

October 2022 | Volume 2 | Issue 9

CSEA Cerritos Chapter 161 Clipboard



AFL-CIO

Our Mission:

To improve the lives of our members, students, and community.

Chapter 161 Members,

The fall season is upon us and it brings many opportunities to partake in festivities. The following cities will be hosting Trunk or Treat events and don't forget to check your local cities website!

[City of Norwalk](#), 10/29, 6-9PM at Hermosillo Park, Zimmerman Park, Lakeside Park

[City of Artesia](#), 10/31, 6-8 PM at Artesia Park

[City of Cerritos](#), 10/31, 5-9 PM at Los Cerritos Center

I wanted to make sure you are all aware of the following:

Remote Work Taskforce representatives:

- Ramona Mellgoza (rmellgoza@cerritos.edu)
- Amber Dofner (adofner@cerritos.edu)
- Monique Rodriguez (mnrodriguez@cerritos.edu)

Digital Evaluations Workgroup representatives:

- Kathy Hogue (khogue@cerritos.edu)
- Eden Ellis (eellis@cerritos.edu)
- Esthela Chavez-Prado (eschavez@cerritos.edu).

If you have any questions or concerns, please make sure you send them to all the representatives in each group. Join us at chapter meetings for updates from the committee members.

At the October and November chapter meetings, we will be gathering and finalizing ideas and suggestions for our Winter event. If you wish to volunteer, please reach out to Irlanda Lopez.

Please take some time to read the negotiations update, check out information on New Employee Orientation, CSEA Member of the Year recipient-Alva Acosta, Member Benefits and more!

The month of October begins the first round of nominations for Chapter executive board officers. The second round of nominations will be in November. You can nominate yourself or someone else for the office of President, 1st Vice President, 2nd Vice President/Chief Union Steward, Secretary, Corresponding Secretary, Treasurer, or CPRO. Please note that only members in good standing may hold office.

Anyone interested in serving can view the duties of all officers in the CSEA Cerritos Chapter 161 Constitution and Bylaws (C&B's), Article V - Authority of Executive Board/Duties of Officers.

Once elected the executive board officers will commence their term of office effective January 1, 2023 through December 31, 2023.

Consider serving our Chapter in a leadership role. Dues paying members are encouraged to run for office.

***“Volunteerism is the voice of the people put into action.
These actions shape and mold the present into a future of which we can all be proud.”
– Helen Dyer***



NEGOTIATIONS UPDATE

On Monday, October 3, 2022 the chapter was notified that the negotiations committee concluded successor negotiations and came to tentative agreements on the following articles:

- 2: General Provisions
- 3: Organization Rights
- 5: Compensation
- 6: Health & Welfare Benefits
- 7: Hours of Employment
- 8: Effects of Layoff
- 10: Evaluation Procedures
- 13: Personal Necessity Leave
- 14: Bereavement Leave
- 27: Parking Permits
- 29: New Employee Orientation (AB119 currently labelled Article 28)

These agreements have been ratified by the chapter:

- MOU for Remote Work & Telecommuting
- MOU for Digital Evaluation Pilot Program

As provided in the October 3, 2022 joint statement from the District and CSEA:

Compensation:

- 2021-2022: 5.07% (COLA) + 1%
- 2022-2023: 6.56% (COLA) + 0.25%
- 2023-2024: COLA + 0.50%

Health & Welfare Benefits:

- Fully paid in calendar year 2022
- Fully paid in calendar year 2023, with the exception of Anthem Blue Cross, Traditional HMO family enrollment
- Up to \$29,000 for calendar year 2024
- Fully paid dental and vision coverage for all eligible members employees and their dependents
- Fully paid \$50,000 life insurance policy for all eligible employees

Next Steps:

- All articles must go through the 610 process by the field office.
- The Field Director will determine if a ratification vote shall occur, once confirmed, a town hall will be scheduled.
- After the informational meetings a ratification vote will take place where only dues paying members will have an opportunity to vote.
- Upon chapter ratification, the District must present this to the Board of Trustees for final approval.
- Retroactive payments will be made to eligible employees within 60 working days of the ratification of the tentative agreement at the November 16, 2022 Board of Trustees meeting. Our CSEA members are working hard to make sure you get not only timely but accurate retro checks and we ask you to be patient since we do have the Thanksgiving holiday and Winter Break.

Thank you for your continued support and we hope to see you at the upcoming town hall meetings. Please remember that will be your time to ask questions and seek clarification on any of the Tentative Agreements listed above. Again, we share that members of the negotiations committee are volunteers from our members in good standing. They have given up their lunch hour, evenings and weekends to work on formatting, researching, drafting contractual language and so much more.



