

OFFICIAL

Cerritos College
Faculty Senate

January 31, 2017
11:05 A.M.
Cheryl A. Epple Board Room

AGENDA

Regular Meeting ♦ January 31, 2017

PRESENT	LAST NME	FIRST NAME	DIVISION	TERM
X	Beyene	Aemiro	SEM	2018
X	Casas	Ralph	Health Occupations	2018
X	Clifford	Stephen	Liberal Arts	2017
X	Falcon	Dennis	Humanities/Social Science	2017
E	Fernandez	Christina	Fine Arts	2017
X	Garriott	Don	DSPS	2017
X	Greenberg	Bruce	Business Education	2017
X	Griffin	April	Liberal Arts (Secretary)	2018
X	Hoppe-Nagao	Angela	Liberal Arts	2017
X	Juntilla	Tim	Liberal Arts	2018
E	Krayer	Adelle	Health Occupations	2018
X	Lacy	Tor	SEM	2018
E	Lefebvre	Lyndsey	Part-Time Faculty Rep	2017
X	Lewellen	Michelle	Humanities/Social Science (President)	2018
X	Lundeen	Brittany	Counseling	2017
X	Mc Cance	Ian	SEM	2017
X	May	Russ	HPE/A	2017
X	Miranda	Veronica	Part-Time Faculty Rep	2017
X	Moore	Deb	Library	2017
X	Moriarty	Cindy	Business Education	2018
X	Mulleary	Joe	Technology	2017
X	Mullins	Terrance	Humanities/Social Science	2017
X	Negrete	Bernie	SEM	2017
X	O'Neil	Scott	SEM (Vice President)	2017
X	Obasohan	Victor	Humanities/Social Sciences	2018
X	Richardson	Chris	HPE/Athletics	2018
X	Soto	Armando	Counseling	2018
X	Trager	Julie	Fine Arts	2018
X	Ukita	Traci	Counseling	2017
X	Vega	Frank	Technology	2018

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PRESENT	LAST NME	FIRST NAME	DIVISION	TERM
X	Voorhies	Ann	Health Occupations	2017
X	Worrel	Dara	SEM	2017
X	Fierro	Jose	College President <i>(Non-Voting)</i>	
X	Malfavon	Allen	Student Liaison <i>(Non-Voting)</i>	

GUESTS: Rick Miranda, Dr. Stephen Johnson, David Fabish, Kimberly Rosenfeld, Collenn McKinley, Teacher Trac Department

1. CALL TO ORDER (11:05 A.M.)
Pledge of Allegiance
2. ANNOUNCEMENTS/INFORMATION ITEMS
3. APPROVAL OF MINUTES
 - A. Minutes for 1/24/16
 - a. Will be available next week
4. APPOINTMENTS AND NOMINATIONS
 - A. SLO Senate Representative – 1 Faculty
 - a. Still needed
 - B. President's Award for Outstanding Scholarly Essay – 1 Faculty/Division
 - a. One faculty from each division to establish the rubric criteria
 - b. Every semester there will be a schedule for a research paper that will tie into workshops at the success center. For students to participate you must attend the workshops and have this essay assigned to you by an instructor.
 - c. The instructors would nominate one or two students from their class
 - d. These would go to a committee who would rank them.
 - e. Finalist would be submitted to Dr. Fierro
 - f. Supported by the foundation. Winning student would be awarded \$500, second place about \$200, third \$100
 - g. Workshops would support the different stages of writing a research paper
 - h. Task force to work with Shawna Baskette, David Fabish, and **Kaitlyn??????**
 - i. Purpose is to utilize the success center for research writing purposes
 - j. One overall award instead of awards by division
 - C. Vice President of Academic Affairs Hiring committee
 - a. Senator Casas needs to step down from the committee
 - b. Senator Falcon will step in
 - c. No objections to the change
5. STANDING COMMITTEE REPORTS

