



## Child Development Center Salary Schedule (2024-2025)

The Child Development Center Salary Schedule shall be increased by 0.535% effective July 1, 2024.

Monthly Salary Rates										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step L1	Step L2	Step L3	Step L4	Step L5
1	\$8,047	\$8,434	\$8,827	\$9,146	\$9,530	\$10,058	\$10,542	\$11,033	\$11,429	\$11,913
2	\$5,978	\$6,259	\$6,547	\$6,852	\$7,174	\$7,526	\$7,907	\$8,300	\$8,721	\$9,158
3	\$4,993	\$5,232	\$5,470	\$5,732	\$6,000	\$6,294	\$6,604	\$6,934	\$7,287	\$7,654
4	\$3,586	\$3,763	\$3,925	\$4,108	\$4,320	\$4,515	\$4,600	\$4,981	\$5,226	\$5,487
5	\$3,229	\$3,370	\$3,538	\$3,727	\$3,876	\$4,065	\$4,264	\$4,488	\$4,713	\$4,944

Hourly Rates										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step L1	Step L2	Step L3	Step L4	Step L5
1	\$46.43	\$48.66	\$50.93	\$52.77	\$54.98	\$58.03	\$60.82	\$63.65	\$65.94	\$68.73
2	\$34.49	\$36.11	\$37.77	\$39.53	\$41.39	\$43.42	\$45.62	\$47.89	\$50.31	\$52.84
3	\$28.81	\$30.19	\$31.56	\$33.07	\$34.62	\$36.31	\$38.10	\$40.00	\$42.04	\$44.16
4	\$20.69	\$21.71	\$22.64	\$23.70	\$24.92	\$26.05	\$26.54	\$28.74	\$30.15	\$31.66
5	\$18.63	\$19.44	\$20.41	\$21.50	\$22.36	\$23.45	\$24.60	\$25.89	\$27.19	\$28.52

Classifications and Salary Grade Placement		
Job Class Code	Job Classification	Grade
3237	Child Development Center Food Service Specialist	5
3380	Child Development Center Office Specialist	4
2044	Child Development Center Teacher	3
2046	Art Studio (Atelierista) Teacher	2
2047	Child Development Center Evening Supervisor – Lead Teacher	2
3382	Outdoor Classroom Coordinator	1
3381	Child Development Program Specialist	1

***Presented to the Board of Trustees for approval on September 18, 2024***

Movement between steps 1 through 5 will occur after each year of service. Movement from step 5 to Longevity Step 6 and to subsequent longevity steps (abbreviated to “L” steps on the table) will occur after five years of service is rendered on each step.