

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Minutes for April 11, 2017

10:00 a.m.

Center for Teaching Excellence Conference Room

Committee Members	Constituent Group	Present	Absent
Valyncia Raphael	Administration	X	
Chyeanne White	Confidential	X	
Timothy Juntilla	Faculty Senate		X
April Griffin	Faculty Senate	X	
Lance Kayser	CCFF	X	
Vanessa Rodriguez	CSEA	X	
Margo Winners	CSEA	X	
Gary Pritchard	ACCME	X	
Norma Rodriguez	ACCME	X	
Monica Acuña	Guest - Minutes		X

1. Welcome**2. Minutes – March 21, 2017**

- a. Change from Lance Kayser: Diversity/EEO plan: Motion to approve the plan with changes came from Vanesa and/or Gary not Valyncia.
- b. Motion to approve Margo Winners. Seconded by Chyeanne White. April Griffin abstained.

3. Diversity Funding Requests

- Ana Torres- Bower: (score of 11)
 - Questions that came up about student awards and curricular development.
 - Funding was approved for professional development
 - Funding was not approved for Curriculum Development
 - Rationale:
 - this is something that is part of department/division funding.
 - Other resources may be available (library, faculty desk copy)
 - Funding was partially approved for student awards
 - Funding provided for student plaques
 - Funding discussion on student books as awards:
 - Is there a rubric for awarding the books to students?
 - What was the educational impact?
 - Is there a rationale for awarding this many books?
 - Are this many books required?
 - Funding for student award books
 - Fund no more than 30 copies of *We should all be feminists* @\$6.39 each.
 - Contingent up on providing a list of who received books and why

- Extra copies should be donated to the library
- 2017 Festival of Asian Cultures: Toni Grijalva
 - Funding approved
 - Awareness events are a positive experience and food is an excellent way to bring people together. In coming years, we would like to see the campus move toward events with a more direct educational impact.
- AB540 Taskforce-Lynn Wang
 - Funding approved (score of 15)

2. Diversity Incubator

- a. What is covered in training?
 - i. Research and diversity in education
 - ii. Moving toward creating a diversity activity/opportunity
- b. What is the scope of this project?
- c. Do we guarantee seed grant money?
- d. More information via email coming soon.
 - i. Funding
 - ii. What is covered in training sessions
 - iii. How to distribute funds
 - iv. Budget

3. Create sub-committees

- Diversity Incubator: Kim Berling and Damon Cagnolotti
- Diversity Funding

4. Climate Survey

5. Diversity Plan

6. Community Organization and Contact List

7. Around the Table