



Instructional Part-Time Salary Schedule (2025-2026)

The Full-Time Faculty Salary Schedule shall be increased by 1.15% effective July 1, 2025. The Instructional Part-Time Faculty Salary Schedule is derived from grades A, B, and F and steps 3-9 of the full-time faculty salary schedule, and therefore is also increased.

Hourly Wage Rates

Full-Time Equivalent Grade:			A	B	F
Progression	Full-Time Equivalent Step	Part-Time Step	Bachelor's Degree	Master's Degree*	Doctorate Degree
First Two Semesters	(3)	1	\$92.79	\$97.54	\$116.53
Third and Fourth Semesters	(4)	2	\$97.54	\$102.29	\$121.28
Fifth and Sixth Semesters	(5)	3	\$102.29	\$107.03	\$126.02
Seventh and Eighth Semesters	(6)	4	\$107.03	\$111.78	\$130.77
Ninth and Tenth Semesters	(7)	5	\$111.78	\$116.53	\$135.53
Eleventh and Twelfth Semesters	(8)	6	\$116.53	\$121.28	\$140.27
Thirteenth and Fourteenth Semesters	(9)	7	\$121.28	\$126.02	\$145.02

* Or as stated by the State Minimum Qualifications for the discipline taught.

1. Only full fall or spring semesters taught at Cerritos College can be applied to salary advancement on the part-time faculty schedule. For the purpose of crediting semesters of service for salary step advancement, a minimum of 36 hours of service in a semester is required to be counted as a semester.

2. The semester count for this schedule will begin September 1971.

3. Effective July 1, 2016, advancement on the salary schedule will be granted at the beginning of employment in any fall or spring semester.

4. Full-Time Equivalent Step: Beginning July 1, 2021, the Instructional Part-Time Faculty Salary Schedule shall be based on a parity factor of 0.6. Because parity for the Instructional Part-Time Faculty salary schedule derives from the full-time faculty salary schedule (Columns A, B and F), any future increases to the full-time faculty salary schedule will apply to the instructional part-time faculty schedule. To calculate a given step/column on the Part-Time Faculty Salary Schedule, divide the correlating step/column on the Full-Time Salary Schedule by 540 -- the number of teaching hours in an academic year -- to determine what the full-time hourly rate would be, then multiply that figure by the parity factor.

5. Step 7 is added to the instructional part-time faculty schedule effective July 1, 2024.

Non-Instructional Part-Time Salary Schedule (2025-2026)

The Part-Time Faculty Salary Schedule shall be increased by 1.15% effective July 1, 2025

Hourly Wage Rates

Progression	Step	Master's Degree*	Doctorate Degree
First Two Semesters	1	\$68.22	\$70.60
Third and Fourth Semesters	2	\$70.60	\$73.06
Fifth and Sixth Semesters	3	\$73.06	\$75.63
Seventh and Eighth Semesters	4	\$75.63	\$78.27
Ninth and Tenth Semesters	5	\$78.27	\$81.02
Eleventh and Twelfth Semesters	6	\$81.02	\$83.84
Thirteenth and Fourteenth Semesters	7	\$83.85	\$86.78

Presented to the Board of Trustees for approval on September 3, 2025.

* Or as stated by the State Minimum Qualifications for the discipline taught.

1. Only full fall or spring semesters taught at Cerritos College can be applied to salary advancement on the part-time faculty schedule. For the purpose of crediting semesters of service for salary step advancement, a minimum of 36 hours of service in a semester is required to be counted as a semester.
2. The semester count for this schedule will begin September 1971.
3. Effective July 1, 2016, advancement on the salary schedule will be granted at the beginning of employment in any fall or spring semester.
4. Step 7 is added to the non-instructional part-time faculty salary schedule effective July 1, 2024.