

Cerritos College

Hiring Standards Committee Agenda September 17, 2019 – 11:00am – BE 118

1. Welcome and introductions
 - a. New HSC members:
 - i. Audra Graziano (Fine Arts substitute for James MacDevitt)
 - ii. Frank Mixson (ACCME)
 - iii. Rosario Rubio (CSEA)
2. Approval of 11/20/2018 meeting minutes and equivalency decisions summary
3. Local standards request: automotive mechanical repair (*EMP Goal B: Ensuring program alignment by strengthening partnerships*)
 - a. Joe Mulleary, department chair, will present the local standards request
 - i. Current standard: any bachelor's degree + 2 years experience or any associate's degree + 6 years experience
 - ii. Proposed standard: "Must maintain current ASE certifications in G1, A6, and specific areas taught."
 - b. Review/amend/vote on proposed standard
4. CTE equivalency toolkit (*EMP Goals B and F: ensuring program alignment by strengthening partnerships & enhancing organizational effectiveness*)
 - a. Faculty Senate: we **can** offer equivalency for non-master's disciplines
 - b. Review state CTE toolkit
 - c. Action item: develop clearer equivalency procedures for evaluating non-master's disciplines to allow applicants to demonstrate equivalency to individual A.A. requirements
 - i. CTE subcommittee?
5. Items from the floor

Summary record of equivalency decisions since last meeting

Date received	Position/Discipline	Disposition	Decision date
August 29, 2019	Athletics	Deny (3-10)	September 5, 2019
March 29, 2019	Physical Education	Approve (11-0)	April 1, 2019
February 28, 2019	Psychology	Deny (0-11)	March 3, 2019
February 14, 2019	Philosophy (six applicants)	Deny (0-11) six applicants	February 19, 2019
February 14, 2019	Philosophy	Approve (11-0)	February 19, 2019
February 14, 2019	Philosophy	Approve (9-3)	February 21, 2019
January 4, 2019	Film Studies	Deny (5-9)	January 7, 2019