ for more information at  
[ajara@cerritos.edu](mailto:ajara@cerritos.edu)



**THE CSEA VICTORY CLUB** is a non-partisan club made up of thousands of CSEA members from around the state who understand the importance of joining together to protect education funding, expand pension and healthcare benefits, ensure job security and elect local, state and federal officials who value the essential work of classified employees.

**THE CSEA VICTORY CLUB** raises vital funds to help elect classified-friendly candidates who have received CSEA's endorsement based on their proven voting records on behalf of classified employees and their completed questionnaires demonstrating strong support for issues of importance to classified employees.

#### These issues include:

- ★ Protecting Prop 98 and increasing education funding
- ★ Electing school board members and community college trustees
- ★ Increasing pension and healthcare benefits
- ★ Stopping the privatization and outsourcing of classified jobs to the private sector
- ★ Electing state and federal officials who will stand up for working families

***Please Join Today***

**BY JOINING**

*you strengthen our ability to protect all classified school employees.*



## CSEA BENEFITS

### Discount Multi-Day Disneyland Resort Tickets are Now Available for May and June!



To see all our CSEA Member Benefits discount ticket options, visit [www.csea.com/benefitsguide](http://www.csea.com/benefitsguide) and click on Amusements & Attractions.



## JOIN US



**Activate**  
your CSEA Membership

**Becoming a member is easy!**

Just fill out our online application\*

[Join CSEA](#)

[Download Application Instructions](#)

\*Application hosted by HelloSign

This monthly publication is created by:  
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