



Confidential Salary Schedule (2025-2026)

The Confidential Salary Schedule shall be increased by 1.15% effective July 1, 2025.

Monthly Salary Rates

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity Step
21	\$8,207	\$8,481	\$8,758	\$9,052	\$9,353	\$9,665	\$9,986	\$10,316	\$10,830
20	\$7,947	\$8,207	\$8,481	\$8,758	\$9,052	\$9,353	\$9,665	\$9,986	\$10,483
19	\$7,691	\$7,947	\$8,207	\$8,481	\$8,758	\$9,052	\$9,353	\$9,665	\$10,147
18	\$7,446	\$7,691	\$7,947	\$8,207	\$8,481	\$8,758	\$9,052	\$9,353	\$9,819
17	\$7,210	\$7,446	\$7,691	\$7,947	\$8,207	\$8,481	\$8,758	\$9,052	\$9,505
16	\$6,979	\$7,210	\$7,446	\$7,691	\$7,947	\$8,207	\$8,481	\$8,758	\$9,196
15	\$6,757	\$6,979	\$7,210	\$7,446	\$7,691	\$7,947	\$8,207	\$8,481	\$8,903
14	\$6,539	\$6,757	\$6,979	\$7,210	\$7,446	\$7,691	\$7,947	\$8,207	\$8,619
13	\$6,330	\$6,539	\$6,757	\$6,979	\$7,210	\$7,446	\$7,691	\$7,947	\$8,345
12	\$6,128	\$6,330	\$6,539	\$6,757	\$6,979	\$7,210	\$7,446	\$7,691	\$8,076
11	\$5,933	\$6,128	\$6,330	\$6,539	\$6,757	\$6,979	\$7,210	\$7,446	\$7,819
10	\$5,743	\$5,933	\$6,128	\$6,330	\$6,539	\$6,757	\$6,979	\$7,210	\$7,569
9	\$5,557	\$5,743	\$5,933	\$6,128	\$6,330	\$6,539	\$6,757	\$6,979	\$7,329
8	\$5,381	\$5,557	\$5,743	\$5,933	\$6,128	\$6,330	\$6,539	\$6,757	\$7,095
7	\$5,209	\$5,381	\$5,557	\$5,743	\$5,933	\$6,128	\$6,330	\$6,539	\$6,867
6	\$5,044	\$5,209	\$5,381	\$5,557	\$5,743	\$5,933	\$6,128	\$6,330	\$6,647
5	\$4,883	\$5,044	\$5,209	\$5,381	\$5,557	\$5,743	\$5,933	\$6,128	\$6,435
4	\$4,728	\$4,883	\$5,044	\$5,209	\$5,381	\$5,557	\$5,743	\$5,933	\$6,230
3	\$4,573	\$4,728	\$4,883	\$5,044	\$5,209	\$5,381	\$5,557	\$5,743	\$6,031
2	\$4,429	\$4,573	\$4,728	\$4,883	\$5,044	\$5,209	\$5,381	\$5,557	\$5,835
1	\$4,288	\$4,429	\$4,573	\$4,728	\$4,883	\$5,044	\$5,209	\$5,381	\$5,651

Presented to the Board of Trustees for approval on September 3, 2025.

Effective July 1, 2018, a longevity step will be added to the Confidential salary schedule (L1=5%). Employees will be required to render nine years of service as Confidential employee to be eligible to move to the longevity step.