



**CERRITOS COLLEGE
DIVERSITY AND EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE**

TUESDAY, MARCH 12, 2019

MINUTES

MEMBERS PRESENT:

Lori Thomas, Confidential
Timothy Juntilla, Faculty Senate
Lance Kayser, CCFF
Richard Garcia, CSEA
Norma Rodriguez, ACCME
Amber, Dofner, Student Activities

MEMBERS ABSENT:

Dr. Valyncia C. Raphael, Administration (NV)
Dr. Adriana Flores-Church, Administration (NV)
Dr. Nick Real, ACCME
Amna Jara (AJ), CSEA
Nick Matthews, Faculty Senate

(NV): Non-Voting

GUESTS:

Lydia Alvarez
Hugh Nguyen

LOCATION:

BE-118

TIME:

10:00 AM – 11:00 AM

1. WELCOME AND INTRODUCTIONS

L. Kayser welcomed the committee and informed the group that he will facilitate the meeting in the absence of Dr. Raphael.

2. APPROVAL OF MINUTES

A. DEEOAC Minutes of February 12, 2019

MOTION: Approve

Moved by T. Juntilla, seconded by R. Garcia.

Vote: Motion carried

Yes: T. Juntilla, R. Garcia, L. Kayser, N. Rodriguez, A. Dofner

No: -

Absent: N. Real, A. Jara, N. Matthews

Abstain: L. Thomas

3. DIVERSITY STATEMENT

L. Kayser facilitated a group discussion to gather feedback about how the Diversity Statement will be used and how it will be stored. The group suggested minor changes to the draft Diversity Statement. L. Alvarez will update the Diversity Statement per the Committee's recommendations. L. Kayser motioned to approve the short and long diversity statement to include the word equity along with the changes that will be made by L. Alvarez. R. Garcia seconded the motion. The motion passed unanimously with 6 votes, 0 (zero) against, and 0 (zero) abstentions.

4. FESTIVAL OF ASIAN CULTURES

L. Kayser provided a status update about the Festival of Asian Cultures event and an overview of the tabling schedule. L. Kayser initiated a call for volunteers and group representation for the event. N. Rodriguez confirmed the participation of the Office of International Students Services. L. Kayser presented a sign-up sheet for the tabling schedule and advised that volunteers who sign up should ideally commit at least 1 hour. N. Rodriguez also expressed interest in volunteering to assist with tabling.

5. #ILOOGLIKECERRITOSCOLLEGE

L. Kayser opened the discussion to obtain consensus from the group to have the #ILookLikeCerritosCollege campaign efforts take place during Festival of Asian Cultures. The group is in favor to have the #ILookLikeCerritosCollege promotion take place during the Festival of Asian Cultures.

6. STUDENT EQUITY RETREAT UPDATE

L. Kayser provided an update regarding the Student Equity retreat that took place on March 1, 2019. The Student Equity committee will meet on March 13, 2019 to debrief from the retreat and plan the next action items.

7. MULTIPLE METHODS DOCUMENT

L. Kayser distributed the working Multiple Methods document to the group for review and approval. A. Dofner would like to correct a grammatical error on page 7 of the document. N. Rodriguez proposed including additional remarks regarding the Native American Program and the Native American Tribal TANF Students. The committee supports this proposal. N. Rodriguez will communicate suggested language to Dr. Raphael.

L. Kayser motioned to approve the notated updates on the Multiple Methods document along with suggestions as discussed during the meeting by the committee. T. Juntilla moves the decision. A. Dofner seconded. The motion passed unanimously.

10. SUBCOMMITTEE REPORTS

Diversity Funds Allocation (A. Jara, L. Thomas, N. Rodriguez)

No updates.

Communications (A. Jara, L. Kayser, L. Thomas)

No updates.

Diversity Programming (Dr. Raphael, M. Acuna, L. Thomas, A. Dofner)

L. Thomas provided updates for the Diversity Awards regarding timeline, presenters, and award selection process. L. Thomas proposed to move the selections forward with approval of the committee. L. Kayser motioned to approve. R. Garcia seconded. The motion passed unamously.

Campus Diversity Climate (Dr. Raphael, N. Rodriguez, D. Heite)

No updates.

Climate Assessment & Outreach (Dr. Real, R. Garcia, N. Matthews, Dr. Raphael)

No. updates.

Policy and Planning (R. Garcia, N. Matthews, T. Juntilla)

R. Garcia provided an updated about the Classified/Confidential Staff Accessibility Focus Group training on March 8, 2019.

11. DIVERSITY SHARED GOVERNANCE DOCUMENT FOR HIRING TOOL KIT

This item was held over to the next meeting.

12. ASCC FACULTY DIVERSIFICATION WORKSHOP UPDATE

L. Kayser facilitated a group discussion about the ASCC Faculty Diversification Workshop. The committee conversed about the workshop and members provided their feedback about the College's diversity efforts as it relates to faculty.

11. AROUND THE TABLE

A. Dofner provided an announcement about Pregnant SEAS/WIC and distributed a flyer regarding the "Baby Shower" informational and resource event on March 27, 2019. R. Garcia provided an update about UndocuAlly in relation the nursing program. R. Garcia stated that the taskforce will reach out to other schools to obtain more information about their undocumented student population.