



Child Development Center Salary Schedule (2025-2026)

The Child Development Center Salary Schedule shall be increased by 1.15% effective July 1, 2025.

Monthly Salary Rates

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step L1	Step L2	Step L3	Step L4	Step L5
1	\$8,140	\$8,531	\$8,929	\$9,251	\$9,640	\$10,174	\$10,663	\$11,160	\$11,560	\$12,050
2	\$6,047	\$6,331	\$6,622	\$6,931	\$7,257	\$7,613	\$7,998	\$8,395	\$8,821	\$9,263
3	\$5,050	\$5,292	\$5,533	\$5,798	\$6,069	\$6,366	\$6,680	\$7,014	\$7,371	\$7,742
4	\$4,319	\$4,532	\$4,756	\$4,991	\$5,238	\$5,496	\$5,768	\$6,053	\$6,352	\$6,666
5	\$3,627	\$3,806	\$3,970	\$4,155	\$4,370	\$4,567	\$4,653	\$5,038	\$5,286	\$5,550

Hourly Rates

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step L1	Step L2	Step L3	Step L4	Step L5
1	\$46.96	\$49.22	\$51.51	\$53.37	\$55.62	\$58.70	\$61.52	\$64.39	\$66.69	\$69.52
2	\$34.89	\$36.53	\$38.20	\$39.99	\$41.87	\$43.92	\$46.14	\$48.43	\$50.89	\$53.44
3	\$29.14	\$30.53	\$31.92	\$33.45	\$35.01	\$36.73	\$38.54	\$40.47	\$42.53	\$44.67
4	\$24.92	\$26.15	\$27.44	\$28.80	\$30.22	\$31.71	\$33.28	\$34.92	\$36.65	\$38.46
5	\$20.93	\$21.96	\$22.90	\$23.97	\$25.21	\$26.35	\$26.84	\$29.07	\$30.50	\$32.02

Classifications and Salary Grade Placement

Job Class Code	Job Classification	Grade
3237	Child Development Center Food Service Specialist	5
3380	Child Development Center Office Specialist	4
2044	Child Development Center Teacher	3
2046	Art Studio (Atelierista) Teacher	2
2047	Child Development Center Evening Supervisor – Lead Teacher	2
3382	Outdoor Classroom Coordinator	1
3381	Child Development Program Specialist	1

Presented to the Board of Trustees for approval on November 5, 2025.

Movement between steps 1 through 5 will occur after each year of service. Movement from step 5 to Longevity Step 6 and to subsequent longevity steps (abbreviated to “L” steps on the table) will occur after five years of service is rendered on each step.