

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Minutes for November 7, 2017

10:00 a.m.

Human Resources Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Chyeanne White	Confidential	X	
Timothy Juntilla	Faculty Senate	X	
April Griffin	Faculty Senate	X	
Nick Mathews	CCFF	X	
Vanessa Rodriguez	CSEA	X	
Margo Winners	CSEA	X	
Norma Rodriguez	ACCME	X	
Nick Real	ACCME	X	
Karen Torres	ASCC Representative	X	
Amna Jara (AJ)	Guest		X
Monica Acuña	Guest - Minutes	X	

Minutes – October 10, 2017

Tim motioned to approve the minutes

Vanessa seconded the motion

Subcommittee Reports

Climate Assessment & Outreach – Nick, Nicholas, and Valyncia

The sub-committee settled on three survey tools. The committee ranked the tools in this order:

1. Great college to work for + diversity/inclusion minded customization.
2. Ruffalo Noel Levitz
3. Great colleges to work for free version = cece community college diversity survey

Diversity Funds Allocation – Vanessa, Chyeanne, Karen

The subcommittee presented two requests:

1. Motion was made to send one of the funds requests back to revised. Motioned approved.
2. Motion was made to fund proposal with limitations. Motion approved.

The committee would like a to invite the individuals submitting the funds requests to the committee meeting.

Campus Diversity - Valyncia, Norma, Karen

Amna Jara updated all student information in the audit.

Samuel Chavez was asked to create a diversity box to sit on the main website, it will link people to all diversity events.

The sub-committee will work on a mission statement and prepare goals to answer the question *what do we mean by campus diversity*.

**Diversity Programming – Valyncia, April, Monica, Chyeanne
Policy and Planning – Tim, April**

No Update

Communications – Margo, Nicholas, Karen, Chyeanne

Briefly discussed the newsletter.

CUE Summit Follow Up Meetings – November 17, 2-4 and November 21, 12-1:30

Valyncia would like to encourage the committee to attend.

Around the Table

Motion made to continue bringing all funds requests to the committee for review.
Motioned passed.

Norma recommended updating the funds requests.

These items are tabled for the next meeting.

1. Locker Room and Gender Inclusive Restroom Update
2. Ally Program Updates
 - Safe Zone
 - Vet Net
 - Undocu Ally
3. CUE Summit Follow Up Meetings –
November 17, 2-4 and November 21, 12-1:30
4. Diversity Audit Update

The committee was adjourned at 11:05 a.m.