



Classified Salary Schedule (2025-2026)

The Classified Salary Schedule shall be increased by 1.15% increase effective July 1, 2025.

Monthly Salary Rates

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Long 1* | Long 2* | Long 3* | Long 4* | Long 5* | Long 6* |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 1 | \$2,970.35 | \$2,970.35 | \$2,970.35 | \$3,091.89 | \$3,225.96 | \$3,387.26 | \$3,556.63 | \$3,734.47 | \$3,921.17 | \$4,117.25 | \$4,323.09 |
| 2 | \$2,970.35 | \$2,970.35 | \$3,028.22 | \$3,160.95 | \$3,296.39 | \$3,461.19 | \$3,634.26 | \$3,815.97 | \$4,006.77 | \$4,207.10 | \$4,417.47 |
| 3 | \$2,970.35 | \$2,970.35 | \$3,095.94 | \$3,228.67 | \$3,373.59 | \$3,542.27 | \$3,719.37 | \$3,905.35 | \$4,100.60 | \$4,305.64 | \$4,520.93 |
| 4 | \$2,970.35 | \$3,030.94 | \$3,162.31 | \$3,300.43 | \$3,448.08 | \$3,620.47 | \$3,801.49 | \$3,991.57 | \$4,191.16 | \$4,400.69 | \$4,620.74 |
| 5 | \$2,970.35 | \$3,095.94 | \$3,228.67 | \$3,373.59 | \$3,519.85 | \$3,695.84 | \$3,880.63 | \$4,074.67 | \$4,278.39 | \$4,492.31 | \$4,716.93 |
| 6 | \$3,030.94 | \$3,162.31 | \$3,300.43 | \$3,448.08 | \$3,603.81 | \$3,784.01 | \$3,973.21 | \$4,171.86 | \$4,380.47 | \$4,599.49 | \$4,829.46 |
| 7 | \$3,095.94 | \$3,228.67 | \$3,373.59 | \$3,519.85 | \$3,685.07 | \$3,869.32 | \$4,062.79 | \$4,265.92 | \$4,479.24 | \$4,703.18 | \$4,938.36 |
| 8 | \$3,163.67 | \$3,304.51 | \$3,449.42 | \$3,605.18 | \$3,764.96 | \$3,953.24 | \$4,150.89 | \$4,358.43 | \$4,576.35 | \$4,805.16 | \$5,045.44 |
| 9 | \$3,230.02 | \$3,377.64 | \$3,534.75 | \$3,686.42 | \$3,855.73 | \$4,048.49 | \$4,250.92 | \$4,463.46 | \$4,686.65 | \$4,920.99 | \$5,167.04 |
| 10 | \$3,305.88 | \$3,452.13 | \$3,606.51 | \$3,773.10 | \$3,942.38 | \$4,139.50 | \$4,346.49 | \$4,563.82 | \$4,792.00 | \$5,031.61 | \$5,283.20 |
| 11 | \$3,379.00 | \$3,536.09 | \$3,687.77 | \$3,859.78 | \$4,027.70 | \$4,229.10 | \$4,440.55 | \$4,662.58 | \$4,895.70 | \$5,140.48 | \$5,397.52 |
| 12 | \$3,452.13 | \$3,606.51 | \$3,773.10 | \$3,942.38 | \$4,114.39 | \$4,320.12 | \$4,536.09 | \$4,762.92 | \$5,001.08 | \$5,251.12 | \$5,513.69 |
| 13 | \$3,536.09 | \$3,687.77 | \$3,859.78 | \$4,026.36 | \$4,221.37 | \$4,432.44 | \$4,654.08 | \$4,886.78 | \$5,131.11 | \$5,387.66 | \$5,657.05 |
