

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE  
 Minutes for August 28, 2018  
 10:00 a.m.  
 Human Resources Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Adriana Flores-Church	Administration	X	
Lori Thomas	Confidential	X	
Timothy Juntilla	Faculty Senate	X	
Nick Mathews	Faculty Senate	X	
Lance Kayser	CCFF	X	
Richard Garcia	CSEA	X	
Amna Jara (AJ)	CSEA	X	
Norma Rodriguez	ACCME	X	
Nick Real	ACCME	X	
	ASCC Representative		X
Amber Dofner	Student Activities	X	
Amna Jara (AJ)	Guest	X	
Monica Acuña	Guest - Minutes	X	
Kristi Blackburn	Guest	X	

**Minutes – May 15, 2018**

Tim motioned to approve the minutes  
 AJ seconded the motion  
 motion approved

**VP Hiring Standards Discussion – Dr. Adriana Flores-Church**

Adriana handed an updated version of the Vice President Employment Selection Procedures to the committee for review.  
 The committee made recommendations.

**Climate Survey Planning Update**

Dr. Raphael passed out FT Employee Climate Survey Outreach Plan and a Campus Promotional Checklist.  
 The survey will be deployed in October of this year.  
 Dr. Raphael would like importance of this survey to be heavily promoted

**Occupational Segregation Presentation**

Dr. Blackburn presented on Frameworks for Integrating career knowledge to help students overcome occupational segregation: an equity perspective.  
 Dr. Blackburn introduced Humberto--- to the committee.

**Diversity Directory**

Dr. Raphael has been through three proofs

**Subcommittee Reports**

- Communications – Amna Jara, Lance, Lori  
 Amna Jara will be added to this sub-committee  
 This sub-committee will publicize all diversity events in its communication

- Diversity Funds Allocation – Amna Jara, Lori, Norma – Had no updates
- Diversity Programming – Valyncia, Monica, Lori  
Amber Dofner will be added to this sub-committee
- Campus Diversity Climate - Valyncia, Norma
- Climate Assessment & Outreach – Nick, Richard, and Valyncia  
Data will be collected in October
- Policy and Planning – Nick, Nicholas, and Valyncia – Had no updates

### **Around the Table**

Dr. Raphael requested that the chairs from each sub-committee email her meeting dates and times.

The committee was adjourned at 11:00 a.m.  
Next meeting will be in September 11, 2018