



Classified Salary Schedule (2026-2027)

The Classified Salary Schedule shall be increased by 3.37% retroactive to July 1, 2026

Monthly Salary Rates

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Long 1*	Long 2*	Long 3*	Long 4*	Long 5*	Long 6*
1	\$3,105.76	\$3,105.76	\$3,105.76	\$3,232.85	\$3,373.03	\$3,541.67	\$3,718.77	\$3,904.72	\$4,099.92	\$4,304.95	\$4,520.17
2	\$3,105.76	\$3,105.76	\$3,166.26	\$3,305.05	\$3,446.67	\$3,618.97	\$3,799.93	\$3,989.93	\$4,189.43	\$4,398.89	\$4,618.85
3	\$3,105.76	\$3,105.76	\$3,237.07	\$3,375.86	\$3,527.39	\$3,703.76	\$3,888.92	\$4,083.38	\$4,287.54	\$4,501.92	\$4,727.03
4	\$3,105.76	\$3,169.12	\$3,306.48	\$3,450.88	\$3,605.27	\$3,785.52	\$3,974.79	\$4,173.53	\$4,382.23	\$4,601.31	\$4,831.39
5	\$3,105.76	\$3,237.07	\$3,375.86	\$3,527.39	\$3,680.31	\$3,864.32	\$4,057.54	\$4,260.43	\$4,473.43	\$4,697.10	\$4,931.96
6	\$3,169.12	\$3,306.48	\$3,450.88	\$3,605.27	\$3,768.09	\$3,956.52	\$4,154.34	\$4,362.05	\$4,580.17	\$4,809.17	\$5,049.62
7	\$3,237.07	\$3,375.86	\$3,527.39	\$3,680.31	\$3,853.07	\$4,045.72	\$4,248.00	\$4,460.39	\$4,683.44	\$4,917.59	\$5,163.49
8	\$3,307.89	\$3,455.15	\$3,606.67	\$3,769.53	\$3,936.60	\$4,133.46	\$4,340.12	\$4,557.12	\$4,784.98	\$5,024.22	\$5,275.45
9	\$3,377.27	\$3,531.62	\$3,695.89	\$3,854.47	\$4,031.50	\$4,233.05	\$4,444.71	\$4,666.94	\$4,900.31	\$5,145.32	\$5,402.59
10	\$3,456.59	\$3,609.50	\$3,770.92	\$3,945.11	\$4,122.11	\$4,328.21	\$4,544.63	\$4,771.87	\$5,010.46	\$5,260.99	\$5,524.05
11	\$3,533.04	\$3,697.30	\$3,855.89	\$4,035.74	\$4,211.31	\$4,421.89	\$4,642.99	\$4,875.14	\$5,118.88	\$5,374.83	\$5,643.58
12	\$3,609.50	\$3,770.92	\$3,945.11	\$4,122.11	\$4,301.96	\$4,517.06	\$4,742.88	\$4,980.05	\$5,229.06	\$5,490.51	\$5,765.05
13	\$3,697.30	\$3,855.89	\$4,035.74	\$4,209.91	\$4,413.82	\$4,634.50	\$4,866.25	\$5,109.56	\$5,365.03	\$5,633.27	\$5,914.95
14	\$3,770.92	\$3,945.11	\$4,122.11	\$4,301.96	\$4,501.62	\$4,726.70	\$4,963.04	\$5,211.18	\$5,471.74	\$5,745.33	\$6,032.60