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- A. Enrollment Management – Michelle Lewellen
 - a. Two items concerning faculty
 - i. EPP coming under counseling
 - ii. 71% success rate influencing growth
 - b. EPP is left in the plan, Teacher Trac was pulled out.
 - c. Faculty is not in favor of EPP moving under Counseling
 - d. ED code gives the President sole perview over reorganization on campus
 - i. This is true as long as this does not change representation in the senate
 - e. Teacher Trac would like to be consulted regarding this decision
 - i. Leaves out learning communities
 - ii. Teacher Trac cannot just go to a faculty on release time. This would be a step back.
 - iii. Why is EPP moving under Counseling?
 - iv. There are questions regarding the restructure that have not been addressed
 - f. Senator Moore advocates for the inclusion of Teacher Trac in all discussions regarding this item
 - g. The issue in the Senate is that these programs do not belong in the enrollment management plan
 - B. Student Equity – Michelle Lewellen
 - a. Meets tomorrow
 - C. Planning & Budget – Michelle Lewellen
 - a. Meets Thursday
 - D. Board Meeting – Michelle Lewellen
 - a. Went over the educational masterplan
 - E. Educational Master Plan – Michelle Lewellen/April Griffin
 - a. Comprehensive environmental scan
 - b. Language changes are being pub through
 - c. Still right on track
 - d. Looking to go to the Board in May
 - e. Largest offering of social science courses in southern California
6. SENATE DISCUSSION/ACTION ITEMS
- A. Senate Goals – Michelle Lewellen
 - a. How to evaluate, what belongs in an evaluation, and the student complaint process
 - b. President Lewellen will put the training together, share with HR, and then go through a shared governance process
 - c. Add evaluation of VP to hiring processes for VP
 - i. Motion to add evaluation from Senator Ukita, Seconded by Senator Hoppe-Nagao
 - B. Full-time Faculty Hiring Rankings – Michelle Lewellen
 - a. Coming out next week
 - b. Faculty were included more this time around
 - C. Professional Development – Michelle Lewellen/Scott O'Neil

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- a. Professional development regarding curricular issues
 - b. Professional development committee is not a senate committee
 - i. CTX was started by Dr. Lacy and it has been its own entity
 - ii. Senator Clifford motions to make the professional development committee a senate committee, evaluate membership, and move forward with reorienting the CTX\professional development
 - iii. Seconded by Senator Mullins
 - c. The committee is an advisory board
 - i. No classified individuals on the committee
 - d. Not enough classified professional development and not enough times available
 - e. Staff development was given to HR and CTX became faculty oriented
 - f. Created as part of Title V grant
 - g. Discussion of whether the motion should be tabled to invite CTX into the senate to discuss the change.
 - h. Committees are defined in coordinating committee
 - i. Motion by Vice President O'Neil to table the motion until next week. Seconded by Senator Falcon.
 - i. Motion approved
 - j. David Betancourt will be invited to the next senate meeting
- D. Accreditation Mid-Term Report
- a. No changes yet
- E. Gender Neutral Signs – April Griffin/Tim Juntilla
- a. Picture will be included with the minutes

7. REPORTS

- A. College President (Dr. Jose Fierro)
- a. A bill to move to K-14 structure to combine K-12 and community college education
 - b. New expenses are being charged to Prop 98
 - c. Ed plan: Nearly 200 people registered for the Charrette
 - i. Initiatives will be embedded to gauge interest
 - ii. Feedback is comprehensive
 - d. Major gift campaigns
 - i. Trying to engage in the first in Cerritos history.
 - ii. Board will be asked to approve the campaign
 - iii. Requires one time resources to jumpstart the campaign
 - iv. Goal is to create scholarships, support faculty innovation, and support contractual education.
 - e. Faculty rankings
 - i. Pleased with the results
 - ii. There has been more faculty input
 - iii. Supports the improvement of the hiring process
 - f. Thank you for your feedback on the accreditation report
- B. Student Senate Liaison (Allen Malfavon)

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- a. Membership changes
 - i. New chief justice
 - ii. Several new associate justices
 - iii. This is a retention problem
 - iv. Encourage industrious students to participate in student government
 - C. CCFF Liaison (Terrance Mullins)
 - a. Evaluations is a problem
 - i. They are being used as a weapon
 - ii. Faculty should be part of administrative reviews
 - 1. This is not the case across all of campus
 - iii. Need to work for consistency
 - b. Student complaint process
 - i. Needs to be followed
 - c. 16 week calendar
 - i. Already negotiated
 - ii. There is already an MOU
 - iii. This process was stopped.
 - iv. Forums have happened and faculty senate voted. Students have voted twice.
 - v. Needs to move to board agenda.
 - vi. Constituents can go to the board and ask for things to be put on the board agenda
 - d. Senate and union need to work together
 - i. The union relies on wording from senate to establish assignment articles
 - ii. This has worked well in sabbatical. The sabbatical committee sent information to the union as to what they wanted negotiated.
 - e. Satterfield email
 - i. The hiring process needs to be more transparent
 - ii. The union should have access to the investigation materials to ensure that the investigation process is fair and impartial
 - D. Secretary (April Griffin)
 - a. No report
 - E. Senate Vice President (Scott O'Neil)
 - a. Far bazaar was great
 - F. President (Michelle Lewellen)
 - a. Far bazaar was a great experience.
8. ADJOURNMENT (12:20 P.M.)