

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE
 Minutes for January 9, 2017
 10:00 a.m.
 Human Resources Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Lori Thomas	Confidential	X	
Timothy Juntilla	Faculty Senate		X
April Griffin	Faculty Senate	X	
Nick Mathews	CCFF	X	
Vanessa Rodriguez	CSEA	X	
Margo Winners	CSEA		X
Norma Rodriguez	ACCME		X
Nick Real	ACCME	X	
Karen Torres	ASCC Representative		X
Amna Jara (AJ)	Guest	X	
Monica Acuña	Guest - Minutes	X	

Minutes – December 12, 2017

April motioned to approve the minutes
 Nick seconded the motion

Reschedule March 13 meeting

The committee will Meet March 20.

Diversity and Spring Student Club Fair

April suggested the committee host a booth during Club information Day
 AJ Will register the committee for a table and ask Karen, the student Representative, to sit at the table.

Subcommittee Reports

- Policy and Planning – Tim, April
 Tim is reviewing other districts policies

- Communications – Margo, Nicholas, Karen, Lori
 Two events are scheduled for January
 - Friday, January 19, 2018 – “Hiring the Best While Developing Diversity in the Workforce: Legal Requirements and Best practices for Screening Committees
 - Friday, January 26, 2018 – CUE Institute Follow Up: Spreading Equity Mindedness and Implementing Sustainable Change

- Diversity Funds Allocation – Vanessa, Lori, Karen, Norma
 The sub-committee recommended funds for Black History Month be approved contingent upon budget review.

- Diversity Programming – Valyncia, April, Monica, Lori
 The subcommittee reviewed the certificate guidelines.

- Campus Diversity - Valyncia, Norma, Karen
- Climate Assessment & Outreach – Nick, Nicholas, and Valyncia
Valyncia presented the Great College to Work for Survey.
The committee made recommendations on changes to the questions.
The survey will be presented to Executive Council and they will decide what questions will go out.

Around the Table

None

The committee was adjourned at 11:07 a.m.