

SENATE COMMITTEE ON PROFESSIONAL RELATIONS

Agenda

11 a.m., Tuesday, December 17, 2024

Zoom

1. Approving: Minutes from November 19 Professional Relations Committee Meeting

2. Reviewing: Timeline for Our Review of Nominations for Outstanding Faculty Awards

- a.** The traditional timeline for the Professional Relations Committee's review of the nominations for the Outstanding Faculty Awards has been:
 - i.** November: Nominations for Outstanding Faculty Awards close at end of month; committee finalizes timeline for review of nominations
 - ii.** December: Committee members begin their review of nominations
 - iii.** January: Committee members discuss nominations and rank finalists for awards
 - iv.** February: Committee members cast final votes for award winners, including one Most Outstanding Faculty, up to ten full-time Outstanding Faculty, and up to ten part-time Outstanding Faculty; chair presents information on award winners to president of the Faculty Senate

3. Sharing: Nominations for the 2024-2025 Outstanding Faculty Awards

- a.** We have received a total of 218 valid nominations for the 2024-2025 Outstanding Faculty Awards. The 72 full-time faculty who have been nominated received a combined total of 136 nominations. The 59 part-time faculty who have been nominated received a combined total of 82 nominations.
- b.** Although we select winners based on the quality, rather than the quantity, of nominations received, some of the nominees appear to have stronger bases of support. Among the full-timers, there were two candidates in double-digits – with 10 and 11 nominations, respectively. Among the part-timers, the highest number of nominations received was 6.
- c.** The 14 invalid nominations were mostly for Cerritos College employees who are not faculty. Some of these will be forwarded to the Outstanding Classified/Confidential Employee Selection Committee for consideration, instead.
- d.** Professional Relations Committee chair Chad Greene has created 131 PDF files, one for each nominee for an Outstanding Faculty Award. Each PDF contains all the nominations that faculty member received. Most nominees received one or two nominations.
- e.** Greene will explain how the committee members could access these files, to complete their initial reviews of the nominations before their next meeting on January 21.

4. Deciding: Whether Committee Members Who Were Nominated Would Accept or Decline

- a.** During their November meeting, the current members discussed the Professional Relations Committee's past practices and/or policies if any of its members were themselves nominated for an award.
- b.** The majority of the members present at that meeting supported continuing the policy from 2023-2024: That a member of the committee could be eligible to receive an award.

However, if a committee member chose to accept their nomination, that would mean they could not participate in the consideration and discussion of all the nominations during our January and February meetings. They could still, however, contribute to our efforts to put together the Outstanding Faculty Awards ceremony in April. In this situation, the other option would be for the committee member to choose to decline their nomination, in which case, they could participate in the consideration and discussion of all the nominations during our January and February meetings.

c. Five members of the Professional Relations Committee received nominations for 2024-2025 Outstanding Faculty Awards. On December 16, Greene emailed these five committee members to inform them, so they could consider whether they want to accept or decline their nominations at the December 17 meeting.

5. Soliciting: Items from the Floor

Our Next Meeting: 11 a.m. on Tuesday, January 21, 2025