

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE
 Minutes for September 11, 2018
 10:00 a.m.
 Human Resources Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Adriana Flores-Church	Administration	X	
Lori Thomas	Confidential	X	
Timothy Juntilla	Faculty Senate		X
Nick Mathews	Faculty Senate	X	
Lance Kayser	CCFF	X	
Richard Garcia	CSEA	X	
Amna Jara (AJ)	CSEA	X	
Norma Rodriguez	ACCME	X	
Nick Real	ACCME	X	
Not yet assigned	ASCC Representative		X
Amber Dofner	Student Activities	X	
Amna Jara (AJ)	Guest	X	
Monica Acuña	Guest - Minutes	X	

Minutes – August 28, 2018

Norma motioned to approve the minutes

AJ seconded the motion

Minutes approved

TED Talk

Dr. Raphael played a portion of a TED video and facilitated a follow up discussion. The video is called *How to Get Serious About Diversity and Inclusion in the Workplace*

https://www.ted.com/talks/janet_stovall_how_to_get_serious_about_diversity_and_inclusion_in_the_workplace.

Subcommittee Reports

Diversity Funds Allocation – Amna Jara, Lori, Norma

Lori is absent today, Norma and AJ will be reviewing three fund request allocations. They will send the requests via email for a yes or no vote by the committee.

Norma passed out the 2017-2018 funds allocations to give the committee some insight on what was funded. The committee made suggestions on ways to promote the diversity funds available to the campus:

- Diversity Edition
 - Mention it at coordinating
 - Share at all meetings attended
- Communications – Amna Jara, Lance, Lori
 - Lance recommends the revising the Diversity Directory annually
 - AJ shared the accommodations language to put on flyers:

If disability accommodations (e.g. communications access, alternate formats) are needed to participate fully in this event, please submit your request to AccommodationsRequest@Cerritos.edu within seven school days in advance of the event.

- Diversity Programming – Valyncia, Monica, Lori, Richard
 - APIDAA Focus group meets September 14, 2018 11-12pm (Liberal Arts conference room)
 - Native American Indian Outreach advisory group meets September 18, 2018 - 6:00pm – 7:30pm CE 3
 - Queer Coffee – September 18, 2018 9:30-11:30 Student Center Stage
 - DSPS Learning Series: I am made of more – September 28, 2018 9 am-1 pm Student Center
 - Safe Zone Ally Training for Employees- October 12, 2018 9-1 LA 103
 - Safe Zone Ally Training for Students – September 14, 2018 10-2 LA 103
 - Lunch and Learn: Out@Cerritos Employee Panel – October 23, 2018 11:15-12:15 Student Center Stage
 - UndocuAlly – November 9, 2018 8:30-1 LA 103
 - Vet Net Seminar – November 16, 2018 T9:00 LA 103

Norma recommended adding the Food and Housing distributions we host on campus to all calendars we use to advertise events

- Campus Diversity Climate - Valyncia, Norma

Meetings have been scheduled for September 24 and November 19 in room BE118 from 10-11:30am. The group invited consists of all those who do diversity and inclusion events or outreach on campus.
- Climate Assessment & Outreach – Nick, Richard, and Valyncia

Committee is still on task
- Policy and Planning – Nick, Nicholas, and Valyncia

Timothy is attending a conference today so he could not attend this meeting. Lance told the committee that Timothy is working on an ethics statement and will be on the October committee meeting agenda

Around the Table

AJ shared with the committees that volunteers are always needed to help with food distribution when the LA Food truck is here in Falcon Square, from 11am-1pm
She followed up with a flyer that listed all the dates:

- September 18, Power 106 will also be at the event
- September 26,
- October 16,
- October 24,
- November 20,
- November 24
- December 4,
- December 12.

Monica told the committee that Lori Thomas has been a volunteer since it began.

Nicholas shared a flyer for Cerritos College's 2018 Rwanda iDebate Tour which takes place September 19-21

- DAY 1: Wednesday, September 19th, 5:30pm - 7:00pm in LC 155 "Should hate speech be banned?" Featuring debaters from the Rwanda iDebate and Cerritos Forensics teams
- DAY 2: Thursday, September 20th, 5:30pm - 7:00pm in LC 155 "U.S. Immigration Discourse: Perspectives from Rwanda's Post-Genocide Generation" Featuring the Rwanda iDebate team
- September 19th - September 21st Photography Exhibit: "Stories from a Post-Genocide Generation" Exhibit will be located in the Library Foyer

Richard announced that the UndocuAlly program has new co-chairs, Rosa Carrillo and Lynn Wang. The committee is in the process of revamping the workshop. The next workshop will take place November 9.

Amber

- Passed out flyers regarding a student pregnancy workshop she is organizing with Dr. Raphael. This workshop will provide resources and information on lactation and pregnancy rights.
- Passed out a flyer for Domestic Violence Awareness Month events
- Spoke about STIXA information which is in regards to speaking out against Gender Discrimination, sexual harassment, sexual assault

Norma told the group about a welcome video being prepared for the website focusing on welcoming International Students to the college. The video supports the campaign "You Are Welcome Here."

The committee was adjourned at 11:00 a.m.
Next meeting will be October 9, 2018