

June 2022 | Volume 2 | Issue 6

CSEA Cerritos Chapter 161 Clipboard



AFL-CIO

Our Mission:

To improve the lives of our members, students, and community.

Cerritos Chapter 161 Members,

Can you believe that we are already halfway into 2022? We have welcomed new employees as well as said goodbye to some of our teammates. There is a lot of uncertainty in the world today and it's even more important now than before to stand in solidarity with one another and with our union brothers and sisters in labor. As the steady rise of inflation hits our household budgets, I recommend you review and make adjustments in preparation for a 100% return to campus starting fall 2022. As a final reminder, the month of June marks the last month to bring down any excess vacation so please work with your manager to make proper arrangements.

Classified Schools Employee Week (CSEW)

Thank you to everyone who joined in the festivities for CSEW and I hope to have more opportunities to celebrate with you. I also enjoy seeing so many of you rocking your CSEW jackets and gear. Do you have ideas for future CSEW merch? Please reach out and let us know your ideas.

Classified/Confidential Awards Event

This year's classified/confidential awards event took place on campus with time for celebration and socializing with great company and food. Along with the pleasure of being back together again, the following were recognized for being employees of the month, years of service and CSEA recognition:

Caitlin Mullins, September 2021, employee of the month
Monica Chora, October 2021, employee of the month
Hugh Nguyen, November 2021, employee of the month
Natalie Gordon, December 2021, employee of the month
Brian Cable, January 2022, employee of the month
Jose Morales, February 2022, employee of the month
Sarah Pirtle, March 2022, employee of the month
Monique Valencia, April 2022, employee of the month & year

Alva Acosta, 25 years of service
Nora Laredo, 25 years of service
Jose Morales, 25 years of service
Masoud Alavian, 30 years of service
Randy Albano, 30 years of service
Richard Crother, 30 years of service
Micki England, 30 years of service
Toni Grijalva, 35 years of service
Kevin Shelton, 35 years of service
Lynn Laughon, 40 years of service
Denise Marshall, 40 years of service

Alva Acosta - 2022 CSEA Member of the Year Award
Michele Kingston - 2022 CSEA Chapter 161, Unsung Hero

Join me in sending congratulations to the individuals listed above for their dedication and service; each and everyday, we as classified professionals make impacts to our institution.

CCFF Labor Negotiations

I know most of you have read the ongoing information from both CCFF and the District in regards to their negotiations and this brings a different range of feelings to most. In the communication sent by CCFF, they mention a potential possibility of a strike. As CSEA, we have to look at and deal with any potential impacts to our members first. For those that serve as classified professionals and adjunct faculty, if you will not cross the picket line and stand in solidarity with CCFF, as Dr. Wang mentioned, you will need to budget for the loss of wages during the strike and note you are still responsible for serving in your classified position.

CSEA ANNUAL CONFERENCE

Our chapter delegates are scheduled to attend CSEA Annual Conference the week of July 24-28. As members, you can watch the live stream conference for FREE. During the June chapter meeting, we will guide our delegates on the proposed resolutions. For more information check out the CSEA website [HOME - CSEA's 96th Annual Conference \(cvent.com\)](#)

At the conference, we honor our members who have served in the Armed Forces. If you would like to be acknowledged, please provide your name and branch you served in. You can add your name directly to the [Conference Military Tribute doc](#) or email Irlanda Lopez at ilopez@cerritos.edu no later than, Friday, June 24th.

CSEA Web app

Do you always have your phone handy and want to have your CSEA information within a click of a button? Then download the CSEA web app today. Instructions for Android and iOS are available at [CSEA Web App | California School Employees Association](#)

Meeting Opportunity Winners

Our May chapter meeting opportunity winners are Alva Acosta, Kathy Hogue and Carmen Lizarraga. Congratulations!

***“Do not judge me by my success, judge me by how many times
I fell down and got back up again.”***

– Nelson Mandela



**In Solidarity,
Irlanda Lopez | Chapter President
CSEA Cerritos Chapter 161**

Upcoming Executive Board Meeting

Wednesday, June 8, 2022

11:00 am via Zoom

Meeting ID: 979 4620 0928

Passcode: 608164

Upcoming Chapter Meeting

Wednesday, June 22, 2022

12:00 pm via Zoom

Meeting ID: 962 5896 2048

Passcode: 032641

EXECUTIVE BOARD

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**Classified School Employee Week (CSEW)
 May 15 - 21, 2022**

"We are Classified!
 We Bring It Everyday!"

Classified Week 2022, hope everyone had a wonderful time!



NEGOTIATING COMMITTEE
 (* Team)

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Negotiation Update

3-Year Successor Contract Update

We met with the District on May 12, 2022.

Where we made our proposal on Article 7: Hours of Employment with a “placeholder” for a proposal on remote work. Our proposal on remote work should be presented at the next meeting with the District.

We made a counter to the district’s Article 8: Effects of Layoff proposal seeking additional protections for unit members.

We plan to make our Article 5: Compensation proposal at the next negotiations meeting since the negotiations committee is making final revisions.

We came to a tentative agreement (TA) on Article 14: Bereavement Leave bringing the standard bereavement leave period up to 5 days for most of a unit member’s immediate family. The 3-day bereavement period was kept for extended family and the district accepted our counter to increase bereavement by 2 days (up to 5 days) for the death of an extended family member when travel of 200+ miles must be made.