ONBOARDING

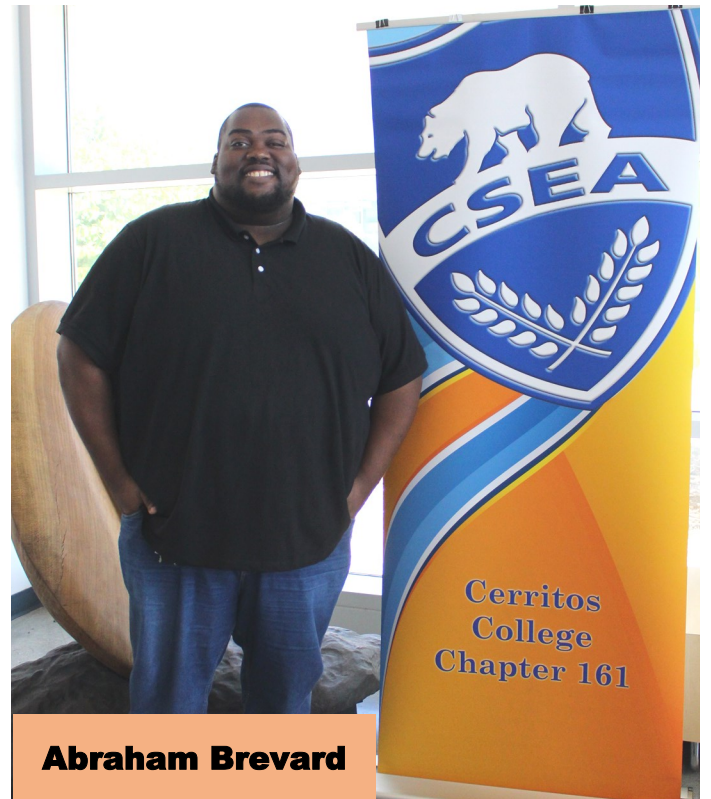
New Employee Orientation

On August 11th, we had our opportunity to join New Employee Orientation. This was the first opportunity since the start of the covid-19 pandemic. We were excited to have presented to our new classified hires on the benefits and what it means to be a CSEA chapter member and the benefits CSEA offers.

We are please to have signed up our new members and increased our victory club members as well that will help us in future elections fight for things important and unique to the classified staff.

We welcome all of our new member sign ups to our CSEA family. We wanted to share pictures of our new hires so you can put a face to a name. If you see them, say hi and welcome them.

NEO Recruitment Team,
Erik Duane, Michele Kingston, and Irlanda Lopez



Abraham Brevard



Shirley Widjaja



Rachel Moran



Norma Martinez



Christine Gonzales





Lynda Glasgow



Carolina Elias



Eden Ellis



Lakeisha Wright

October 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 Ratification Vote (MOU IERPG & Tech Division)
2 Ratification Vote (MOU IERPG & Tech Division)	3 Ratification Vote (MOU IERPG & Tech Division)	4 Ratification Vote (MOU IERPG & Tech Division)	5 Ratification Vote (MOU IERPG & Tech Division)	6 Ratification Vote (MOU IERPG & Tech Division)	7 Ratification Vote (MOU IERPG & Tech Division)	8 Ratification Vote (MOU IERPG & Tech Division)
9 Ratification Vote (MOU IERPG & Tech Division)	10 Ratification Vote ENDS at 8AM Payroll Warrants Issued	11	12 Executive Board Meeting	13	14	15 CSEA Board of Directors Meeting (Palmdale) SFFO UST-2
16	17 CSEA CalPERS Pre-Retirement Webinar Undocumented Student Action Week	18 Undocumented Student Action Week	19 Board of Trustees Meeting (livestream) Undocumented Student Action Week	20 Undocumented Student Action Week	21 Undocumented Student Action Week	22
23	24	25 Payroll Warrants Issued	26 Chapter Meeting	27	28	29
30	31 					

Executive Board Meeting
Wednesday, October 12, 2022
11:00 am
MCIS-223

Chapter Meeting
Wednesday, October 26, 2022
12:00 pm via zoom
Meeting ID: 826 0827 5950
Passcode: 368773



CSEA CalPERS Pre-Retirement Virtual Webinar

Monday, October 17th from 12 PM to 1 PM
Monday, October 17th from 5:30 PM to 7 PM

YOU MUST REGISTER TO ATTEND THIS EVENT

Learn all about:

- The state of CalPERS. Your pension remains strong.
- What benefits are available to you now and in the future.
- What information CalPERS uses to calculate your retirement.
- Options for retirement.
- The importance of the CalPERS Power of Attorney form.
- Learn how to obtain an estimate of your benefits.
- Get your questions answered in real time.
- The benefits of staying a member of CSEA when you retire by joining the CSEA Retiree Unit.

Reserve your space in one of the webinars before they fill up! To reserve your space, you can click on any of the links in the email you received. Pick the date and time that is right for you. Once you reserve your space, you will receive a confirmation email with instructions and the link to join the Zoom webinar. You will also receive a reminder email the day before.

Meet your CSEA Member of the Year

Alva-Marie Acosta reflects on her journey to receiving annual CSEA honor



CSEA Member Only:

GET A FREE QUOTE

YOU'LL EARN A

\$10 GIFT CARD*



NO OBLIGATION REQUIRED
PLUS: Refer a family member or friend & earn even more!*

Our preferred auto and home insurance provider, United Insurance Partners wants to know how much you are paying your current insurance provider because they think they might be able to beat it!

They are confident enough that they are willing to give CSEA members their choice of a \$10 Starbucks or Amazon eGift Card just for getting a free quote. If you don't think their offer is better, you **STILL** get a gift card, making it a win-win for everyone.

Get a free insurance quote from UIP today & claim your gift card.

EXECUTIVE BOARD**President**

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**2nd Vice President/
Chief Job Steward**

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Treasurer

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CPRO

Isabel Aguilar
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Past President

Vacant

**NEGOTIATING
COMMITTEE**

(* Team)

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★ KNOW ★ — YOUR — RIGHTS

- If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:
- If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- Immediately notify your job steward or other union representative of your meeting with management.
- If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is present.
- You must ask for union representation. The employer does not have to advise you of your rights.
- If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting. CONTACT your representative. immediately.

Remember, you must demand your right to union representation.

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.

**THIS MONTHLY
PUBLICATION IS
CREATED BY:**

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For questions, please contact
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