



Full-Time Faculty Salary Schedule (2025-2026)

The Full-Time Faculty Salary Schedule shall be increased by 1.15% effective July 1, 2025.

10-Month Faculty Annual Salary Rates

Grade	A	B	C	D	E	F
Step	Bachelor's Degree	Master's Degree	Bachelor's Degree + 50 units including Master's	Bachelor's Degree + 70 units including Master's	Bachelor's Degree + 90 units including Master's	Doctorate Degree
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	\$83,509	\$87,785	\$92,057	\$96,329	\$100,605	\$104,881
4	\$87,785	\$92,057	\$96,329	\$100,605	\$104,881	\$109,150
5	\$92,057	\$96,329	\$100,605	\$104,881	\$109,150	\$113,422
6	\$96,329	\$100,605	\$104,881	\$109,150	\$113,422	\$117,695
7	\$100,605	\$104,881	\$109,150	\$113,422	\$117,695	\$121,973
8	\$104,881	\$109,150	\$113,422	\$117,695	\$121,973	\$126,246
9	\$109,150	\$113,422	\$117,695	\$121,973	\$126,246	\$130,520
10	\$113,422	\$117,695	\$121,973	\$126,246	\$130,520	\$134,792
11	\$117,695	\$121,973	\$126,246	\$130,520	\$134,792	\$139,060
12	\$121,973	\$126,246	\$130,520	\$134,792	\$139,060	\$143,342
13	\$126,246	\$130,520	\$134,792	\$139,060	\$143,342	\$147,614
14	\$0	\$134,792	\$139,060	\$143,342	\$147,614	\$151,882
16X	\$0	\$0	\$141,201	\$145,478	\$149,749	\$154,021
18X	\$0	\$0	\$0	\$147,614	\$151,882	\$156,159
20X	\$0	\$0	\$0	\$0	\$154,021	\$158,296
22X	\$0	\$0	\$0	\$0	\$156,159	\$160,429
24X	\$0	\$0	\$0	\$0	\$158,296	\$162,565
26X	\$0	\$0	\$0	\$0	\$160,429	\$164,697
28X	\$0	\$0	\$0	\$0	\$162,565	\$166,836
30X	\$0	\$0	\$0	\$0	\$164,697	\$168,974

Presented to the Board of Trustees for approval on September 3, 2025.

Maximum Beginning Step in Column A is Step 9; Columns B-F is Step 10.

Salary amounts on the above schedule are annual salaries for the full-time faculty employed on a 10- month contract basis.

Annual salary amounts for full-time faculty employed on an 11 or 12-school month contract basis are computed as follows: Salary schedule amount divided by 10 and multiplied by the number of school months of the contract.