These are Articles that the District has proposed changes to:

Article 6: Health & Welfare Benefits: The district made a counter to our original proposal that we submitted at the beginning of this year. Their counter pays for all “subscriber+1” plans, but sets a \$29,000 cap for certain “subscriber+2 (family)” plans.

This appears to be the exact same language that faculty came to a Tentative Agreement with the district on, but the negotiations committee knows how important health coverage is to all of us and we are working hard on a counter that is in the best interest of all unit members.

Article 7 Hours of Employment: 7.9 Holiday pay – the district has made a proposal and CSEA has sought clarification from the District while working on a counter to this article. We will seek additional information with the classified employees who may feel the greatest impact of this change before completing our counter.

Article 10: Evaluation Procedures: The district made a proposal to use this 3-year successor contract as a potential “pilot program” for a new evaluation system.

Updates to negotiations are regularly given 3 times a month: at our Executive Board meeting, Chapter meeting, and in the Clipboard. Additionally, an email notice is sent after each negotiation meeting we have with the district. If there are chapter members who are not attending meetings or getting the Clipboard, please pass on this info. Thank you.

Employee of the Month



**Congratulations
Monique Valencia!**

April 2022 Employee of the Month
Program Assistant,
Center for Teaching Excellence/Student
Success

**Member
Spotlight**



Meet Samuel Chavez

Samuel is the Web Support Technician. He has been part of Cerritos College for the past 25 years as a student and employee. His hobbies include cooking, photography and walking. He loves mild salsa so he makes a new batch with fresh ingredients each week to top breakfast (his favorite meal of the day) and dinner meals. He would eat chips often but then his clothes wouldn't fit right!

The Lakers are his favorite team (although this season has been meh). He enjoys spending his time with his wife and two children. Say hello to Samuel!



We want to get to know you and introduce you to our Chapter 161 family. Submit your response here:
tinyurl.com/Chapter161memberspotlight

DO YOU KNOW
AN EMPLOYEE
THAT GOES ABOVE
AND BEYOND?



Outstanding Employee of the Month is an award presented to a classified or confidential employee who goes above and beyond their daily job duties. The purpose of the award is to recognize outstanding employees and to motivate all staff to do their very best.

If you know of a Classified/Confidential Employee that has made an outstanding contribution to the college, the community, students or to another staff member, have them recognized by the District!

Get the form here.



★ KNOW ★ — YOUR — RIGHTS

- If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:
- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is present.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting. CONTACT your representative immediately.

Remember, you must demand your right to union representation.

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

DID YOU KNOW?

In order to vote in a primary election, you must be registered to vote with the party preference you are casting a ballot with.

If you've missed the May 23 deadline to register to vote for the primary election, California also allows for same-day registration until 8pm on Election Day.

You can sign up for a conditional voter registration at your county election office, or any vote center or polling place in your county.

UNION STEWARDS

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Update from the Political Action Committee

Governor Newsom's May Revision for California Community College (CCC) Budget Proposals:

The revision includes approximately \$13 billion total funding for community colleges, including a 6.56% COLA for the Student Centered Funding Formula (SCFF) and ongoing Prop 98 General Fund dollars to assist with student enrollment, equity and achievement. The legislature will hold hearings on the May Resolution. The Assembly and Senate are required to negotiate and compromise on one budget to send to the Governor by June 15.

2022 Primary Election: The Primary Elections are on June 7, 2022. All registered voters should have received a vote by mail ballot. Those should be completed and postmarked by June 7. The voting locations are open extended hours to avoid the election day rush. Remember, Cerritos College has a secure ballot drop-off box at the Alondra Blvd drop-off zone. The deadline to deposit your ballot in the drop box is 8PM on June 7. Check out more information about the Primary Elections at <https://caearlyvoting.sos.ca.gov/>.

CSEA has endorsed several candidates in this election. For full details, check out the [CSEA Voter Guide](#). Some may view CSEA's Voter Guide as not progressive enough, so we want to also highlight other more progressive voter guides like [KNOCK-LA's Voter Guide](#) and [Democratic Socialists of America's Voter Guide](#)

for those who are interested in learning more about progressive, working-class candidates whom are people-powered and committee to saying no to corporate lobbyists.

2022 CSEA-Sponsored Bills Successfully Push Forward: "Five of the six CSEA-sponsored bills have already been passed out of their committee with overwhelming support," [David Ngo](#) reports from their article in the latest Focus Magazine.

This is a great example of how your vote matters. The State Assembly and Senate are creating and passing laws that directly impact our families, students and community at large.

Make sure to research who you are voting for! Reviewing how incumbents have voted on past legislature is a great way to see if they are making decisions that provide a better quality of life for us all.



**Ice Cream Social
Featuring
Chunk N' Chip**

You are 75% on campus but we
100% support you!

June 15, 2022
2-3 p.m.
Administration Quad

Flavors:

- Chocolate chip cookies with vanilla bean ice cream
- Chocolate chip / mint chip with brownie chunks
- Chocolate brownie / chocolaty cookies N'cream
- Red velvet cookies / strawberry heaven

Cerritos College employees come on by for a quick and delicious gourmet ice cream sandwich from **Chunk N' Chip** served to you by your executive team; Dr. Fierro, Felipe Lopez, Rick Miranda, and Dr. Elizabeth Miller.

