

## Resolution of Support of the Continued Employment of Dr. Lacy Until June 30, 2015

WHEREAS, Dr. Lacy created a vibrant student success initiative based on faculty input upon her arrival in 2009, and

WHEREAS, Dr. Lacy has improved morale and communication over previous presidents by initiating public forums including: Hiring of the VP of Academic Affairs, Accreditation and Budget, as well as a Convocation in the fall and the State of Education in the spring, and

WHEREAS, Dr. Lacy publicly promised COLA (when restored by the state) would be used for employee salaries, which was successfully negotiated between the Unions and the District and

WHEREAS, the diversity of the employees at Cerritos College has increased under Dr. Lacy's Leadership, and

WHEREAS, Dr. Lacy has increased leadership opportunities for employees resulting in classified staff and faculty being hired in management positions, and

WHEREAS, Dr. Lacy supports sabbatical leaves for faculty, and

WHEREAS, Dr. Lacy has promised and maintained an open door policy for all employees, students and community members, and

WHEREAS, Dr. Lacy maintained a budget surplus during the fiscal crisis without full-time employee layoffs or furloughs, and

WHEREAS, Dr. Lacy has successfully overseen the result of Measure CC and Measure G: the renovation, upgrade, and construction of new buildings and facilities on campus, and

WHEREAS, Dr. Lacy has supported environmental initiatives, including a campus wide recycling program, and

WHEREAS, ARCC data and other student success data have improved under Dr. Lacy's leadership, and

WHEREAS, Dr. Lacy's resignation was accepted by the Board of Trustees, effective June 30, 2015, and

WHEREAS, Dr. Lacy successfully created the Cerritos College Hall of Fame, and

THEREFORE BE IT RESOLVED that the Faculty Senate supports the continuation and maintenance of the above listed initiatives developed by Dr. Lacy through the Shared Governance Process at Cerritos Community College.

BE IT FURTHER RESOLVED that the Faculty Senate supports the continued employment of Dr. Lacy until the effective date of resignation, June 30, 2015.