

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE
 Minutes for April 10 2018
 10:00 a.m.
 Human Resources Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Adriana Flores-Church	Administration		
Lori Thomas	Confidential	X	
Timothy Juntilla	Faculty Senate	X	
April Griffin	Faculty Senate	X	
Nick Mathews	CCFF	X	
Vanessa Rodriguez	CSEA	X	
Margo Winners	CSEA	X	
Norma Rodriguez	ACCME	X	
Nick Real	ACCME		X
Karen Torres	ASCC Representative		X
Amna Jara (AJ)	Guest		
Monica Acuña	Guest - Minutes	X	

Minutes – March 20, 2018

Tim motioned to approve the minutes
 Nicholas seconded the motion

2018 State Multiple Methods Report

Valyncia reviewed edits with the committee

State Multiple Methods Report –VCR

Valyncia Presented the State Multiple Methods report and requested feedback from the committee.

2018 Shared Governance Self- Evaluation – VCR

Valyncia reviewed the evaluation and addressed the following:

- This committee that quorum for this committee has not been set.
- The existing language describing and explaining the DEEOAC is based on the EEOAC committee.
- The importance of adding the Student Activities Program Facilitator to the DEEOAC membership.

Motion was made to set the quorum at 50%+1. Motion approved.

Motion was made to add the Student Activities Program Facilitator to the DEEOAC membership. Motion approved.

Diversity/Definition Committee Statement Update – VCR

Valyncia shared that Linda and Carlos Arce are currently writing the statement.

Climate Survey Update – VCR

Due to the SERP the survey launch date has been moved to the first week in September with the anticipation that data will be available by December. The survey outreach plan has been updated. Nicholas suggested posting the survey information next to the campus safety posters.

Other suggestions:

ASCC will be setting up TV's that can be used to advertise the survey

Promotional buttons can be made in Student Activities

Golf Cart wrap around ads on the facilities carts

A Frames around campus

Create a script that DEEOAC members can follow when promoting the survey

Incentives such as gift cards

Diversity and Spring Student Club Fair

Volunteers needed to table the event

Subcommittee Reports

- Policy and Planning – Tim, April
- Communications – Margo, Nicholas, Karen, Lori
Margo presented a planning grid she created for the subcommittee.
- Diversity Funds Allocation – Vanessa, Lori, Karen, Norma
Donna updated the funding allocation sheet per Vanessa's request
Vanessa will reach out to those people who have not submitted invoices to Donna.
- Diversity Programming – Valyncia, April, Monica, Lori
- Campus Diversity - Valyncia, Norma, Karen
- Climate Assessment & Outreach – Nick, Nicholas, and Valyncia

Around the Table

Valyncia invited the committee to a presentation being given by her and Mariam Yousef to students about Consent and to Friday's Title IX training.

Kristi Blackburn has been invited to the May committee Meeting

The committee was adjourned at 11:00 a.m.

Next meeting is May 15, 2018