

Settlement
Between the Cerritos Community College District
and the Cerritos College Faculty Federation (AFT Local 6215)


October 22, 2015

The Cerritos Community College District (District) and the Cerritos College Faculty Federation (AFT Local 6215) (CCFF), enter into this settlement to resolve the summer session pay issue submitted by CCFF and agree as follows:


1. Full-time faculty members working the 2015 summer session 2 and/or 2015 summer session 1 shall be paid the difference between what they earned for these periods and their salary rate that was effective August 17, 2015.
2. Dr. Solomon Namala and Dr. Jose Fierro will collaborate on and send a joint email to all faculty explaining the situation regarding summer 2015 pay.
3. In consideration of the above paragraph, CCFF agrees to withdraw its allegation of violation of the 2010-2012 District/CCFF Collective Bargaining Agreement. This memorandum shall not be construed as admission of contract violation by either party.
4. Questions concerning the interpretation of this Memorandum of Understanding shall be resolved through the meet and negotiation process.

Agreed to on October 22, 2015.

For the District:

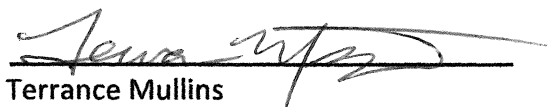


Mary Anne Gularte, Ed.D.
Vice President, Human Resources/
Assistant Superintendent
Chief Negotiator




Jose Fierro, D.V.M., Ph.D.
President/Superintendent

For Cerritos College Faculty Federation:



Terrance Mullins
Lead Negotiator



Solomon Namala, Ph.D.
President