

MINUTES

Regular Meeting ♦ October 31, 2017

	LAST NME	FIRST NAME	DIVISION	TERM
X	Beyene	Aemiro	SEM	2018
X	Cabuto	Froylan	Liberal Arts	2019
X	Casas	Ralph	Health Occupations	2018
X	Falcon	Dennis	Humanities/Social Science	2019
E	Garriott	Don	DSPS	2017
X	Greenberg	Bruce	Business Education	2019
X	Griffin	April	Liberal Arts (Secretary)	2018
X	Hitch	Ryan	Part-Time Representative	2018
X	Hoppe-Nagao	Angela	Liberal Arts	2019
X	Juntilla	Tim	Liberal Arts	2018
X	Krayer	Adelle	Health Occupations	2018
X	Lacy	Tor	SEM	2018
X	Lewellen	Michelle	Humanities/Social Science (President)	2018
X	Lovejoy-Robold	Niki	Liberal Arts	2019
X	Lundeen	Brittany	Counseling	2019
E	May	Russ	HPE/A	2019
X	Maz	Andrew	Fine Arts	2018
X	Miller	Kirk	Fine Arts	2019
X	Moore	Deb	Library	2017
X	Moriarty	Cindy	Business Education	2018
X	Mulleary	Joe	Technology	2019
E	Mullins	Terrance	Humanities/Social Science	2019
X	Negrete	Bernie	SEM	2019
X	O'Neil	Scott	SEM (Vice President)	2019
X	Obasohan	Victor	Humanities/Social Sciences	2018
X	Richardson	Chris	HPE/Athletics	2018
E	Salgado	Martin	Part-Time	2018
X	Soto	Armando	Counseling	2018
X	Stieber	Michelle	SEM	2019
X	Ukita	Traci	Counseling	2019
X	Vega	Frank	Technology	2018
X	Voorhies	Ann	Health Occupations	2019

X	Worrel	Dara	SEM	2019
X	Rosenblatt	Stephanie	CCFF Liaison <i>(Non-Voting)</i>	
X	Quesada	Alfred	Student Liaison <i>(Non-Voting)</i>	

GUESTS: Bobbi Lee Smart (for Martin Salgado), Dr. Fierro, David Fabish, Lynn Serwin, Lindsey LaFebvre, Veronica Miranda, Cynthia Alexander, Stephen Clifford,

1. CALL TO ORDER (11:05 A.M.)
 - Pledge of Allegiance
2. ANNOUNCEMENTS/INFORMATION ITEMS
 - A. OER conference 9/3/17 on campus
3. APPROVAL OF MINUTES
 - A. Minutes for 10/24/17
 - B. Moved for approval by senator Ukita Second from Senator Lundeen
 - C. Abstentions: Senators Kraye, Negrete, and Hitch
4. APPOINTMENTS/ AND NOMINATIONS
 - A. 1 Reps for Planning & Budget – 1st/3rd Thursday's 2-4
 - B. Ryan Hitch—Spring 2018
 - B. April Griffin – Fall 2017
 - C. 1 Faculty Rep for Employee Development (any Division except HSS or LA)
5. STANDING COMMITTEE REPORTS
 - A. Enrollment Management – Michelle Lewellen
 - a. Leads are coming to report back to discuss what they have done to retain enrollment
 - B. Coordinating – Michelle Lewellen/April Griffin
 - C. Student Equity – Michelle Lewellen
 - D. Planning & Budget – Michelle Lewellen
 - E. Board Meeting – Michelle Lewellen
 - F. TBLC – Cynthia Alexander
 - a. Working on a survey (for faculty) asking about the student online orientation. Survey should be ready to send out in December
 - b. Working on a regular and effective contact document-should be ready in February
 - c. TBLC will come back to senate in December with a decision whether or not to recommend ARC at Cerritos College
 - i. Allows you to create your own video, upload it, and get it captioned
 - ii. Can input quiz answers directly into a gradebook
 - iii. Allows you to have a discussion about the video/you can add comments directly onto the video
 - d. Working on revisiting the standards for distance education (April 2018)
 - e. OER conference is Friday November 3, 2017 8:30am
 - G. FHP – Angela Hoppe-Nagao
 - a. Created a draft of the prioritization process

- i. Request a position in the spring in your unit plans, research and planning will provide data on these positions during the summer to the FHP members, ranking happens over the summer
 - ii. All this happens before the FON is released
- b. Questions
 - i. What will the college committee language look like?
 - 1. To be discussed at the next meeting
 - ii. What data will be used in the process?
 - 1. Still being decided
 - 2. Current practice is FTES, weekly contact hours
 - 3. First we are focused on the process then we will tackle the data
 - 4. First draft of the data includes (but is not limited to): number of certificates, number of degrees, FTES
 - 5. Data will be compiled by Dr. Kristi Blackburn's office
 - 6. Department chairs will receive the data before the unit plans are due
 - 7. Data will be updated in the summer and that updated data will go to FHP
 - iii. Still need to create metrics to norm the data
 - iv. Historically basic skills has been weighted when considering faculty hiring rankings, will this still happen?
 - 1. Taskforce has not discussed this
 - 2. One model (Chaffey) focuses on the annual needs of the college. If there is a need for basic skills those positions are weighted more heavily, if there is growth across the college other positions would be given more weight.

