



Child Development Center Salary Schedule (2026–2027)

The Child Development Center Salary Schedule shall be increased by 3.37 % retroactive to July 1, 2026

Monthly Salary Rates

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step L1	Step L2	Step L3	Step L4	Step L5
1	\$8,511	\$8,920	\$9,336	\$9,673	\$10,080	\$10,638	\$11,149	\$11,669	\$12,087	\$12,599
2	\$6,323	\$6,620	\$6,924	\$7,247	\$7,588	\$7,960	\$8,363	\$8,778	\$9,223	\$9,685
3	\$5,280	\$5,533	\$5,785	\$6,062	\$6,346	\$6,656	\$6,985	\$7,334	\$7,707	\$8,095
4	\$4,516	\$4,739	\$4,973	\$5,219	\$5,477	\$5,747	\$6,031	\$6,329	\$6,642	\$6,970
5	\$3,792	\$3,980	\$4,151	\$4,344	\$4,569	\$4,775	\$4,865	\$5,268	\$5,527	\$5,803

Hourly Rates

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step L1	Step L2	Step L3	Step L4	Step L5
1	\$49.10	\$51.47	\$53.86	\$55.80	\$58.16	\$61.38	\$64.33	\$67.32	\$69.73	\$72.69
2	\$36.48	\$38.20	\$39.94	\$41.81	\$43.78	\$45.93	\$48.24	\$50.64	\$53.21	\$55.87
3	\$30.47	\$31.92	\$33.38	\$34.97	\$36.60	\$38.40	\$40.29	\$42.32	\$44.47	\$46.70
4	\$26.06	\$27.34	\$28.70	\$30.11	\$31.60	\$33.15	\$34.79	\$36.51	\$38.32	\$40.21
5	\$21.88	\$22.96	\$23.94	\$25.07	\$26.36	\$27.55	\$28.06	\$30.39	\$31.89	\$33.48

Classifications and Salary Grade Placement

Job Class Code	Job Classification	Grade
3237	Child Development Center Food Service Specialist	5
3380	Child Development Center Office Specialist	4
2044	Child Development Center Teacher	3
2046	Art Studio (Atelierista) Teacher	2
2047	Child Development Center Evening Supervisor – Lead Teacher	2
3382	Outdoor Classroom Coordinator	1
3381	Child Development Program Specialist	1

Presented to the Board of Trustees for approval on October 7, 2026.

Movement between steps 1 through 5 will occur after each year of service. Movement from step 5 to Longevity Step 6 and to subsequent longevity steps (abbreviated to “L” steps on the table) will occur after five years of service is rendered on each step.