15	\$3,855.89	\$4,035.74	\$4,209.91	\$4,413.82	\$4,602.17	\$4,832.26	\$5,073.88	\$5,327.58	\$5,593.96	\$5,873.64	\$6,167.32
16	\$3,946.52	\$4,123.53	\$4,304.79	\$4,510.08	\$4,709.77	\$4,945.25	\$5,192.52	\$5,452.15	\$5,724.75	\$6,011.00	\$6,311.56
17	\$4,037.15	\$4,214.16	\$4,415.24	\$4,603.57	\$4,818.81	\$5,059.75	\$5,312.74	\$5,578.38	\$5,857.30	\$6,150.16	\$6,457.67
18	\$4,126.37	\$4,307.62	\$4,512.96	\$4,718.25	\$4,940.60	\$5,187.62	\$5,447.01	\$5,719.35	\$6,005.31	\$6,305.57	\$6,620.85
19	\$4,221.24	\$4,418.06	\$4,616.32	\$4,830.12	\$5,051.05	\$5,303.60	\$5,568.77	\$5,847.22	\$6,139.58	\$6,446.55	\$6,768.88
20	\$4,320.37	\$4,515.78	\$4,719.69	\$4,942.01	\$5,164.33	\$5,422.53	\$5,693.66	\$5,978.34	\$6,277.28	\$6,591.13	\$6,920.68
21	\$4,418.06	\$4,616.32	\$4,830.12	\$5,051.05	\$5,290.37	\$5,554.88	\$5,832.61	\$6,124.25	\$6,430.46	\$6,751.96	\$7,089.58
22	\$4,515.78	\$4,719.69	\$4,942.01	\$5,164.33	\$5,403.64	\$5,673.81	\$5,957.50	\$6,255.36	\$6,568.15	\$6,896.56	\$7,241.40
23	\$4,619.15	\$4,834.38	\$5,052.46	\$5,291.78	\$5,536.76	\$5,813.58	\$6,104.25	\$6,409.48	\$6,729.95	\$7,066.47	\$7,419.76
24	\$4,728.17	\$4,943.41	\$5,168.57	\$5,407.87	\$5,665.61	\$5,948.88	\$6,246.33	\$6,558.65	\$6,886.58	\$7,230.91	\$7,592.44
25	\$4,835.80	\$5,053.87	\$5,293.18	\$5,539.57	\$5,800.11	\$6,090.14	\$6,394.64	\$6,714.38	\$7,050.09	\$7,402.60	\$7,772.73
26	\$4,949.09	\$5,182.72	\$5,416.39	\$5,668.44	\$5,936.08	\$6,232.87	\$6,544.51	\$6,871.75	\$7,215.35	\$7,576.11	\$7,954.91
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Long 1*	Long 2*	Long 3*	Long 4*	Long 5*	Long 6*
27	\$5,070.85	\$5,301.68	\$5,540.97	\$5,802.96	\$6,074.87	\$6,378.60	\$6,697.53	\$7,032.40	\$7,384.00	\$7,753.22	\$8,140.86
28	\$5,182.72	\$5,416.39	\$5,668.44	\$5,936.08	\$6,213.60	\$6,524.30	\$6,850.53	\$7,193.03	\$7,552.68	\$7,930.31	\$8,326.83
29	\$5,303.10	\$5,553.75	\$5,805.81	\$6,076.24	\$6,360.88	\$6,678.93	\$7,012.86	\$7,363.51	\$7,731.69	\$8,118.28	\$8,524.19

