

**DISTRICT PROPOSED MEMORANDUM OF UNDERSTANDING
BETWEEN THE
CERRITOS COMMUNITY COLLEGE DISTRICT AND
CERRITOS COLLEGE FACULTY FEDERATION, AFT Local 6215
March 22, 2023**

This Memorandum of Understanding between the Cerritos Community College District to the Cerritos College Faculty Federation, AFT Local 6215 (“CCFF”) is expressly made pursuant to the Educational Employment Relations Act and the 2021-2024 Collective Bargaining Agreement between the parties.

Whereas the District and CCFF have a joint interest to address concerns regarding cybersecurity training as required by Cerritos College District’s insurance carrier as part of its policy renewal requirements and as required annually by the carrier.

In order to maintain harmonious employee relations, the parties agree to the following:


a) Ancillary pay (at \$30) stipulations for part-time Faculty:

One hour of pay for part-time faculty to take the cybersecurity training as required the Cerritos Community College District’s insurance carrier requirements. This requirement will be an annual requirement and will be completed online.

b) Flex Credit for full-time Faculty:

One hour of flex credit to take the cybersecurity training as required the Cerritos Community College District’s insurance carrier requirements. This requirement will be an annual requirement and will be completed online.

For the District:


Mercedes Gutierrez (Mar 22, 2023 16:35 PDT)

Dr. Mercedes Gutierrez
Vice-President, Human Resources/
Assistant Superintendent

For the Cerritos College Faculty Federation
AFT Local 6215:



Dr. April Bracamontes
CCFF/Lead Negotiator



Dr. Lynn Wang
CCFF President











DIST-PROP-MOU-Cybersecurity-Training_0322 2023

Final Audit Report

2023-03-27

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✔ Agreement completed.

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