

Three-Year SLO Cycle

Approved: April 30, 2024

The three-year cycle entails the assessment of every course's SLO during the first and second years, followed by an analysis and improvement phase in the third year.¹

- First Year:
 1. Conduct a Fall and Spring assessment of course SLOs for all courses offered.
 2. Input assessment results into eLumen.
- Second Year:
 1. Conduct a Fall and Spring assessment of course SLOs for all courses offered.
 2. Input assessment results into eLumen.
- Third Year:
 - Discuss and analyze SLO data from assessments.
 - Develop, modify, or review course, certificate/degree, and program SLOs.
 - Document and implement any refinements (*action plan*) to the program based on SLO data into eLumen (e.g., changes to SLOs, curriculum, pedagogy, assessment tool, etc.).
 - OPTIONAL - Conduct a Fall and Spring assessment of course SLOs for all courses offered.²

Three-Year SLO Cycle				
FA24 / SP25		FA25 / SP26		FA26 / SP27
• Assess SLOs	• Assess SLOs	• Assess SLOs	• Assess SLOs	<ul style="list-style-type: none"> • Analyze Data. • Develop Action Plan. • Document Plan in eLumen. • Implement Action Plan

¹ Department/Programs that carry out SLO assessments for external accreditation purposes can continue using their regular SLO assessment schedule. However, assessment results and corresponding action plans must still be recorded in eLumen. Departments/Programs may stagger assessments throughout the entire 3-year cycle.

² The Senate SLO Committee highly recommends that all programs strive to evaluate every course SLO for each course section offered and review their course SLO data annually as part of their unit/strategic planning. Departments/Programs that wish to do this are free to do so.