

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE
 Minutes for December 13, 2016
 10:00 a.m.
 Center for Teaching Excellence Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Donna Sheibe	Confidential	X	
Timothy Juntilla	Faculty Senate	X	
April Griffin	Faculty Senate	X	
Lance Kayser	CCFF	X	
Vanessa Rodriguez	CSEA	X	
Margo Winners	CSEA	X	
Gary Pritchard	ACCME	X	
Norma Rodriguez	ACCME		X
Monica Acuña	Minutes	X	

Minutes

Timothy motioned to approve the minutes. Valyncia seconded the motion.

Review Management Selection Procedures (Section 7.2) – adding a Confidential Representative

The committee would like to support having a confidential representative on each management recruitment. The changes will be made and distributed to the different constituent groups on campus for approval.

Final Approval of DEEOAC Funding Request Process & Forms

The committee was asked to review these forms and make recommendations before moving forward.

Donna suggested a response email be created. This email will be sent to the requestor once the committee has approved or denied the request. The maximum amount being allotted will be clearly noted if the request is approved.

Tim motioned to approve the forms with editing. Donna seconded the motion.

Diversity Certificate Curriculum Subcommittee Update

The Draft was handed out to the committee.

Tim recommended we add Cultural Intelligence back in to the curriculum.

Valyncia is going to meet with Shawna Baskette about the Cultural Response Training Program, it may fit for level II

Diversity Newsletter/Draft Communication to campus

No discussion on this topic today.

Event Approval Discussion

Black History Month events were approved by the committee

International Students and Programs were approved by the committee

Gender Inclusive Bathroom Forum Update/Vote

Valyncia told the committee that the forums were well attended. She plans to continue the discussion before the state deadline.

Service Animal Policy Update

A policy was created and can now be presented to groups by Valyncia and Dr. Lucinda Aborn. They have presented on the policy to managers and the board thus far.

Gary suggested an email be sent campus wide regarding the new policy.

April suggested a hard copy be put in faculty boxes as well.

VETNET Ally Update

Valyncia and Lance met with Erik Duane about developing an ally program for our veteran students. Valyncia will be speaking to the person who created the program this week and will identify people from our campus to be trained and get this program under way.

Next Semester Goals

The EEO Plan

The committee was adjourned at 11:20 a.m.