

DIVERSITY EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE
 Minutes for September 13, 2016
 10:00 a.m.
 Human Resources Conference Room

| Committee Members | Constituent Group | Present | Absent |
|--------------------------|--------------------------|----------------|---------------|
| Valyncia Raphael | Administration | X | |
| Donna Sheibe | Confidential | X | |
| Timothy Juntilla | Faculty Senate | X | |
| April Griffin | Faculty Senate | X | |
| Lance Kayser | CCFF | X | |
| Margo Winners | CSEA | X | |
| Vanessa Rodriguez | CSEA | X | |
| Gary Pritchard | ACCME | | X |
| Norma Rodriguez | ACCME | X | |
| Monica Acuña | Guest - Minutes | X | |
| | | | |

Welcome

Introductions went around the room

Minutes

Donna motioned to approve the minutes. Norma seconded the motion.

Climate Survey

Valyncia and Lance will be meeting with the Research and Planning department regarding a new survey. The goal is to have it ready by the Spring semester.

Master Events Calendar

The members of the DEEOAC committee would like to be the hub for the diversity calendar of events. Guidelines for getting on to the calendar may need to be created.

Memo Regarding Transgender Students

Valyncia told the group that this memo is to raise awareness so transgender students can be properly provided for at the college.

Diversity Across Ability Spectrum

Valyncia would like to ensure that flyers going out to the campus regarding events have a contact number for accommodations that may be needed.

April told the group that the campus has a van that will accommodate a wheelchair and it can be used as long as you have been trained to drive it.

Diversity Event Support Request Form

Lance believes a discussion is needed on what the committee would like to support. Knowing what the funds are going to be used for should be on the request form. He also suggested the committee track the number of attendees to those events being supported. The sign in sheet could be sent in to the committee for example.

Tim suggested a different form be created for speakers.

April suggested a different time line be created for different types of requests.

Donna told the group it should be clear that certain materials purchased and not used by the recipient should be returned to the committee, such as books.

Norma suggested to appoint a sub-committee to create the Request for Diversity Funds form. Norma, April, Lance, Valyncia, and Donna will serve as members on this sub-committee.

Gary would like to see a grant process to fund large significant events.

Free Speech/Hate Speech

This item has been tabled for the next meeting.

Diversity Workshops – Diversity Certificate Curriculum

Workshops should be no less than two hours

Around the Table

Norma announced that she and Amna Jara are working on AAW.

Norma's department will be hosting International Week in November.

Gary shared with the group an article in the OC weekly related to censorship at Long Beach State. Cerritos College is mentioned in the article. Monica will send the article link to the to the committee.

The committee was adjourned at 11:00 a.m.