

Three-Year SLO Cycle

Approved: April 30, 2024

Revised: May 5, 2026

In the Three-Year SLO Cycle, all course student learning outcomes (CSLOs) are assessed in years one and two, followed by a third-year analysis and improvement phase based on course-, program-, and institutional-level SLO data. This cycle ensures that SLO assessment results are regularly used to improve teaching, learning, and institutional effectiveness.

- **First & Second Years:**
 1. Conduct a Fall and Spring assessment of CSLOs for all courses offered.
 2. Record assessment results in the district-approved platform.
- **Third Year:**
 1. Engage in department-level discussion and analysis of CSLO, PSLO, and ISLO data.
 2. Ensure that at least one CSLO from all courses is mapped to any relevant PSLOs and ISLOs.
 3. Identify needed improvements based on assessment results and develop, document, and implement an action plan for the program based on SLO data (e.g., changes to CSLOs, PSLOs, curriculum, pedagogy, SLO assessments, mapping, etc.) as part of that year's Annual Unit Plan or Program Review Report.
 4. Optional: Departments may also conduct fall and spring CSLO assessments for all courses offered during the third year.

Three-Year SLO Cycle Schedule

Fall 2024	Spring 2025	Fall 2025	Spring 2026	Fall 2026–Spring 2027
Assessment phase Assess CSLOs for all courses offered.	Assessment phase Assess CSLOs for all courses offered.	Assessment phase Assess CSLOs for all courses offered.	Assessment phase Assess CSLOs for all courses offered.	Analysis and improvement phase • Analyze SLO data. • Review and update SLO maps. • Document action plan. • Implement the action plan.

Notes

1. **Assessment years:** Departments assess all CSLOs for courses offered during the fall and spring terms and record the results in the district-approved platform.
2. **Analysis and improvement year:** Departments analyze CSLO, PSLO, and ISLO data; review SLO mappings; and develop an action plan. They document and implement the plan through the Annual Unit Plan or Program Review Report.
3. **Optional assessment:** Departments may continue assessing CSLOs during the analysis and improvement year.