

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE
 Minutes for March 20 2018
 10:00 a.m.
 Human Resources Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Adriana Flores-Church	Administration	X	
Lori Thomas	Confidential	X	
Timothy Juntilla	Faculty Senate	X	
April Griffin	Faculty Senate	X	
Nick Mathews	CCFF	X	
Vanessa Rodriguez	CSEA	X	
Margo Winners	CSEA		X
Norma Rodriguez	ACCME	X	
Nick Real	ACCME	X	
Karen Torres	ASCC Representative		X
Amna Jara (AJ)	Guest	X	
Monica Acuña	Guest - Minutes	X	

Minutes – February 13, 2018

Nick motioned to approve the minutes
 AJ seconded the motion

VP Hiring Standards Update – Tim and Adriana

The Employment Selection Procedure for hiring vice presidents was emailed to the committee so they may make comments and questions to Tim and Adriana before the document goes to Senate.

The group discussed travel stipends for applicants that make it to the second set of interviews.

State Multiple Methods Report –VCR

Valyncia Presented the State Multiple Methods report and requested feedback from the committee.

Diversity/Definition Committee Statement

Campus Diversity Update – VCR

Climate Survey Update - VCR

Diversity and Spring Student Club Fair

AJ spoke to Toni regarding a Diversity Fair within the Asian Festival Fair. Toni will have a space with 15 tables available and will bill DEEOAC for the canopies.

Subcommittee Reports

- Policy and Planning – Tim, April
- Communications – Margo, Nicholas, Karen, Lori
 March Events:
 Breast Cancer Awareness Walk (WHM) March 8
 Lunch and Learn: Trans Minded March 20

Safe Zone Training March 23
Human Trafficking March 27
Trauma and Healing Circle March 29
Title IX and Gender Based Harassment March 30
Vet Net Ally Training March 30

- Diversity Funds Allocation – Vanessa, Lori, Karen, Norma
The committee would like to recommend funding for John Haas’s request.
- Diversity Programming – Valyncia, April, Monica, Lori
- Campus Diversity - Valyncia, Norma, Karen
- Climate Assessment & Outreach – Nick, Nicholas, and Valyncia

Around the Table

The committee was adjourned at 11:00 a.m.