

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE
 Minutes for October 9, 2018
 10:00 a.m.
 Human Resources Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Adriana Flores-Church	Administration		X
Lori Thomas	Confidential	X	
Timothy Juntilla	Faculty Senate	X	
Nick Mathews	Faculty Senate	X	
Lance Kayser	CCFF	X	
Richard Garcia	CSEA	X	
Amna Jara (AJ)	CSEA	X	
Norma Rodriguez	ACCME	X	
Nick Real	ACCME		X
Devyn Heite	ASCC Representative	X	
Amber Dofner	Student Activities	X	
Monica Acuña	Guest - Minutes	X	

Welcome and Introductions

Dr. Raphael welcomed Devyn Heite, she will serve on the committee as the ASCC representative.

Minutes – October 9, 2018

Lance motioned to approve the minutes
 Timothy seconded the motion

Training/Resources

Dr. Raphael demonstrated Kognito to the committee <https://ccc.kognito.com/>

Hiring Standards Discussion Update – Timothy Juntilla

Timothy met with Dr. Flores-Church to review and make changes recently. He reviewed the hiring standards with the committee using an open dean position as an example.

The committee made recommendations such as adding a Diversity statement

Ethics Statement – Timothy Juntilla

Timothy told the group that the need for an ethics statement is in response to accreditation. It will be posted on the senate page.

Diversity Directory Update

Dr. Raphael is waiting for one more area to submit information and then it will be ready to submit to Dr. Flores-Church.

Subcommittee Reports

Diversity Funds Allocation – Amna Jara, Lori, Norma

Norma passed out an updated budget to the committee.

Timothy motioned to approve funds to Dr. Haas so he may finish his documentary. Lance seconded the motion.

Communications – Amna Jara, Lance, Lori

Diversity Programming – Valyncia, Monica, Lori, Amber

Lori updated the committee on upcoming events:

- Safe Zone Ally Training for Employees- October 12, 2018 9-1 LA 103
- Lunch and Learn: Out@Cerritos Employee Panel – October 23, 2018 11:15-12:15 Student Center Stage
- Falcon Day, November 2, all day
- UndocuAlly – November 9, 2018 8:30-1 LA 103
- Vet Net Seminar – November 16, 2018 T9:00 LA 103

Lori also announced the Diversity Awards Ceremony which will take place April 2 in the Student Center. The committee will meet again October 18 to discuss a keynote speaker.

Campus Diversity Climate - Valyncia, Norma

The draft will be given to the committee to review when it is ready.

The committee is working on an evaluation form so all the events will have a similar

Climate Assessment & Outreach – Nick, Richard, and Valyncia

Policy and Planning – Nick, Nicholas, and Valyncia

No report

Around the Table

Amber

- Passed out a flyer for Domestic Violence Awareness Month events
- Please share October 17 with students _____

Lance

- LGTBQ month banner is on the website
- Lance is on the Lunch and Learn panel: Out @ Cerritos

Valyncia

- Falcon Day is November 2, 2018

Nicholas

- iDebate Rwanda event went very well

Norma

- Housing and Security developed a website you can volunteer on.
- International Education week is from November 3, 2018 – November 16, 2018

The committee was adjourned at 11:00 a.m.
Next meeting will be November 6, 2018