| 14 | \$3,606.51 | \$3,773.10 | \$3,942.38 | \$4,114.39 | \$4,305.35 | \$4,520.61 | \$4,746.65 | \$4,983.97 | \$5,233.17 | \$5,494.83 | \$5,769.58 |
| 15 | \$3,687.77 | \$3,859.78 | \$4,026.36 | \$4,221.37 | \$4,401.51 | \$4,621.57 | \$4,852.65 | \$5,095.29 | \$5,350.06 | \$5,617.55 | \$5,898.43 |
| 16 | \$3,774.45 | \$3,943.75 | \$4,117.10 | \$4,313.45 | \$4,504.43 | \$4,729.64 | \$4,966.13 | \$5,214.43 | \$5,475.16 | \$5,748.92 | \$6,036.37 |
| 17 | \$3,861.13 | \$4,030.42 | \$4,222.74 | \$4,402.86 | \$4,608.71 | \$4,839.15 | \$5,081.11 | \$5,335.17 | \$5,601.92 | \$5,882.02 | \$6,176.11 |
| 18 | \$3,946.46 | \$4,119.81 | \$4,316.19 | \$4,512.54 | \$4,725.19 | \$4,961.44 | \$5,209.52 | \$5,469.99 | \$5,743.48 | \$6,030.65 | \$6,332.18 |
| 19 | \$4,037.19 | \$4,225.44 | \$4,415.05 | \$4,619.53 | \$4,830.83 | \$5,072.37 | \$5,325.97 | \$5,592.28 | \$5,871.89 | \$6,165.48 | \$6,473.76 |
| 20 | \$4,132.00 | \$4,318.89 | \$4,513.91 | \$4,726.53 | \$4,939.17 | \$5,186.11 | \$5,445.42 | \$5,717.69 | \$6,003.59 | \$6,303.76 | \$6,618.94 |
| 21 | \$4,225.44 | \$4,415.05 | \$4,619.53 | \$4,830.83 | \$5,059.71 | \$5,312.68 | \$5,578.31 | \$5,857.23 | \$6,150.09 | \$6,457.58 | \$6,780.47 |
| 22 | \$4,318.89 | \$4,513.91 | \$4,726.53 | \$4,939.17 | \$5,168.04 | \$5,426.44 | \$5,697.76 | \$5,982.63 | \$6,281.78 | \$6,595.87 | \$6,925.67 |
| 23 | \$4,417.76 | \$4,623.60 | \$4,832.17 | \$5,061.06 | \$5,295.35 | \$5,560.11 | \$5,838.10 | \$6,130.02 | \$6,436.52 | \$6,758.37 | \$7,096.26 |
| 24 | \$4,522.03 | \$4,727.88 | \$4,943.22 | \$5,172.09 | \$5,418.59 | \$5,689.51 | \$5,973.99 | \$6,272.69 | \$6,586.33 | \$6,915.64 | \$7,261.41 |
| 25 | \$4,624.96 | \$4,833.52 | \$5,062.40 | \$5,298.04 | \$5,547.23 | \$5,824.61 | \$6,115.84 | \$6,421.63 | \$6,742.71 | \$7,079.85 | \$7,433.84 |
| 26 | \$4,733.31 | \$4,956.76 | \$5,180.24 | \$5,421.30 | \$5,677.27 | \$5,961.12 | \$6,259.17 | \$6,572.14 | \$6,900.76 | \$7,245.79 | \$7,608.08 |
| 27 | \$4,849.76 | \$5,070.53 | \$5,299.39 | \$5,549.96 | \$5,810.00 | \$6,100.49 | \$6,405.52 | \$6,725.78 | \$7,062.06 | \$7,415.18 | \$7,785.92 |
| 28 | \$4,956.76 | \$5,180.24 | \$5,421.30 | \$5,677.27 | \$5,942.69 | \$6,239.84 | \$6,551.84 | \$6,879.42 | \$7,223.38 | \$7,584.55 | \$7,963.78 |

