



Contract Management Salary Schedule (2025-2026)

The Contract Management Salary Schedule shall be increased by 1.15% effective July 1, 2025.

Monthly Salary Rates

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Executive Vice President	\$21,591	\$22,304	\$23,040	\$23,801	\$24,586	\$25,398
Vice President	\$20,962	\$21,654	\$22,369	\$23,108	\$23,870	\$24,658
Executive Director, Foundation and Institutional	\$15,211	\$15,715	\$16,233	\$16,770	\$17,321	\$17,893

Presented to the Board of Trustees for approval on September 3, 2025.

Explanation:

1. Salary rates are based upon full-time assignment as a Contract Administrator. Actual salary payment shall be adjusted/prorated for service less than a full-time assignment and/or less than a full month of service.
2. The President/Superintendent may initially place a Contract Administrator on this Salary Schedule commensurate with their related work experience.
3. Step advancement on this Salary Schedule shall be effective July 1 of each fiscal year contingent upon: (1) the Contract Administrator shall have served a minimum of six full months at the current Step; (2) the Contract Administrator has received an annual performance rating of meeting performance standards; and, (3) approval of the President/Superintendent.
4. Effective July 1, 2018, Contract Management employees shall receive the same doctoral degree stipend as provided to the management team. The doctoral stipend was increased on July 1, 2025 by the same percentage as the salary increase to \$4,069 per month.
5. Effective March 23, 2023, the Vice President appointed by the President/Superintendent to serve as Executive Vice President shall receive a stipend in the amount of 3% of their current Vice President salary step. The Executive Vice President stipend shall be calculated based only on the amount of the Vice President's current Contract Management salary step.