30	\$5,417.80	\$5,672.69	\$5,938.91	\$6,213.60	\$6,506.75	\$6,832.07	\$7,173.69	\$7,532.35	\$7,908.99	\$8,304.43	\$8,719.64
31	\$5,553.75	\$5,805.81	\$6,076.24	\$6,360.88	\$6,662.49	\$6,995.62	\$7,345.41	\$7,712.67	\$8,098.32	\$8,503.24	\$8,928.38
32	\$5,678.34	\$5,944.57	\$6,220.70	\$6,519.49	\$6,823.93	\$7,165.13	\$7,523.38	\$7,899.56	\$8,294.52	\$8,709.26	\$9,144.72
33	\$5,812.89	\$6,079.09	\$6,370.80	\$6,666.74	\$6,989.61	\$7,339.09	\$7,706.04	\$8,091.35	\$8,495.92	\$8,920.73	\$9,366.75
34	\$5,951.65	\$6,226.35	\$6,522.33	\$6,825.35	\$7,152.45	\$7,510.09	\$7,885.59	\$8,279.86	\$8,693.85	\$9,128.54	\$9,584.97
35	\$6,080.51	\$6,373.64	\$6,673.83	\$6,989.61	\$7,315.30	\$7,681.07	\$8,065.12	\$8,468.37	\$8,891.80	\$9,336.38	\$9,803.21
36	\$6,226.35	\$6,522.33	\$6,825.35	\$7,152.45	\$7,488.06	\$7,862.46	\$8,255.58	\$8,668.37	\$9,101.80	\$9,556.88	\$10,034.70
37	\$6,373.64	\$6,673.83	\$6,989.61	\$7,315.30	\$7,670.74	\$8,054.28	\$8,456.97	\$8,879.82	\$9,323.81	\$9,790.01	\$10,279.50
38	\$6,525.14	\$6,832.43	\$7,153.88	\$7,493.73	\$7,847.74	\$8,240.12	\$8,652.13	\$9,084.73	\$9,538.97	\$10,015.91	\$10,516.72
39	\$6,678.08	\$6,993.85	\$7,318.12	\$7,673.55	\$8,031.82	\$8,433.41	\$8,855.10	\$9,297.84	\$9,762.74	\$10,250.87	\$10,763.41
40	\$6,838.09	\$7,155.28	\$7,496.55	\$7,851.97	\$8,222.99	\$8,634.12	\$9,065.84	\$9,519.14	\$9,995.08	\$10,494.86	\$11,019.58
41	\$6,996.67	\$7,329.46	\$7,674.97	\$8,044.57	\$8,421.23	\$8,842.28	\$9,284.40	\$9,748.62	\$10,236.06	\$10,747.86	\$11,285.24
42	\$7,159.53	\$7,510.72	\$7,854.80	\$8,232.88	\$8,626.56	\$9,057.90	\$9,510.78	\$9,986.33	\$10,485.65	\$11,009.93	\$11,560.41
43	\$7,332.30	\$7,676.40	\$8,048.82	\$8,424.08	\$8,840.38	\$9,282.40	\$9,746.52	\$10,233.85	\$10,745.54	\$11,282.83	\$11,846.96
44	\$7,512.11	\$7,870.40	\$8,238.56	\$8,633.64	\$9,040.06	\$9,492.05	\$9,966.65	\$10,464.98	\$10,988.23	\$11,537.65	\$12,114.52
45	\$7,680.65	\$8,051.64	\$8,428.32	\$8,841.80	\$9,265.19	\$9,728.45	\$10,214.88	\$10,725.64	\$11,261.92	\$11,825.00	\$12,416.25
46	\$7,871.81	\$8,242.81	\$8,636.48	\$9,044.30	\$9,484.69	\$9,958.91	\$10,456.86	\$10,979.71	\$11,528.70	\$12,105.13	\$12,710.40
47	\$8,053.06	\$8,436.81	\$8,847.46	\$9,266.61	\$9,709.83	\$10,195.32	\$10,705.09	\$11,240.36	\$11,802.37	\$12,392.48	\$13,012.12
48	\$8,242.81	\$8,636.48	\$9,044.30	\$9,484.69	\$9,937.82	\$10,434.72	\$10,956.46	\$11,504.27	\$12,079.50	\$12,683.46	\$13,317.63
49	\$8,438.22	\$8,848.89	\$9,268.05	\$9,715.50	\$10,177.14	\$10,685.98	\$11,220.29	\$11,781.30	\$12,370.36	\$12,988.91	\$13,638.34
50	\$8,640.74	\$9,061.28	\$9,494.60	\$9,947.73	\$10,416.45	\$10,937.26	\$11,484.13	\$12,058.33	\$12,661.25	\$13,294.31	\$13,959.03
51	\$8,850.28	\$9,273.71	\$9,719.75	\$10,179.96	\$10,672.75	\$11,206.38	\$11,766.71	\$12,355.04	\$12,972.78	\$13,621.45	\$14,302.51
52	\$9,062.71	\$9,496.01	\$9,954.82	\$10,424.95	\$10,923.40	\$11,469.55	\$12,043.05	\$12,645.20	\$13,277.43	\$13,941.33	\$14,638.39
53	\$9,280.80	\$9,725.41	\$10,185.62	\$10,679.84	\$11,191.03	\$11,750.57	\$12,338.10	\$12,955.02	\$13,602.76	\$14,282.90	\$14,997.04
54	\$9,503.09	\$9,966.15	\$10,433.43	\$10,936.13	\$11,461.49	\$12,034.56	\$12,636.29	\$13,268.11	\$13,931.53	\$14,628.09	\$15,359.48
55	\$9,726.84	\$10,187.04	\$10,689.75	\$11,198.09	\$11,739.02	\$12,325.97	\$12,942.29	\$13,589.38	\$14,268.86	\$14,982.31	\$15,731.42

***Longevity Increments based on Article 5.4 of the CSEA CBA. Hourly rate is calculated by dividing the monthly rate by 173.33 and then rounding to the nearest hundredth. Example: \$7012.61/173.33 = 40.4581, then rounding to the nearest hundredth = \$40.46.**

Presented to the Board of Trustees for approval on October 7, 2026.