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Long 1* | Long 2* | Long 3* | Long 4* | Long 5* | Long 6* |
|-------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 29 | \$5,071.88 | \$5,311.61 | \$5,552.67 | \$5,811.32 | \$6,083.55 | \$6,387.73 | \$6,707.10 | \$7,042.46 | \$7,394.59 | \$7,764.32 | \$8,152.54 |
| 30 | \$5,181.58 | \$5,425.36 | \$5,679.97 | \$5,942.69 | \$6,223.05 | \$6,534.20 | \$6,860.92 | \$7,203.94 | \$7,564.16 | \$7,942.35 | \$8,339.47 |
| 31 | \$5,311.61 | \$5,552.67 | \$5,811.32 | \$6,083.55 | \$6,372.00 | \$6,690.61 | \$7,025.15 | \$7,376.40 | \$7,745.23 | \$8,132.50 | \$8,539.10 |
| 32 | \$5,430.77 | \$5,685.39 | \$5,949.48 | \$6,235.24 | \$6,526.41 | \$6,852.73 | \$7,195.36 | \$7,555.14 | \$7,932.88 | \$8,329.54 | \$8,746.01 |
| 33 | \$5,559.45 | \$5,814.04 | \$6,093.03 | \$6,376.08 | \$6,684.86 | \$7,019.11 | \$7,370.05 | \$7,738.57 | \$8,125.50 | \$8,531.78 | \$8,958.36 |
| 34 | \$5,692.16 | \$5,954.88 | \$6,237.95 | \$6,527.76 | \$6,840.60 | \$7,182.65 | \$7,541.78 | \$7,918.86 | \$8,314.80 | \$8,730.54 | \$9,167.07 |
| 35 | \$5,815.40 | \$6,095.75 | \$6,382.85 | \$6,684.86 | \$6,996.35 | \$7,346.18 | \$7,713.48 | \$8,099.15 | \$8,504.12 | \$8,929.31 | \$9,375.79 |
| 36 | \$5,954.88 | \$6,237.95 | \$6,527.76 | \$6,840.60 | \$7,161.58 | \$7,519.65 | \$7,895.64 | \$8,290.43 | \$8,704.96 | \$9,140.20 | \$9,597.19 |
| 37 | \$6,095.75 | \$6,382.85 | \$6,684.86 | \$6,996.35 | \$7,336.29 | \$7,703.11 | \$8,088.25 | \$8,492.66 | \$8,917.29 | \$9,363.16 | \$9,831.31 |
| 38 | \$6,240.64 | \$6,534.53 | \$6,841.97 | \$7,167.00 | \$7,505.58 | \$7,880.85 | \$8,274.90 | \$8,688.64 | \$9,123.07 | \$9,579.22 | \$10,058.19 |
| 39 | \$6,386.92 | \$6,688.92 | \$6,999.05 | \$7,338.98 | \$7,681.63 | \$8,065.71 | \$8,469.02 | \$8,892.46 | \$9,337.08 | \$9,803.93 | \$10,294.13 |
| 40 | \$6,539.95 | \$6,843.31 | \$7,169.70 | \$7,509.63 | \$7,864.47 | \$8,257.68 | \$8,670.57 | \$9,104.10 | \$9,559.30 | \$10,037.28 | \$10,539.13 |
| 41 | \$6,691.62 | \$7,009.90 | \$7,340.35 | \$7,693.83 | \$8,054.07 | \$8,456.76 | \$8,879.60 | \$9,323.58 | \$9,789.77 | \$10,279.26 | \$10,793.21 |
| 42 | \$6,847.38 | \$7,183.25 | \$7,512.33 | \$7,873.93 | \$8,250.44 | \$8,662.98 | \$9,096.11 | \$9,550.92 | \$10,028.47 | \$10,529.90 | \$11,056.38 |
| 43 | \$7,012.61 | \$7,341.71 | \$7,697.89 | \$8,056.79 | \$8,454.94 | \$8,877.69 | \$9,321.57 | \$9,787.65 | \$10,277.03 | \$10,790.89 | \$11,330.43 |
| 44 | \$7,184.59 | \$7,527.25 | \$7,879.36 | \$8,257.21 | \$8,645.91 | \$9,078.20 | \$9,532.10 | \$10,008.71 | \$10,509.14 | \$11,034.61 | \$11,586.33 |
| 45 | \$7,345.77 | \$7,700.59 | \$8,060.85 | \$8,456.30 | \$8,861.23 | \$9,304.29 | \$9,769.51 | \$10,258.00 | \$10,770.90 | \$11,309.43 | \$11,874.90 |
| 46 | \$7,528.60 | \$7,883.42 | \$8,259.93 | \$8,649.97 | \$9,071.16 | \$9,524.71 | \$10,000.94 | \$10,501.00 | \$11,026.05 | \$11,577.35 | \$12,156.22 |
| 47 | \$7,701.95 | \$8,068.97 | \$8,461.71 | \$8,862.59 | \$9,286.49 | \$9,750.81 | \$10,238.35 | \$10,750.28 | \$11,287.79 | \$11,852.17 | \$12,444.79 |
| 48 | \$7,883.42 | \$8,259.93 | \$8,649.97 | \$9,071.16 | \$9,504.53 | \$9,979.76 | \$10,478.75 | \$11,002.69 | \$11,552.83 | \$12,130.46 | \$12,736.98 |
| 49 | \$8,070.31 | \$8,463.07 | \$8,863.96 | \$9,291.90 | \$9,733.42 | \$10,220.07 | \$10,731.08 | \$11,267.63 | \$11,831.01 | \$12,422.59 | \$13,043.71 |
| 50 | \$8,264.00 | \$8,666.21 | \$9,080.63 | \$9,514.01 | \$9,962.29 | \$10,460.40 | \$10,983.42 | \$11,532.59 | \$12,109.22 | \$12,714.68 | \$13,350.42 |
| 51 | \$8,464.41 | \$8,869.37 | \$9,295.97 | \$9,736.11 | \$10,207.41 | \$10,717.79 | \$11,253.68 | \$11,816.36 | \$12,407.17 | \$13,027.55 | \$13,678.92 |
| 52 | \$8,667.57 | \$9,081.99 | \$9,520.79 | \$9,970.42 | \$10,447.14 | \$10,969.48 | \$11,517.97 | \$12,093.87 | \$12,698.54 | \$13,333.48 | \$14,000.16 |
| 53 | \$8,876.15 | \$9,301.38 | \$9,741.53 | \$10,214.20 | \$10,703.10 | \$11,238.25 | \$11,800.16 | \$12,390.18 | \$13,009.68 | \$13,660.17 | \$14,343.17 |
| 54 | \$9,088.76 | \$9,531.63 | \$9,978.54 | \$10,459.32 | \$10,961.77 | \$11,509.86 | \$12,085.35 | \$12,689.62 | \$13,324.11 | \$13,990.30 | \$14,689.81 |
| 55 | \$9,302.75 | \$9,742.89 | \$10,223.68 | \$10,709.86 | \$11,227.20 | \$11,788.56 | \$12,378.00 | \$12,996.89 | \$13,646.74 | \$14,329.09 | \$15,045.53 |

***Longevity Increments based on Article 5.4 of the CSEA CBA**

Hourly rate is calculated by dividing the monthly rate by 173.33 and then rounding to the nearest hundredth. Example: \$7012.61/173.33 = 40.4581, then rounding to the nearest hundredth = \$40.46.

Presented to the Board of Trustees for approval on September 3, 2025.