

Resolution in Support of the Faculty Evaluation Procedure and the Tenure Granting Process

Whereas, Board Policy 7210 (lines 14-17) states: “Decisions regarding tenure of faculty shall be made in accordance with the evaluation procedures established for the evaluation of probationary faculty contained in the collective bargaining agreement and in accordance with the requirements of the Education Code”;

Whereas, Lines 20 and 21², in Board Policy 7210, circumvent the decision-making process established in the faculty evaluation procedure and confirmed by the CCFF’s collective bargaining agreement and the Board’s own policy;

Therefore Be It Resolved, the Faculty Senate reaffirms that “[d]ecisions regarding tenure of faculty shall be made in accordance with the evaluation procedures established for the evaluation of probationary faculty contained in the collective bargaining agreement and in accordance with the requirements of the Education Code.”

Therefore Be It Further Resolved, the Faculty Senate recommends removing language from Board Policy 7210 that infringes upon established policies and procedures concerning the tenure of probationary faculty.

UNANIMOUSLY APPROVED 050818

² “The Board of Trustees reserves the right to determine whether a faculty member shall be granted tenure.”