

November 2022 | Volume 2 | Issue 10

CSEA Cerritos Chapter 161

Clipboard



AFL-CIO

Our Mission:

To improve the lives of our members, students, and community.

NEGOTIATIONS

3-Year Successor Contract

We completed negotiations with the District on October 3rd. Our Successor contract was then submitted to the Field Office for review and 610 approval. We received 610 approval on October 25th and held our townhall meeting to discuss the contract in preparation for the ratification vote. This was a long process and required much effort on the part of your negotiations committee and team.

We have greatly appreciated the support and patience of the membership during this process.

Your Negotiations Team consists of: Irlanda Lopez, Kathy Hogue, Michele Kingston, Ramona Mellgoza, Erik Duane and Labor Relations Representative Jerome Wilson.

Thank you to our committee members for volunteering their personal time, work, and dedication!: Mayra Radillo, Katie Mishler, Carmen Lizarraga, Roxanne Mitchell, Jan Senf, Joy Senf-Zarrahay, Jessica Otero, Natalie Gordon and Paul Vernola.

NOTE: Updates to negotiations are regularly given 3 times a month: at our Executive Council meeting, Chapter meeting, and in the Clipboard. Additionally, an email notice is sent after each negotiation meeting we have with the district. If there are chapter members who are not attending meetings or getting the Clipboard, please pass on this information.

SITE-REP CORNER

What is a site representative? A site rep is a good "entry-level" job for a motivated chapter member to start out with. Site reps provide a vital communication link between members and chapter leaders. Site reps help sign up new members through CSEA's New Employee Orientation program. They also keep bulletin boards updated and answer questions at their site or refer co-workers to the appropriate chapter officers or union staff for answers.

Our current site reps are: Isabel Aguilar, Jessica Coronado, Toni Grijalva, Jeanne Harmon, Maria Isai, Erica McLennan, Jenny Mejia, Stephanie Minami, Katherine Mishler, Roxanne Mitchell, Vanessa Rodriguez, Victoria Stevens, and Regina Ybanez. If you are thinking about becoming a site rep, or want to know more about it, please reach out to Erik Duane.



Please help us in honoring our classified veterans for the month of November.

These are the members of our chapter who have served in the US Armed forces:

World War I – known at the time as “The Great War” - officially ended when the Treaty of Versailles was signed on June 28, 1919, in the Palace of Versailles outside the town of Versailles, France. However, fighting ceased seven months earlier when an armistice, or temporary cessation of hostilities, between the Allied nations and Germany went into effect on the eleventh hour of the eleventh day of the eleventh month.

For that reason, November 11, 1918, is generally regarded as the end of “the war to end all wars.”

In November 1919, President Wilson proclaimed November 11 as the first commemoration of Armistice Day with the following words: "To us in America, the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country's service and with gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of the nations..."

Daniel Arriola (U.S. Army)

Daniel served in the U.S. Army and was deployed to Afghanistan.



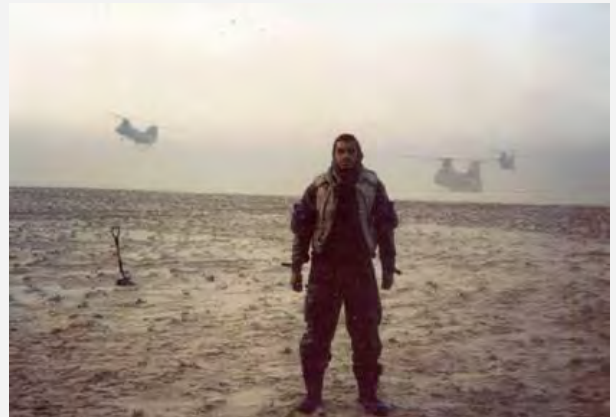
Hengel Bonilla (U.S. Army-Sergeant)



Hengel served as an Army engineer and was deployed to Afghanistan along the Pakistan border. In that capacity he and his unit performed route-clearance operations searching out Improvised Explosive Devices (IEDs) and destroying them to ensure the safety of US and other allied troops.

Additionally, he served as part of the security forces during the Afghan elections and provided personal security to Hamid Kharzai.

Angel Castillo (U.S. Marines-Corporal)



Angel served in the United States Marine Corps during operations Desert Shield & Desert Storm (Gulf War) as an Antitank Missileman. He was a member of Task Force X-ray and engaged enemy forces during the 100-hour ground war.

Task Force X-ray was instrumental in securing vital positions during the liberation of Kuwait and destroyed key enemy units during the operation.

