



Confidential Salary Schedule (2026–2027)

The Confidential Salary Schedule shall be increased by 3.37% retroactive to July 1, 2026

Monthly Salary Rates

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Longevity Step
21	\$8,581	\$8,868	\$9,158	\$9,465	\$9,780	\$10,105	\$10,441	\$10,787	\$11,324
20	\$8,309	\$8,581	\$8,868	\$9,158	\$9,465	\$9,780	\$10,105	\$10,441	\$10,961
19	\$8,041	\$8,309	\$8,581	\$8,868	\$9,158	\$9,465	\$9,780	\$10,105	\$10,610
18	\$7,786	\$8,041	\$8,309	\$8,581	\$8,868	\$9,158	\$9,465	\$9,780	\$10,267
17	\$7,539	\$7,786	\$8,041	\$8,309	\$8,581	\$8,868	\$9,158	\$9,465	\$9,938
16	\$7,297	\$7,539	\$7,786	\$8,041	\$8,309	\$8,581	\$8,868	\$9,158	\$9,615
15	\$7,065	\$7,297	\$7,539	\$7,786	\$8,041	\$8,309	\$8,581	\$8,868	\$9,308
14	\$6,837	\$7,065	\$7,297	\$7,539	\$7,786	\$8,041	\$8,309	\$8,581	\$9,012
13	\$6,619	\$6,837	\$7,065	\$7,297	\$7,539	\$7,786	\$8,041	\$8,309	\$8,725
12	\$6,407	\$6,619	\$6,837	\$7,065	\$7,297	\$7,539	\$7,786	\$8,041	\$8,444
11	\$6,203	\$6,407	\$6,619	\$6,837	\$7,065	\$7,297	\$7,539	\$7,786	\$8,176
10	\$6,005	\$6,203	\$6,407	\$6,619	\$6,837	\$7,065	\$7,297	\$7,539	\$7,914
9	\$5,810	\$6,005	\$6,203	\$6,407	\$6,619	\$6,837	\$7,065	\$7,297	\$7,663
8	\$5,626	\$5,810	\$6,005	\$6,203	\$6,407	\$6,619	\$6,837	\$7,065	\$7,419
7	\$5,447	\$5,626	\$5,810	\$6,005	\$6,203	\$6,407	\$6,619	\$6,837	\$7,180
6	\$5,274	\$5,447	\$5,626	\$5,810	\$6,005	\$6,203	\$6,407	\$6,619	\$6,950
5	\$5,105	\$5,274	\$5,447	\$5,626	\$5,810	\$6,005	\$6,203	\$6,407	\$6,728
4	\$4,943	\$5,105	\$5,274	\$5,447	\$5,626	\$5,810	\$6,005	\$6,203	\$6,514
3	\$4,782	\$4,943	\$5,105	\$5,274	\$5,447	\$5,626	\$5,810	\$6,005	\$6,306
2	\$4,631	\$4,782	\$4,943	\$5,105	\$5,274	\$5,447	\$5,626	\$5,810	\$6,101
1	\$4,483	\$4,631	\$4,782	\$4,943	\$5,105	\$5,274	\$5,447	\$5,626	\$5,909

Presented to the Board of Trustees for approval on October 7, 2026.

Effective July 1, 2018, a longevity step will be added to the Confidential salary schedule (L1=5%). Employees will be required to render nine years of service as a Confidential employee to be eligible to move to the longevity step.