6. SENATE DISCUSSION/ACTION ITEMS

A. ASCCC Resolution Discussion

B. EMP Goal A—Strengthening the culture of completion

C. Accreditation Appointment Procedures

- a. Motion for approval by Senator O'Neil
- b. Second by senator Hoppe-Nagao
- c. Approved unanimously.

D. EMP Goal C – Promoting Leadership and Professional Development

E. Guided Pathways – David Fabish

F. Exploratory committee that meets 1st and 3rd Mondays, 11-12pm, BK111

G. Cerritos College could earn up to 2.4 million dollars by implementing guided pathways

H. Next meeting will be to create the 5 transparent, cross-functional work teams

- a. General areas of interest
- b. On-ramps
- c. Information campaign, branding, and development of pathway maps/templates
 - i. Possible uniform template for students to be able to see what they need to do to accomplish their goals
- d. Student focus groups
- e. Tracking, research, early alert systems

- I. What happens if a student wants to change pathways? How will this impact their financial aid?
 - a. There will be protocols in financial aid, similar to what we have now
- J. What happens if a student is taking classes to boost GPA to gain entry to a program?
 - a. Guided pathways could help students focus earlier, eliminating the need to take extra classes to boost GPA
 - b. Status quo has students taking classes that they might consider “extra”, they may not try as hard in those courses and their GPA might suffer
 - i. Focusing in on courses might help potential GPA by eliminating the “extra” courses
 - c. There will not be a system that can catch all issues immediately, however guided pathways seems to be a potential solve for many of the larger issues
 - d. Meta Majors cast a wider net, students who change major often still stay within what could be called a meta major.
 - e. What can you do?
 - i. Participate
 - ii. Support pathways
 - iii. Be flexible

EMP Goal A – Strengthening the Culture of Completion

- K. Resolution of support for guided pathways—Ryan Hitch

EMP Goal A – Strengthening the Culture of Completion

- a. Change the second resolved to: Cerritos College faculty support this program by starting dialogue at department and division meetings
 - b. Add the word students to the third resolved
 - c. Motioned for approval from Senator O’Neil
 - d. Seconded from Senator Soto
 - e. Passed Unanimously
- L. 3SP—Armando Soto and Traci Ukita

EMP Goal A – Strengthening the Culture of Completion

Tabled

7. REPORTS

- A. President’s Report—Dr. Fierro

- a. AB 19 California promise: misleading bill
 - i. The money will be available IF the governor can balance the budget
 - ii. To get promise money you have to be: a first time college student, on a pathway, and a full time student
 - iii. This is for all students, some concern that students who may not rely on that money will receive the money
- b. AB 705
 - i. At least one of our VPs will be on the taskforce from the Chancellor’s Office
 - ii. This is the multiple measure assessment bill
 - iii. The Chancellor’s office needs to establish procedures for best practices
 - iv. If there are not HS transcripts you can use the procedures for ESL to help students determine what their next steps are
 - v. Students tend to under place instead of over place.

- vi. Waiting on the chancellor's office protocol and criteria for placement
- vii. The original implementation date was January 18, the chancellor is not sure we will meet this. Working toward Fall 2018 implementation
- c. Senator Mendoza
 - i. Had a discussion to revive the teacher certification bill
 - ii. Good for individuals who have a baccalaureate degree and are just looking to get certified as a teacher
 - iii. This would be good for Cerritos College
- d. Meeting in Sacramento about the FLOW project
 - i. Online college
 - ii. Dr. Fierro is the co-chair of the committee
 - iii. Governor is driving the initiative
 - iv. Not sure this will happen before the governor leaves office
 - v. This has been controversial because we don't know where the funding is coming from
 - vi. College will not be eligible for financial aid because they will not be accredited right away
 - vii. Competency based education: the assessor, the individual with daily contact, and the lead faculty will all be different individuals.
 - viii. Program will target HS dropouts, individuals with GED, those with some college but have not finished college
 - ix. Focus on certificates and credentialing
 - x. Get individuals into entry level positions
- e. Golden Handshake
 - i. Doing the research
 - ii. If the board is open to it based on the research we will then have a discussion with faculty and staff about this
- B. Student Senate Liaison (Alfred Quesada)
 - a. Trunk or Treat in lot C10
 - i. Had about 11 trunks and 150 trick or treaters
 - b. ASCC Senate
 - i. Music department has asked for 1 million dollars worth of new musical instruments
 - ii. Discussion is beginning as to where this money will come from
 - iii.
- C. CCFF Liaison (Stephanie Rosenblatt)
 - i. CCFF knows you want the golden handshake and early retirement benefits
- D. Secretary (April Griffin)
 - a. Speech team went to Pasadena City College October 28-29
 - i. Anthony Gomez won finalist in impromptu
 - ii. Hugo Samaniego won finalist in prose
- E. Senate Vice President (Scott O'Neil)
 - a. Attending the Dodger game
- F. President (Michelle Lewellen)
 - a. Professional relations expectations document is finished and will come back to the senate in March

b. Ifalcon and Damon Cagnelotti have been added/included in the Online initiative

8. ADJOURNMENT (12:20 P.M.)