Erik Duane (U.S. Marines- Chief Warrant Officer 4)



Erik served on Active Duty in the Marine Corps from 1990 to 2000 when he transitioned to the Marine Corps reserves and civilian employment at Cerritos College. In 2020, he retired from the Marine Corps Reserves. He is a veteran of the Gulf War, Somalia (Restore Hope & United Shield), Operation Enduring Freedom, and Operation Iraqi Freedom. In his 30+ year career, he was deployed for wartime operations 6 times. During his tenure he served in aviation, infantry, and artillery units. His son now serves on active duty as an enlisted Marine.

Tim Kyllingstad (U.S. Air Force- Technical Sergeant)



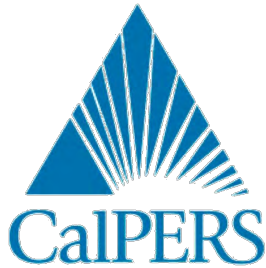
Tim served on active duty in the US Air Force from 1978 to 1998 as a Secure Communications Technician. He has served in numerous continental US locations as well England, Australia, Saudi Arabia, Germany, and the Philippines. He is a veteran of Desert Shield & Desert Storm.

November 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2 3-year Successor Contract Townhall on Zoom .	3	4	5 Student Veterans Club - Fall Car Wash 8am-11am Bellflower Moose Lodge
6	7 Spirit Day & Military Fair 11am - Falcon Square	8 Flag Raising Ceremony 8:30am - Flag Pole	9 Executive Board Meeting Veterans Resource Center Open House 11am - 1pm	10 LB Veteran Hospital 11am-1pm Celebrate the Marine Corps. Birthday 12pm-Veterans Resource Payroll Warrants Issued	11 	12
13	14	15	16 Chapter Meeting Board of Trustees Meeting	17	18	19
20	21	22 Payroll Warrants Issued	23	24 	25 Campus is Closed.	26
27	28	29	30			

Executive Board Meeting
Wednesday, November 9, 2022
11:00 am
MCIS-223

Chapter Meeting
Wednesday, November 16, 2022
12:00 pm via Zoom
Meeting ID: 857 4720 2586
Passcode: 641413



**CSEA Sponsored Webinar
CalPERS Power of Attorney
with Rob Feckner**

Tuesday, November 8th from 5:30pm-6:30pm
Monday, January 9th from 5:30pm-6:30pm

YOU MUST REGISTER TO ATTEND THIS EVENT

A major benefit of being a classified employee is earning a secure pension that pays every month after retiring, but you can lose everything you've worked so hard for by failing to submit a CalPERS [Special Power of Attorney](#) (POA) form.

Having a POA form on file allows your agent/ attorney-in-fact to initiate your retirement for you if you become ill and cannot act on your own behalf. Doing so sets up your beneficiary or beneficiaries, if you subsequently die, to receive a benefit paid every month of their life after your death. If you do not have a POA on file and pass unexpectedly, your beneficiary receives the return of your contributions plus the interest paid in one lump sum.

Join CalPERS Board member and CSEA member, Rob Feckner, to learn about why every CSEA member who is also a CalPERS member should have the CalPERS Power of Attorney (POA) form on file with CalPERS in order to protect your pension benefits.

For additional questions or assistance, email preretirement@csea.com or call Debb Jachens, CSEA Member Benefits Coordinator at (408) 473-1000 ext. 1309

Reserve your space in one of the webinars before they fill up! To reserve your space, you can click on any of the links in the email you received. Pick the date and time that is right for you. Please note: you will need to log into the CSEA website to access the link to the webinar. For help logging in, call 866-487-2732 during business hours.



**Don't forget to vote on the
3-Year Successor
Contract!**

Voting period:
Thurs, 11/3/22 through Sat. 11/12/22 (8am)

CSEA Member Only:

GET A FREE QUOTE

YOU'LL EARN A

\$10 GIFT CARD



NO OBLIGATION REQUIRED
**PLUS: Refer a family member
or friend & earn even more!***

Our preferred auto and home insurance provider, United Insurance Partners wants to know how much you are paying your current insurance provider because they think they might be able to beat it!

They are confident enough that they are willing to give CSEA members their choice of a \$10 Starbucks or Amazon eGift Card just for getting a free quote. If you don't think their offer is better, you STILL get a gift card, making it a win-win for everyone.

Get a free insurance quote from UIP today & claim your gift card.

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★ KNOW ★ — YOUR — RIGHTS

- If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:
- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is present.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting. CONTACT your representative. immediately.

Remember, you must demand your right to union representation.

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

**THIS MONTHLY
PUBLICATION IS
CREATED BY:**

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